

**KISUMU COUNTY GOVERNMENT
THE COUNTY ASSEMBLY OF KISUMU**



THIRD ASSEMBLY – THIRD SESSION

THE COMMITTEE ON APPOINTMENTS

**REPORT ON THE SUITABILITY OF DR. JOYCE OKAYO FOR APPOINTMENT TO THE
POSITION OF CEC MEMBER, WATER, ENVIRONMENT, NATURAL RESOURCES AND
CLIMATE CHANGE.**

– SEPTEMBER, 2024 -

Directorate of Legislative Procedural and Committee Services
Clerk's Chambers

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LIST OF ABBREVIATIONS AND ACRONYMS

1. HELB	Higher Education Loans Board
2. KRA	Kenya Revenue Authority
3. CRB	Credit Reference Bureau
4. EACC	Ethics and Anti-Corruption Commission
5. DCI	Directorate of Criminal Investigation
6. CUE	Commission for University Education
7. FIDA	Federation of Women Lawyers
8. ODM	Orange Democratic Movement

LIST OF ANNEXURES.

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PREAMBLE

Mr. Speaker and Hon. Members;

1. Pursuant to the Provisions of Section 35 of the County Governments Act, 2012, read together with Section 6 of the Public Appointments (County Assemblies Approvals) Act, 2017; His Excellency the Governor submitted to the County Assembly the Nomination of Dr. Joyce Okayo; Nominee for appointment to the Position of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change for vetting and approval by the County Assembly.
2. The Nomination of Dr. Joyce Okayo was conveyed to the Speaker of the County Assembly vide letter Ref. CGK/CS/ADM/20/VOL.VI/216 dated 28th August, 2024 alongside the Nominee's curricula vitae and testimonials. (*See Annexure i*)
3. Consequently, on 4th September, 2024 pursuant to Section 6 of the Public Appointments (County Assemblies Approvals Act), the Leader of the Majority Party; Hon. Kennedy Ooko tabled the name of the Nominee on the Table of this Hon. House for approval; and was committed to the Committee on Appointments by the Hon. Speaker in accordance with Section 6 (7) of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 187 for vetting and reporting to the House within twenty-one (21) days.
4. Pursuant to Section 7 (4) of the Public Appointments (County Assemblies Approvals) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on 5th September, 2024 notifying the Nominee of the time and place of the approval hearing and invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the Nominee in accordance with the Public Appointments (County Assemblies Approvals) Act, 2017 (*Annexure ii*). The Advertisement indicated that the submissions were to be received on or before 14th September, 2024 at 4.00 p.m. By close of

the submission deadline, the Committee had not received any memoranda in regards to the suitability of the Nominee for appointment.

5. Further in fulfillment of the provisions of Sections 87 of the County Governments Act, 2012 read together with section 7 (5) of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 187, the Clerk of the County Assembly also notified the public through the print media that the Committee would conduct the approval hearing on Thursday 12th September, 2024 at 9.00am at the County Assembly Chambers. (*Annexure ii*)
6. The Nominee appeared before the Committee as scheduled on Thursday 12th September, 2024 at 9.00am for an approval hearing on her suitability or otherwise for appointment to the position of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change as per the requirements of the Constitution, the Public Appointments (County Assemblies Approvals) Act, 2017, the County Governments Act, 2012 and the Kisumu County Assembly Standing Orders.
7. May I take this opportunity therefore to thank all the Members of the Committee for their input and valuable contributions and time during the approval hearings and deliberations during the writing of the Report. The Committee also takes this opportunity to thank the Offices of the Speaker and of the Clerk of the County Assembly for the technical support accorded to it during the exercise.

HON. ELISHA J. ORARO
CHAIRPERSON; COMMITTEE ON APPOINTMENTS

Establishment and Mandate of the Committee

Mr. Speaker and Hon. Members;

8. The Committee on Appointments is established under Standing Order No. 187. Standing Order No. 187 (4) provides that the Committee on Appointments shall;

consider, for approval by the County Assembly, appointments under Articles 179(2) of the Constitution.

Committee Membership

9. The Committee on Appointments as currently constituted comprises of the following Members:

1. Hon. Elisha J. Oraro	Speaker of the County Assembly/ Chairperson
2. Hon. George Abaja	Vice Chairperson (MCA West Seme)
3. Hon. Ken Ooko	Leader of the Majority Party (MCA Ahero)
4. Hon. Lumumba Owade	Deputy Leader of the Majority Party (MCA S.E. Nyakach)
5. Hon. Seth Kanga	Majority Whip (MCA Market/Milimani)
6. Hon. Nereah Okombo	Deputy Speaker (MCA Manyatta B)
7. Hon. Zachary Okoyo	Member (MCA Central Kisumu)
8. Hon. Eunice Alando	Member (MCA Nominated)
9. Hon. Carren Odhiambo	Member (MCA Kaloleni/Shaurimoyo)

13. Vide the Committee Min. No 59 of 11th September, 2024, the Committee further resolved to Co-opt the following Honorable Members to take part in the vetting process:

- | | |
|-----------------------|--|
| 1. Hon. Ratib Boitone | Chairperson; Committee on Lands and Physical Planning |
| 2. Hon. Samuel Dede | Chairperson; Committee on Water, Environment, Natural Resources and Climate Change |

Committee Secretariat

14. The Secretariat Comprises;

—

1. Mr. Owen Ojuok – Clerk of the County Assembly
2. Mr. Harman Moses – Clerk Assistant
3. Mr. Patrick Okoyo – Hansard Officer
4. Ms. Risper Wayuah – Serjeant-at-arms

BACKGROUND INFORMATION

Notification to the House and Referral to the Committee.

Mr. Speaker and Hon. Members;

11. Pursuant to the provisions of the Standing Orders, the Hon. Kennedy Ooko; Leader of Majority on 4th September, 2024 tabled a Notice of Nomination of the Nominee and informed the House of the Governor’s Nomination in regards to the position of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change.

12. Section 9 of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that unless otherwise provided in any law, a committee shall consider a nomination and table its

report in the County Assembly for debate and decision within twenty-one sitting days from the date on which the committee first sits to consider the nomination.

13. Pursuant to Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 187 the name and curriculum vitae of the Nominee were referred to the Committee on Appointments for approval hearings and reporting to the House within twenty-one (21) days.

Notification to the Public and the Nominee

14. Article 118 of the Constitution provides that the County Assembly shall facilitate public participation and involvement in the legislative business and other business of the County Assembly and its Committees.

15. Section 7(4) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

16. Further, Section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that;

“any person may, prior to the approval hearings and by written statement on oath provide the clerk with evidence contesting the suitability of a candidate to hold office to which the Candidate has been nominated”.

17. Pursuant to Article 118 of the Constitution as read with Section 7 of the Public Appointments (County Assemblies Approvals) Act, 2017, the Clerk of the Assembly placed an advertisement in the print media on 5th September, 2024 (*Annexure ii*) inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the Nominees in conformity with Section 7 of the Public Appointments (County Assemblies

Approvals) Act, 2017. The Advertisement indicated that the submissions were to be received on or before 12th September, 2024 at 4.00pm.

18. Further pursuant to Article 118 of the Constitution, Section 7 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 187, the Clerk of the Assembly notified the general public that the approval hearing of the Nominee would be conducted on Thursday 12th September, 2024 at 9.00am.

Clearance and Compliance Requirements

19. On 2nd September, 2024 vide letter Ref. CAK/EACC/VOL.III/8/24 the Clerk of the Assembly wrote to the Ethics and Anti-Corruption Commission (EACC) requesting for reports with respect to the ethics and integrity compliance and verification of the Nominee. (Annex iii)
20. As at the date of the adoption of this Report, the Committee was yet to receive a response from the EACC on the ethics and integrity verification of the Nominee.

Issues for Consideration during the Approval Hearings

21. Section 35 of the County Governments Act, 2012 provides as follows:

(1) The governor shall, when nominating members of the executive committee —

(a) ensure that to the fullest extent possible, the composition of the executive committee reflects the community and cultural diversity of the county; and

(b) take into account the principles of affirmative action as provided for in the Constitution.

(2) The county assembly shall not approve nominations for appointment to the executive committee that do not take into account—

(a) not more than two thirds of either gender;

(b) representation of the minorities, marginalized groups and communities; and

(c) community and cultural diversity within the county.

(3) A person may be appointed as a member of the county executive committee if that person—

(a) is a Kenyan citizen;

(b) is a holder of at least a first degree from a university recognized in Kenya;

(c) satisfies the requirements of Chapter Six of the Constitution; and

(d) has knowledge, experience and a distinguished career of not less than five years in the field relevant to the portfolio of the department to which the person is being appointed.

(4) A member of the county executive committee shall not hold any other State or public office.

22. Consequently, Section 7 (8) and (9) of the Public Appointments (County Assembly Approvals) Act, 2017 provides that:

(7)

8) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

- 9) *The criteria specified in the schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*
23. AND, Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that the issues for consideration by the relevant Committee in relation to any nomination shall be: -
- a) *Procedure used to arrive at the Nominee*
 - b) *Any Constitutional or statutory requirements relating to the Office in question, and*
 - c) *The suitability of the Nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the Nomination is being made.*

24. While conducting the approval hearing, the Committee was therefore guided by the relevant provisions of the Constitution, Section 35 of the County Governments Act, 2012, Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 and the provisions of the Standing Orders.

Leadership and Integrity

25. The Committee, in determining the suitability of the Nominee, was further guided by the provisions on Leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 72 (2) of the Constitution which provides that the guiding principles of leadership and integrity include:

- a. Selection on the basis of personal integrity, competence and suitability,

- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
 - c. Selfless service based solely on the public interest, demonstrated by –
 - i. Honesty in the execution of public duties; and
 - ii. The declaration of any personal interest that may conflict with public duties;
 - d. Accountability to the public for decision and actions; and
 - e. Discipline and commitment in service to the people
26. Article 75 of the Constitution requires a state officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a state Officer who has been removed from office under it from holding any other state office.
27. Article 77(1) of the Constitution prohibits a full time State Officer from participating in any other gainful employment.
28. Article 77(2) of the Constitution prohibits an appointed State Officer from holding office in a political party. Article 78 of the Constitution disqualifies persons who are not Kenyan Citizens from appointment as State Officers. Further, a State Officer is barred from holding dual Citizenship.
29. In addition, the Committee considered section 10 of the Leadership and Integrity Act, 2012 in particular which provides that: -

A state Officer shall, to the best of their ability –

- a) Carry out the duties of the Office efficiently and honestly;*
- b) Carry out the duties in a transparent and accountable manner;*
- c) Keep accurate records and documents relating to the functions of the office; and*
- d) Report truthfully on all matters of the organization which they represent.*

Criteria used to arrive at the Nominee.

32. Pursuant to Section 8 (a) of the Public Appointments (County Assemblies Approvals) Act, 2017, one of the subject areas that must be vetted by the County Assembly is the procedure that was used to arrive at the Nominee. The purpose of vetting the procedure used to arrive at the Nominee by the County Assembly is to ascertain whether the process used to arrive at the Nominee for the position granted equal opportunity to eligible candidates.

33. The procedure for appointment of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change is outlined under Section 35 of the County Governments Act, 2012 and the Public Appointments (County Assemblies Approvals) Act, 2017. Section 35 of the County Governments Act, 2012 provides that the nomination of the CEC Member is a constitutional prerogative of the Governor as there is no further prescribed procedure in the Constitution or statute law.

Suitability of the Nominee for the proposed appointment having regard to whether the Nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made.

34. The Suitability of the Nominee was assessed based on the functions of the County Executive Committee provided for in Section 34 and Section 36 of the County Governments Act, 2012 vis-à-vis her academic credentials, professional training and experience, personal integrity,

background and qualities as well as her performance during the approval hearing conducted on Thursday 12th September, 2024.

35. Having considered the above requirements, and pursuant to section 7 of the Public Appointments (County Assemblies Approvals) Act, 2017, the Committee, through the Clerk of the County Assembly, invited submissions from the public on the suitability or otherwise of the nominee for appointment to the position of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change.

Memoranda from the Members of the Public in respect of the Nominee.

36. Pursuant to section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2011 which provides that;

"any person may, prior to the approval hearing, and by written statement on oath, provide the clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated",

The Clerk of the County Assembly placed an advertisement in the print media on 5th September, 2024 (Annexure 2) inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominee in conformity with section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017.

37. By close of business on Thursday, 12th September, 2024 at 5.00 pm the Committee had not received any submissions against the nomination and approval for appointment of Dr. Joyce Okayo for the position of CEC Member for Water, Environment, Natural Resources and Climate Change.

Committee pass mark score for the Nominee

38. Following the Committee meeting held vide Minute **NO. 2/APPOINTMENTS/8/24 (17)** the Committee resolved to set its scoresheet pass-mark at 60% to assist the Committee accurately vet the competence of the Nominee.

APPROVAL HEARING OF THE NOMINEE.

49. The Committee on Appointments held a sitting on Thursday, 12th September, 2024 at 9.00am to deliberate on the approval hearing and the following were highlighted:

(a) That, by the deadline date and time of Thursday, 12th September, 2024 at 5.00 pm, the Clerk of the County Assembly had not received any submissions against the nomination and approval for appointment of Dr. Joyce Okayo for the position of County Executive Committee Member for Water, Environment, Natural Resources and Climate Change.

(b) That, the nominee had not notified the Clerk of the County Assembly of her withdrawal from the approval process as outlined under section 7 (12) of the Public Appointments (County Assemblies Approvals) Act, 2017.

50. The Committee therefore resolved to undertake the approval hearing as per the schedule that had been advertised by the Clerk of the County Assembly and which was communicated to the members of the public and the nominee. In conducting the approval hearing, the Committee on Appointments examined the nominee against the following criteria, as set out in section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 among others.

a) Gender - compliance with Article 27(8) of the Constitution that requires the State to take measures to ensure that not more than two thirds of members of elective or appointive bodies shall be of the same gender;

- b) Nationality - to ascertain the nationality of the nominee to ensure compliance with Article 78 of the Constitution which provides that State Officers must be Kenyan citizens;
- c) Educational background;
- d) Employment record;
- e) Honours or awards given to the nominee;
- f) Membership to professional bodies;
- g) Public office and political affiliations held - to ascertain whether the nominee does not hold office in a political party in compliance with Article 77(2) of the Constitution that prohibits an appointed State Officer from holding an office in a political party;
- h) Information on whether the nominee has been removed from office under Article 75 of the Constitution which prohibits a State Officer who has been removed from office under this Article from holding any other State Office;
- i) Nominee's finances;
- j) External commitments that nominee intends to undertake while in office (if appointed). Article 77(l) of the Constitution prohibits a full time State Officer from participating in any other gainful employment;
- k) Tax status and net worth;

- l) Potential conflict of interest - Article 75(1) of the Constitution bars State Officers from engagements or association that may give rise to conflict between official duties and personal interest;
- m) Whether the nominee has been charged in a court of law in the past three years; and
- n) Whether the nominee has been adversely mentioned in a report of the County Assembly or a Commission of inquiry in the past three years.

QUALIFICATION OF DR. JOYCE OKAYO

Mr. Speaker and Hon. Members;

51. Dr. Joyce Okayo, the Nominee to the Office of the County Executive Committee Member for Water, Environment, Natural Resources and Climate Change appeared before the Committee and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly.

52. The Committee noted the following:

Date and place of Birth.

51. The Nominee is Female born in Homa Bay County on 8th July, 1965. The Nominee confirmed that she is a Kenyan citizen and does not hold any other citizenship.

Academic and Professional Qualifications

Ref. code	Level	Institution	Year/Period	Verification
1.	PhD in Disaster Management and Humanitarian Assistance	Masinde Muliro University of Science and Technology	2011 – 2015	Successful
2.	Master of Science in Disaster Management and Humanitarian Assistance	Masinde Muliro University of Science and Technology	2005 - 2010	Successful
3.	Bachelor of Education in English Language and Literature	Kenyatta University	1999 - 2003	Successful
4.	Diploma in Education. English Language, Geography and Physical Education	Siriba Teachers' Training College, Maseno Kenya	1987 – 1989	Successful
5.	Kenya Advanced Certificate of Education	Ogande Girls School, Homa Bay Kenya	1978 – 1981	Successful
6.	Certificate of Primary Education	Homa Bay Primary School	1971 - 1977	Successful

Employment Record

Ref.	Position	Institution/Organisation	Year/Period
1.	Employee	Great Lakes University of Kisumu	Not provided in the questionnaire
2.	Consultant	International Peace Support Training Institute	Not provided
3.	Employee	Shambere Technical Training Institute	Not provided
4.	Employee	Kisumu Boys High School	Not provided
5.	Employee	Kisumu Day Secondary School	Not provided

Professional Association and Membership

- i. Association of Conflict Resolution and Disaster Management in Kenya
- ii. Kenya Red Cross Society
- iii. Kenya Universities Quality Assurance Network
- iv. East African Quality Assurance Network

Sources of Income received during the calendar year preceding the Nomination

Year	Source	Amount (Kshs)
2023	Pension	715,380.00
	Employment Income	1,459,600.00
2024	Pension	476,920.00
	Employment Income	966,400.00

Net Worth: Approximately;

- Kshs. 7,000,000.00

Published writings

- Culture, Women and HIV and AIDS; Socio-cultural Relations Predisposing Women to HIV and AIDS, 2015
- Relationship between Technical Hazards and Fishermen Vulnerability in the Lake Victoria Kenya, Jan. 2017

- Impact of Floods on attainment of Education for All (EFA) and Vision 2030 in Nyando Basin, Kisumu County, 2012.

Potential Conflict of Interest

None

Pro-bono/Charity Work

- i. Donations to Rotary International Foundation Dinner.
- ii. Dorcas Women Ministry at Harmony SDA Church donations

Honors and Awards

- i. None

Clearance Requirements

The Committee received the following up-to date clearance Certificates from relevant clearance bodies in accordance with the requirements of Chapter six of the Constitution:

- i. Tax Compliance Certificate (KRA)
- ii. HELB Compliance Certificate (HELB)
- iii. CRB Clearance Certificate (CRB)
- iv. Police Clearance Certificate (DCI)
- v. Certified EACC Self-Declaration Form (EACC)-

COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

52. The Committee having considered the nominees filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the CEC Member for Water, Environment and Natural Resources and Climate Change.
53. THAT, in accordance with Article 78(1) and (2) of the Constitution the Nominee is a Kenyan citizen born in Homa Bay County and does not hold dual citizenship.
54. THAT, pursuant to Section 35 (3) (b) of the County Governments Act, 2012, the nominee is a holder of a first degree of Bachelors of Education from Kenyatta University; a recognized University in Kenya, a Master of Science in Disaster Management and Humanitarian Assistance from Masinde Muliro University of Science and Technology and a Doctor of Philosophy in Disaster Management and Humanitarian Assistance from Masinde Muliro University of Science and Technology. Her academic credentials, professional training and experience thus comply with Section 35 (3) (b) of the County Governments Act, 2012 and section 8 (c) of the Public Appointments (County Assemblies Approvals) Act, 2017.
55. THAT, she meets the requirements of Chapter 6 of the Constitution on leadership and integrity, having observed that the DCI, KRA, HELB and EACC had issued the Nominee with clearance certificates.
56. THAT the nominee has not been charged in a Court of Law in the last three years.
57. THAT, as stipulated in Article 75(1) of the Constitution, the nominee has no potential conflict of interest.

58. THAT, the Nominee satisfies the requirements of Article 77(1) of the Constitution in that she does not intend to participate in any other gainful employment.

59. THAT, the Nominee does not hold office in any political party and hence satisfies the provisions of Article 77(2) of the Constitution.

60. THAT, she has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (conflict of interest), Article 76 (financial probity), Article 77(restriction on activities of State Officers) and Article 78(2) (dual citizenship) of the Constitution.

61. THAT, despite fulfilling the academic and professional qualifications required for appointment to the position pursuant to Section 35 (3) (b) of the County Governments Act, 2012, the Nominee **DID NOT** demonstrate knowledge of topical, administrative and technical issues touching on the portfolio to which she had been nominated, and **DID NOT** have the requisite abilities required for the position in accordance with the requirements of Section 35 (3) (d) of the County Governments Act, 2012 to be approved for appointment as a CEC Member for Water, Environment, Natural Resources and Climate Change. *(see attached hansard report for the recording of the response of the Nominee on various topical matters).*

62. **THAT**, the Nominee was awarded a score of 51.5% *(refer scoresheet)* by the Committee Panelists being below the set pass-mark of 60% as indicated in the scoresheet analysis below:

**SCORESHEET FOR DR. JOYCE OKAYO; NOMINEE TO THE POSITION OF
COUNTY EXECUTIVE COMMITTEE MEMBER FOR WATER, ENVIRONMENT,
NATURAL RESOURCES AND CLIMATE CHANGE.**

No	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	TOTAL
	PART I – PERSONAL PROFILE											
1	1. Academic & Professional qualifications Candidate to describe: Years of Work experience (as it relates to the position) i). 10 + (5mks) ii). 5-10+ (5mks) iii). 1-5+ (5mks) 2. Demonstrable Achievements and Past pro bono voluntary engagements (5mks)	20	15		15	15	15			15	15	
2	1. Education/training (relevant to the position) i). Doctorate Degree (3mks)	10	10		10	10	10			10	10	

	ii). Masters Degree (2mks) iii). Bachelor's Degree (5mks)											
No	Score Area	Max. Score										
	PART II – TECHNICAL AND PROFESSIONAL QUALIFICATION											
	Question 2, Question 3 Question 4 Question 5	30	10		8	10	4			16	18 - 8	
	PART III – GENERAL KNOWLEDGE											
	Question 6 Question 7 Question 8 Question 9	30	10		10	10	2			14	16	

	PART IV – COMMUNICATION AND PERSONAL ATTRIBUTES											
	Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	10	5		5	5	5			10	10	
	Total	100	50		42	34	26			63	61	248

Total score = 309

Av. Score =51.5%

COMMITTEE RECOMMENDATION

Mr. Speaker and Hon. Members

55. Having conducted the approval hearing of Dr. Joyce Okayo pursuant to section 4 and Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017, Section 35 of the County Governments Act, 2012 and Standing Order No. 187 of the Kisumu County Assembly Standing Orders;

The Committee Recommends that this Hon. House: -

1. **DOES NOT APPROVE** the Nomination of Dr. Joyce Okayo; Nominee for the position of the CEC Member for Water, Environment, Natural Resources and Climate Change for appointment by His Excellency the Governor.

CONCLUSION

On behalf of the Committee on Appointments and pursuant to Sections 35 of the County Governments Act, 2012, Section 9 (2) of the Public Appointments (County Assemblies Approvals) Act, 2017 read together with Standing Order No. 187 of the Kisumu County Assembly Standing Orders, it is now my duty and privilege to present to this House, the Report of the Committee on the Suitability of Dr. Joyce Okayo; Nominee for appointment to the position of County Executive Committee Member for Water, Environment, Natural Resources and Climate Change for consideration.

I wish to call upon to second.

Sign..... Date:

HON. ELISAH J. ORARO
SPEAKER OF THE COUNTY ASSEMBLY & CHAIRPERSON
COMMITTEE ON APPOINTMENTS

LIST OF ANNEXURES.

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COUNTY GOVERNMENT OF KISUMU



COUNTY ASSEMBLY OF KISUMU COMMITTEE ON APPOINTMENTS

THE HANSARD

Official Report

THIRD ASSEMBLY – THIRD SESSION

Thursday, 12th September, 2024

*The Committee on Appointments met at the Main Chamber,
County Assembly Building, at 9:00 a.m.*

[The Chairperson, Committee on Appointments (Hon. Oraro) in the Chair]

VETTING OF DR. JOYCE OKAYO- NOMINEE TO THE POSITION OF CEC MEMBER FOR WATER, ENVIRONMENT, NATURAL RESOURCES & CLIMATE CHANGE

PRAYER

Chairperson, Committee on Appointments (Hon. Oraro): I want to presume that the person seated in front of us is Dr. Joyce.

(The Nominee nods)

How do I know? Do you have your original ID? Please give the Serjeant-at-arms to bring it.

(The Nominee hands over her original National Identity card to the Serjeant-at-arms)

Welcome to Kisumu County Assembly. This is Appointments committee. We have several committees. This is one of the committees called Appointments committee whose mandate is to do vetting for all the nominees of the Governor. Sometimes back, we received a letter from the Governor nominating you to the position of County Executive Committee Member (CECM) for Water, Environment, Natural Resources and Climate Change. As a requirement, you are supposed to go through a vetting process. Therefore, I want to welcome you to this committee and I want to tell you that feel free. It is not an exam room. We just want to ask you some questions because you already have your response in the questionnaire plus your Curriculum Vitae (CV). However, before the Assembly makes a determination, we will ask some questions. Later, we will retreat to do a report on you and these Members seated here will try to convince the Whole House on what they think of you. So, I want you to feel free but before we proceed and even before I do introduction, it is a requirement that you are supposed to be on oath. Whatever you say remains the truth and remains your words.

I will ask the clerk to assist you. In the same, you will tell him whether you are a Buddhist, a Christian, a Muslim, a pagan, and then he will assist you on how to take the oath. So clerk, proceed.

(The Nominee takes oath and signs it)

Thank you so much. Now, we have some House rules that I will bring to your attention. Number one, in front of you, there is a book and a pen. So as we will be asking questions, we may ask more than one question, so are free to take notes. However, when you will be answering, answer them in the priority that you want. If we ask maybe two questions or three, you can decide to start with the third one or the fourth, but one you tell us. It is upon you to decide the priority that you want.

If we ask you any question and you feel that you do not want to answer it, just tell us to pass, so that we save on time. Just say, pass. Now, any question that is asked will be asked through the Speaker or the Chairperson.

And, when you will be answering, even if a Member asks you a question, you will not be answering the Member, you answer me as the Chairperson of the committee. In simple terms, you address me. There is a microphone.

(The Chairperson directs the Serjeant-at-arms to place the microphone in front of the Nominee)

The microphone is very simple to operate. When we give you a chance to respond, just press the button then it will turn red, and thereafter, you speak. Immediately you are through with speaking, press the button again. It will be off so that other Members can proceed with the questions.

Now, next to you is a Serjeant-at-arms. She's there to assist you. If you need any assistance, just whisper to her. She will be able to assist you. But I want you to feel as free as possible. For the sake of time, I will introduce the Members. I will start by myself. My name is Elisha Jack Oraro, the Speaker, County Assembly of Kisumu and the chairperson of the Appointments committee.

As I earlier told you, one of the roles of the Appointments committee is to do vetting for all the nominees of the Governor. We received a letter nominating you for a position in Kisumu County. That is, the CEC Member for Water, Environment, Natural Resources and Climate change. On my left is the clerk of the committee, Harman Moses.

Down there, on my extreme left, we have Hon Seth Kanga, the MCA Market Milimani Ward, the Whip of the Assembly and a Member of the committee. Next to the whip is Hon Eunice Alando, specially elected MCA and a Member of the Appointments committee. Then, we have Hon Carren Ajwang, MCA Kaloleni Shaurimoyo Ward, Member of the committee. Next to Carren we have Hon Moses Ochele, a friend of the committee and the MCA East Kano Wawidhi.

(The Chairperson directs Hon Ochele to move forward and not to sit behind the Nominee)

Sit on the next Chair. Yes.

(Hon Ochele moves to the next Chair)

Now, on my extreme left, on the row behind Hon Seth Kanga is Hon Samuel Dede. Hon Samuel Dede is the MCA of North Kisumu Ward and Chairperson of the committee that you have been nominated to head. That is, Chairperson of Water, Environment, Natural Resource and Climate Change. He is now a Member of the committee by virtue of being the Chair. Next to him is Hon Boitone Ratib, MCA Nyalenda A and a Member of the committee. Next to Hon Boitone is Hon Ken Ooko, the Leader of Majority and a Member of the committee. Next to the Leader of Majority is a friend of the committee, Hon Alice Wajewa.

(The Chairperson directs Hon Wajewa to sit next to the Leader of Majority)

Hon Alice, I want you to sit next to the Leader of Majority so that the Nominee is able to see you comfortably. Hon Wajewa is a friend of the committee. We have got behind me here, the Serjeants-at-arms. If you see that uniform, anyone in that uniform is a Serjeant-at-arms. There is one at the door and some are behind me. Then we have our ICT officer. Now, this is a public

vetting. I am saying it is a public vetting because you see this officer behind the camera is taking live proceedings. The public is able to see what we are doing.

So, if you have a daughter somewhere or a friend, know that they may be watching you including the Governor but feel free. Last rule, our phones, silent mode, including yours. If anybody wants to do any conversation, you use this door and not the main entrance. It is completely locked.

Now, I want to give you a chance to introduce yourself. Unfortunately, we had the privilege of introducing ourselves, but I will dictate how you introduce yourself. I will give you three minutes to introduce yourself in this manner. First, you will kindly prove that you satisfy the requirements of Section 44 of the County Government Act, 2012 with regards to your Education levels in line with the position that you have been nominated to head.

Secondly, you will tell us the experience you have that makes you the best candidate for the position. Just those two questions. You will tell us your name, but tell us your qualifications and convince these Panelists that you are the best candidate to head the Department of Water, Environment, Natural Resources and Climate Change. By the way, if you do that one well, I do not think these Members will even ask you questions.

So, if you can maximize on those three minutes, Dr. Joyce will be home and dry. Before you start, I need your original testimonials. So, please give them to the Serjeant-at-arms to bring them. It is okay, just bring them. They will come back to you.

(The Nominee hands over her original testimonials to the Serjeant-at-arms)

And, your three minutes starts now.

Dr. Joyce Okayo (Nominee): Thank you, Mr. Speaker, for the introduction. I would like to say that I am Dr. Joyce Okayo, born and bred in Homabay County. I went to school at Homabay Primary School, then moved to Ogande Girls High School. Thereafter, I went to a diploma college for education. My background majorly is on education. Later on, I went and studied Disaster Management and Humanitarian Assistance at Masinde Muliro University.

Thereafter, I got an opportunity to study Climate Change, Mitigation and Adaptation in Sweden for six weeks. It was an intensive course. And, if I looked at what we covered in the Climate Change, Mitigation and Adaptation, it is related to Water.

The water that I am supposed to be the County Executive Committee Member for, because climate change has a disruptive effect on the weather patterns, as well as water scarcity, and many other things that are related to climate change. So, in that sense, I have a feeling that with all that information that I am carrying and bringing to this County, I should be able to give you

the skills that you require for somebody to work at the County Executive department for Water, Natural Resources, Environment and Climate Change.

Now, the experience I have in terms of that water and climate change is as follows.

(Nominee sips water)

After I studied Climate Change, Mitigation and Adaptation, then when I came back to Kisumu, one of the projects that I had intended to do was on creating awareness with the school children of Kisumu through education department. Now, what happened, the project began, but somewhere along the line, there was post-election violence. So, in the process, even what I was writing about post-election violence, I mean, the climate change did not come up.

But, if I looked at that unpublished report, if I may have brought it around here, I am seeing that the information on climate change and having been taken through as an international training with lots of information and the people all over trying to find out what is it that climate change is all about that we can do that can be useful in terms of mitigation and adaptation. I think that is all I can give to the people of Kisumu County.

Chairperson, Committee on Appointments (Hon. Oraro): Thank you so much, Dr. Joyce. Allow me, if I call you Joyce, just accept it going forward for ease of reference. So, Joyce, I am seeing your submission to Office of Ethics and Ant Corruption Commission (EACC) was in January, 2023. Where is your current submission?

Dr. Joyce Okayo (Nominee): Hello. Yes, that is 2023. Allow me to explain something, kindly. Okay, what happened was this. I got this invitation yesterday. I think it was less than 24 hours to come and sit here for the vetting. I was in Nairobi and I got...

Chairperson, Committee on Appointments (Hon. Oraro): Juts a minute Joyce. You are saying you got the invitation yesterday?

Dr. Joyce Okayo (Nominee): Yes.

Chairperson, Committee on Appointments (Hon. Oraro): When was the advert?

(The Chairperson consults the Clerk to know the date the advert was placed)

We did our advert Wednesday last week.

Dr. Joyce Okayo (Nominee): Wednesday last week?

Chairperson, Committee on Appointments (Hon. Oraro): Yes.

Dr. Joyce Okayo (Nominee): I am sorry, I never received it. Now, can I proceed? Yes, now what happened was this. When I was in Nairobi attending a conference. In the process of the

conference proceedings, the Permanent Secretary of Education was at the podium and was making a speech. Now, I could not move out to go and make a call. Then in the process, I had to wait, and then I got a call that “You are supposed to be coming for vetting today”. In fact, I was taken aback a bit.

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, did you receive any letter from the Governor?

Dr. Joyce Okayo (Nominee): Yes, I did.

Chairperson, Committee on Appointments (Hon. Oraro): Nominating you to be the CEC?

Dr. Joyce Okayo (Nominee): Yes, I did.

Chairperson, Committee on Appointments (Hon. Oraro): But you did not bother to check what the next step is?

Dr. Joyce Okayo (Nominee): Sorry, sorry, not that I did not bother to check. Not that I didn't bother to check.

Chairperson, Committee on Appointments (Hon. Oraro): Because, you know, the Panelists are here and you are saying that you only learned about your appearance before the vetting committee yesterday. And you are confirming that you received a letter from the Governor nominating you to be the CEC member for Water, Environment, Natural Resources and Climate Change. I can confirm that I received a copy of the letter that was sent to you by the Governor. And you didn't bother to check what next. When did you pick your questionnaire?

Dr. Joyce Okayo (Nominee): The questionnaire was sent online to me.

Chairperson, Committee on Appointments (Hon. Oraro): Was sent online, when?

Dr. Joyce Okayo (Nominee): Because I was in Nairobi.

Chairperson, Committee on Appointments (Hon. Oraro): No, when?

Dr. Joyce Okayo (Nominee): Yesterday at around 10

Chairperson, Committee on Appointments (Hon. Oraro): Anyway, so you do not have the current submission to EACC?

Dr. Joyce Okayo (Nominee): No, I do not have the current submission to EACC but I wanted to make a request that maybe we could agree on a date so that I present them at an agreeable time. If you don't mind, that is my request.

Chairperson, Committee on Appointments (Hon. Oraro): Anyway, Hon. Members, I can see the copy of 2023 in the file. What normally happens is that Nominees have to submit their request for check to the EACC, which we also do as the vetting committee. I want to suggest that the Nominee is here so we will make that determination at the end. So, I want to request that by indulgence of the Members, we proceed.

(The Chairperson directs the Clerk to pass over the Nominee's folder of documents to Members)

We will be asking you some questions and as I had stated, you can write if there are more than one question. You choose the order in which you want to answer them. So, I will start with Hon. Seth. Do you want to start? Proceed.

Hon. Kanga (MCA, Market Milimani): Yeah, thank you, Chair. First of all, Dr. Joyce Okayo, I want to congratulate you for being nominated and your name forwarded to the County Assembly for vetting. Madam Joyce, in your testimonials, you have indicated that you have published reports while you were doing your PhD, on issues to do with Mitigation of floods in Kano Plains. And you have, also in 2015, you did indicate that in your PhD, that you did, I believe it was a thesis on Challenges of Implementing Community Sensitization Strategies for flood Disaster Mitigation in Kano Plains. And you have an unpublished project on Awareness raising on Climate Change with Local Communities. I want to believe so.

I want you to ask you a very relevant question, which is indicated in your PhD report, Dr. Okayo. And, you are aware that climate change poses an existential threat to Kisumu County, particularly in the form of increased flooding, rising temperatures, and erratic rainfall patterns that disrupt agriculture and livelihoods. What is your strategic vision for countywide climate change mitigation and adaptation plan? That is question one.

Question two is that, how will you integrate traditional knowledge with modern science to build community resilience? Question three is that what role do you foresee a public-private partnership in achieving these goals? I only have those three questions.

Chairperson, Committee on Appointments (Hon. Oraro): Our Nominee, I think you can have three minutes. There are three questions, one minute each. Proceed.

Dr. Joyce Okayo (Nominee): Thank you for the questions. They are relevant. The first one, I would respond as follows. You are talking about what I need to do in terms of, kindly just remind me the first question.

Hon. Kanga (MCA, Market Milimani): The first question is that what is your strategic vision for countywide Climate Change Mitigation and Adaptation Plan?

Dr. Joyce Okayo (Nominee): Okay, thank you. My countywide vision in terms of mitigation and adaptation plan, is a public-private partnership. That is what I see as really important because the problem with the climate change, that results in floods, is normally a management issue, like problems of management of infrastructure. If people manage their infrastructure well, there would be no problem.

So, the thing is we need to include every person. Everybody should be involved. For example, in this strategy, let us look at involving all sectors, like the Transport sector, let the Housing sector, because they are going to design the houses. These houses are supposed to be at this point or at that point, and they are going to use specific materials for such like housing. We also need to involve the society. Everybody needs to come. It is like a tripartite kind of adaptation and mitigation measure; where you do not leave anybody behind. Everybody is contributing in one way or the other. And other than just a private partnership, we need to have a capacity building. It is really, really very important for such areas.

And, there is also the need for biodiversity. If we think of biodiversity, let us not have just one economic diversification. It is also very important as an aspect of trying to look at whether we can involve everybody into thinking about climate change mitigation and adaptation priorities. Let us not look at planting just one aspect of crop. Let us diversify what we do. We can do economic diversification other than just looking at things that affect the environment only or those that affect the land. Let us move outside what we are seeing in terms of seeing that one area is contributing towards this, just like the human being is contributing to this aspect in terms of the degradation of land, where they are putting up their houses.

So, in a sense, what we are saying, the vision for mitigation measure that we are seeing that runs ahead is that of people coming together, different sectors, because all sectors are affected. It is not just one sector that is affected.

Now, you asked about what role do I foresee in the what? In the public-private partnership? Public private partnership is the key thing everywhere. We are not saying I can do it alone. This is what I am saying. So, if that role of the public and the private are put together, the public and the private will work in tandem. That is, I will do this, you will do that. We bring everything together because all the private partnerships have got their different laws, rules and regulations. We look at what the public wants. The public says, yes, we need this. Probably you will go and have a Needs Assessment. And then in the process say, this is the area that we are looking to come up with the work or the role of the partners. So, the partners have got that part of giving you the funding, capacity building, as well as...

Hon. Kanga (MCA, Market Milimani): Through Chair, Madam, you are a teacher.

Dr. Joyce Okayo (Nominee): Yes.

Hon. Kanga (MCA, Market Milimani): And you taught in my former school. I am alumnus of Kisumu Day Secondary School. You know, when we talk about climate change issues, which is a global phenomenon, affecting areas to do with increased flooding, rising temperatures, erratic rainfall patterns, the patterns which cannot be predicted. What are your mitigation measures? What are you going to do? Because you are talking about issues to do with housing. How does housing affect erratic rainfall patterns? Because, when we talk about climate change, we talk about environmental degradation. What are your plans? How are you going to achieve this, as a teacher?

Dr. Joyce Okayo (Nominee): Okay.

Hon. Kanga (MCA, Market Milimani): Maybe I believe now I am your student. What are we going to do as your students to achieve this?

Dr. Joyce Okayo (Nominee): Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, what the Panelist is asking is that can you come home to Kisumu County? And I think in his opening remarks, he talked about Kano. I think he went through your thesis. There are some references you have made in your submissions. So, come home to Kisumu County and look at what happens. And I like his reference of Nyando area and Kisumu East. You are aware of what happens there. So, come home and give your strategic proposals or vision in terms of mitigation and adaptation.

Dr. Joyce Okayo (Nominee): Thank you very much. Probably I misunderstood the question. Thank you for making that correction. Now, he has talked about erratic rainfall patterns. This is as a result of climate change. And climate change is brought about by human interference as one of the reasons, like cutting down of trees. Apart from cutting down of the trees, there is the rising water level. Now, if we look at the Nyando floods, the Nyando floods is what it is because of the way the human beings do not want to move away from where they are. We already have dikes that have been put up. What I was trying to say in terms of the infrastructure is that the dikes are not being managed. They are not being managed as...

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, how is the refusal of people to move away from where they are living causing floods?

Dr. Joyce Okayo (Nominee): Sorry?

Chairperson, Committee on Appointments (Hon. Oraro): If I am living in Kabonyo-Kanyagwal and I have refused to move away from that place, how is it causing floods?

Dr. Joyce Okayo (Nominee): What I am saying is that it is not that when you live in Kabonyo-Kanyagwal you are the one causing the floods because you live there. What I am trying to say, is that that flooding is as a result of the fact that there is the high water, is as a result of the activities of man; the activities of man in the sense that they sit wherever they are. When they are told to move, that the floods are about to affect them, they will say, I'll merely hold my feet where I was born. I am not moving away because this is where my grandfather, my grandmother was.

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, I do not know if you are listening to yourself. You are saying the rising of water is as a result of the activity of man. And, you are giving an example of when they are told to move away. So that is what I am asking you. How is the refusal of people to move away from those areas cause the rise of water in the Lake?

Dr. Joyce Okayo (Nominee): No, it doesn't. Sorry, it does not cause at all. It doesn't. The rising of the water is because of the climate change. There are those places that are receiving more rainfall, more than others, whereas those that are drought, now like Kano Plains has a lot of flooding. The flooding is due to, what we say, the man's activity. Apart from the man's activity, we say the seasons have changed. And the dikes that are there...

Chairperson, Committee on Appointments (Hon. Oraro): What are some of the man's activities?

Dr. Joyce Okayo (Nominee): Sorry?

Chairperson, Committee on Appointments (Hon. Oraro): What are some of the man's activity that are causing this?

Dr. Joyce Okayo (Nominee): Man's activities? One of them is clearing of land.

Chairperson, Committee on Appointments (Hon. Oraro): So, the Nyando people have cleared their lands, so there are floods. I just want you to be practical.

Dr. Joyce Okayo (Nominee): Mmm

Chairperson, Committee on Appointments (Hon. Oraro): You know you are going to be the CEC Member for Water, Environment, Natural Resources and Climate Change. One of the key issues you are going to deal with is what Hon Seth Kanga has asked you about. Floods. And he has linked it to climate change. And I have seen that even in your PhD, you did something on Disaster Management and Response, including your Master's. In your undergraduate, I think you did something on Education. So, you have enough experience, and you have lived here. Whether you are born in Homabay or where, I know there are flood issues in Homabay, there are flood issues in Siaya, Busia, Kisumu. I have looked at your CV. I am 100% convinced that you are able to answer that question.

But I fail to understand when you keep on repeating that climate change is a result of human activity. Yes, we agree. Now come to Kisumu. What are the human activities that is causing floods in Nyando? I want you to be practical, you know, I am trying to help you. So that you are practical.

Dr. Joyce Okayo (Nominee): Yes.

Hon. Kanga (MCA, Market Milimani Ward): Are you aware that the National Government, the Kenyan government has a master plan which has not been achieved to mitigate floods in Kano plains by constructing a dam? And do you know the name of the proposed dam?

Dr. Joyce Okayo (Nominee): No.

Hon. Kanga (MCA, Market Milimani Ward): You are not aware? Have you heard of something called Koru-Soin Dam...?

(The Nominee responds non-verbally by shaking her head)

to mitigate floods in Kano. It is a song which has been sung everywhere; Raila Odinga talks about it, Professor Anyang' Nyong'o talks about it and Uhuru Kenyatta talked about it. Money was appropriated towards that dam and it has never been achieved. You are not aware of such thing. Maybe you are not living in Kenya. Chair, you can proceed. I rest my case.

Chairperson, Committee on Appointments (Hon. Oraro): We can go to the next question. I want to give an opportunity to Hon Eunice Alando.

Hon. Alando (Nominated): Thank you, Speaker.

(Microphone signal clash)

Chairperson, Committee on Appointments (Hon. Oraro): Madam Joyce, once you are through with the question, just switch off the microphone.

Hon. Alando (Nominated): Thank you, Speaker for giving me this chance. To Dr. Okayo, first of all, I want to congratulate you for having, having been nominated. As a fellow lady, I congratulate you. Going by your credentials, I believe you are aware that environmental conservation often conflicts with the economic development. Yet both are critical for the county's growth. How do you intend, how do you intend...

(Serjeant-at-arms assists Hon Alando with the microphone)

How do you intend, how do you intend...

How do you intend, how do you intend to strike a balance between fostering economic development and ensuring the protection of Kisumu County's natural resources? That is one question.

Second, can you outline your approach to integrating environmental conservation into all sectors of county planning and how you will manage potential trade-offs?

Chairperson, Committee on Appointments (Hon. Oraro): Those are three questions. I want to give you three minutes and watch your time. Maybe one minute for each question. I think they are very direct.

Dr. Joyce Okayo (Nominee): Thank you. The first question in terms of balancing, I will respond as follows. We have talked about biodiversity as well as, was it the natural resources? How we can strike a balance? Because what we can do is to institute policies. Policies and rules that will say, yes, we have this area that requires that we strike a balance with the natural resource and the other for its use. So, let us not overuse in terms of what the human person wants, in terms of probably even food security as well as other items. But the thing is, let us have it in such a way that when we have a policy or rules or regulations or enforcements, then that bit is enough to say, yes, we can use it up to this level. And if we use it up to this level, then it means we are enforcing those rules so that that biodiversity and striking a balance with the human activities and the natural resources is put together.

Then in the second one, kindly remind me about the question.

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, in my opening remarks, I said you have a book and a pen. So, you know, we are also looking at you in terms of...

(Microphone signal clash)

Can you switch off your microphone? We are also looking at you in terms of how you take instructions. I do not know if you will be in the Cabinet meeting and you will be asking the Governor to repeat his comments every now and then. You have been nominated to be a County Executive Committee Member for Water. You will be sitting in the Cabinet if these Members approve you. I am not 100% sure if you will be probing the Governor.

The reason we are giving you the pen and a book there is that if you are asked more than one question, take your notes. But I give you the leeway of answering the way you want from question last or second question or the first question. But I see, I saw it when the first Panelist asked the questions, you asked him almost three times- what did you ask- I am seeing the same with the second Panelist. So, I am worried. Proceed.

Hon. Alando (Nominated): Thank you. My second question was; can you outline your approach to integrating environmental conservation into all sector of County planning? And lastly, how will you manage potential tradeoffs?

Dr. Joyce Okayo (Nominee): Thank you. I will deal with integration of an environmental conservation through putting together all sectors within the County Government where there is an area where each sector must bring in environmental conservation. It will not only be left to the County Executive Committee Member for Environment. It will go to other departments so that at least at one particular moment or when they are making their plans, we will know this sector has this to do for the environment. That other sector has also this to do for the environment.

Then how to manage potential tradeoffs? Yes, the tradeoffs are there. What can be done basically is simply through legislation, capacity building, communication, time and again. Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): What are some of the possible tradeoffs that you will propose?

Dr. Joyce Okayo (Nominee): Some of the tradeoffs that I will propose include capacity building.

Chairperson, Committee on Appointments (Hon. Oraro): How is capacity building a tradeoff? What are you...

Dr. Joyce Okayo (Nominee): Sorry.

Chairperson, Committee on Appointments (Hon. Oraro): Capacity building versus what?

Dr. Joyce Okayo (Nominee): Sorry, tradeoff are the problems. Maybe you can pass that.

Chairperson, Committee on Appointments (Hon. Oraro): We pass that. Okay. Hon Dede.

Hon. Dede (MCA, Kisumu North Ward): Thank you, Chair, for the opportunity. Daktari, being that we have been facing chronic water shortage within Kisumu County, mostly in the urban settlements in this region. We have been facing water challenges. What measures will you take to at least see that we get clean and equitable, sustainable water within Kisumu County?

Chairperson, Committee on Appointments (Hon. Oraro): Three minutes

Dr. Joyce Okayo (Nominee): Thank you for the question. One thing is through equitable distribution of water. That is very very important for people to get. Everybody has to get at least an equal measure of water.

Secondly, we need to look at the infrastructure development of the water sector. What do we have in terms of what is on the ground? So, if it is the pipes that are smaller, we better make them big so that everybody gets at a particular time, No, at a particular moment where if we do

the management in terms of the infrastructure that is built and improved, then we know everybody is bound to get some water.

And we also need to enforce legislation on water, such that we look at issues to do with those that keep stealing water. When people steal water, we know at one particular moment, sometimes when it is supposed to get to somebody, I do not get because so and so stole the water. So, if we do law enforcement, then I know for sure that those people who do not get because somebody has stolen will be found out. So those are the three areas we are talking about in terms of ensuring that everybody gets water within the community.

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, going with the question that Hon Dede has asked, I listened to your response. You talked about equitable distribution of water. Then you said that you will ensure that everybody gets equal share. Attempting to get to ensure that at least everybody has equal share. Is that what you said?

Dr. Joyce Okayo (Nominee): I meant equitable distribution of water is that when we have a zone, an example like Nyalenda, let every person who has tapped water get water within a specified period of time. So that if I am meant to have this water today, let us also have the other person also have it tomorrow. If, for example, we missed it today, tomorrow, let those people who missed may also get it.

Chairperson, Committee on Appointments (Hon. Oraro): So that is your reference to equitable distribution of water.

Dr. Joyce Okayo (Nominee): Yes.

Chairperson, Committee on Appointments (Hon. Oraro): Okay. How will you ensure, just riding on what Hon Dede has asked, how will you ensure that or assuming that this Committee gives you a nod and convinces the Chamber that you are supposed to be the CEC Member for Water, Environment, and Natural Resource Climate Change. How will you address the disparities in water access between urban and rural communities?

Dr. Joyce Okayo (Nominee): To address the disparities in water access between the urban and rural communities, we will be doing what we call timing. Timing of the times that the water needs to be, not really timing, but we will be enforcing laws. Enforcing laws in water distribution, such that all areas should be able to be accessible to water. In terms of pumping water enough from their pump stations that should go to those places that they are supposed to be.

Chairperson, Committee on Appointments (Hon. Oraro): Let me assist you, Dr. Joyce. I want you to now talk as the CEC Member for Water. And, you have realized that there is a disparity in terms of water provision between the urban areas and the rural areas. I believe as now you must

know, you should be able to differentiate when I talk of urban area, when I talk of rural area, you should be able to know. Now you are the CEC Member. Address that.

Dr. Joyce Okayo (Nominee): Thank you very much. As the CEC Member for Water, how to address the issue of the disparity in urban against the rural areas would be through enforcement of the County, those people within the wards. We have people who will be responsible down at those areas who will be ensuring that water is supposed to be reaching those places. We should be having, what do we call this? The water, what is it? I have just forgotten.

(Microphone signal clash)

Chairperson, Committee on Appointments (Hon. Oraro): Okay. Dr. Joyce, keep on when you are through with the answering, just switch off your microphone.

Hon. Dede (MCA, Kisumu North Ward): Yes, Mr. Speaker, you can proceed. I think it has been...

Chairperson, Committee on Appointments (Hon. Oraro): Okay. Maybe I give an opportunity to another Panelist to ask you a question. Though I am not very much convinced in how you are addressing the disparity between the rural and urban water supply, as a CEC Member. Anyway, let is proceed. Let me give an opportunity to Hon. Carren. Do have a question, Hon. Carren?

Hon. Carren Ajwang (MCA, Kaloleni Shaurimoyo Ward): Yes. Thank you Chair. Dr. Okayo, I have two questions for you. Lake Victoria is both a vital resource and vulnerable ecosystem. The lake faces multiple threats, including pollution, overfishing and invasive species, which have profound implications for the livelihoods of those who depend on it. What is your comprehensive strategy to address these challenges? That is the first question.

Secondly, how will you ensure that conversion (sic) *conservation* efforts are balanced with the socio-economic needs of the communities surrounding the lake?

Chairperson, Committee on Appointments (Hon. Oraro): You can repeat your questions.

Hon. Carren Ajwang (MCA, Kaloleni Shauri Moyo Ward): Okay. Lake Victoria is both a vital resource and vulnerable ecosystem. The lake faces multiple threats, including pollution, overfishing, and invasive species, which have profound implications for the livelihoods of those who depend on it. So, my question number one is, what is your comprehensive strategy to address these challenges? And number two, how will you ensure that conversion (sic) *conservation* efforts are balanced with socio-economic needs of the communities surrounding the lake?

Dr. Joyce Okayo (Nominee): Thank you. For the first question, the best one can do is through instituting policies, regulations against pollution, regulations against overfishing and regulations against invasive use of the lake. That is one strategy, in terms of the policies.

Then another issue is very important in terms of capacity building of the people within the region, that is within the County region that has the problem of overfishing and pollution. Let them be capacity built on the dangers of pollution, on the dangers of overfishing, because they are depending on that lake. It is the lake that feeds them. The lake gives them the water. At the same time, they are polluting it. So they need to be capacity built on this. Then we can also use public-private partnership. Partnership is important. We can get who is it that can assist with, even if it is infrastructure or pollution, in terms of what can a group bring and what can a group not bring.

So in all cases, I feel all persons are relevant in terms of capacity building. And apart from capacity building, we look at the issues of partnerships; because partnership is one important area that whatever you do, you cannot do it all alone unless you have those that are helping you; pulling you from one end, pulling you from the back, and in all sides. Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): Your opinion on fish cage farming? The fish cage farming in relation to environmental conservation vis-a-vis economic development and livelihood.

Dr. Joyce Okayo (Nominee): Thank you. I would want to say that fish farming in the form of cage fishing is the in-thing today for most people who would to do what? To have food, ready-made food from the lake. But at the end of the day, they are invading the what? The fish. I mean, they are invading the fish life and even the other aquatic life that is there.

So we are saying they are introducing certain wrong things into the lake. They should be stopped instead of continuing. Or if at all, they have to continue, then a legislation has to be put. Yes, you can only do cage farming up to a particular moment, up to a particular area, sorry. This area should be reserved for other activities. One area can be used for cage farming. But at the end of the day, we are saying if you are supposed to look at the environment that is being degraded or the water that is being polluted, then we say at the end of the day, this is not the best thing to do. So for me, in my opinion, I would say let us stop the fish cage farming. It is not good at all because it is polluting the waters.

Chairperson, Committee on Appointments (Hon. Oraro): But how are people going to survive? I thought you, you know, I am getting confused. At one point you are saying it is the in thing. Then in your honest opinion, you are proposing that it is a danger to the environment.

Dr. Joyce Okayo (Nominee): Yes.

Chairperson, Committee on Appointments (Hon. Oraro): In this case, I believe you mean the environment is the water.

Dr. Joyce Okayo (Nominee): Yes.

Chairperson, Committee on Appointments (Hon. Oraro): So, if it were your powers, you would say that let us stop cage farming. That is what I heard. If it were your powers.

Dr. Joyce Okayo (Nominee): That is what I would say.

Chairperson, Committee on Appointments (Hon. Oraro): Okay Hon. Boitone.

The Majority Whip (Hon. Kanga, MCA, Market Milimani): Through you, Chair.

Chairperson, Committee on Appointments (Hon. Oraro): Okay, Hon. Seth Kanga.

The Majority Whip (Hon. Kanga, MCA, Market Milimani): Madam Waziri Nominee. Dakitari, are you sure you want to be a CECM for Water and Environment? Yet you are talking about when you become a CECM, you want to talk about stopping cage farming. Yet livelihoods of millions of people who are depending on cage farming directly and indirectly are very many.

In cage farming is not just a policy for the Environment Department. It is a crosscutting policy, which is also domiciled under the Ministry of Fisheries. In the County Government, we have a CECM in charge of Agriculture, Fisheries and Livestock Development. If you are aware of that. How comes in your policy- because you will be in charge of policy formulations. And you have talked about legislations which will come to this House for approval. How will you mitigate and stop cage farming? Yet there are several agencies dealing with that issue. Because when you talk about cage farming, the public is watching you.

Even the fishermen right now are watching you. Now, the County Government of Kisumu, we are the representatives of the people, wants to approve a CECM, who in her policy wants to stop cage farming, Mr. Chair. I think this needs to be addressed so that the people watching us are able to know that the representatives of the people are up to the task. And the CECM who is yet to be approved, who we are about to approve, is talking about stopping cage farming. Can you guide us so that we are satisfied that we are approving the right person for the job? Thank you.

Dr. Joyce Okayo (Nominee): Can I withdraw?

Chairperson, Committee on Appointments (Hon. Oraro): Madam...

Dr. Joyce Okayo (Nominee): Can I withdraw, please?

Chairperson, Committee on Appointments (Hon. Oraro): Just switch off your microphone. I will always give you time to respond. You have all the time. I want to give you an opportunity once again. And I think I am doing this one, but let Members not see that I may be trying to guide you.

Let me give you an opportunity once again to present yourself in terms of economic development vis-a-vis environmental conservation. In exactly one minute, what are you going to suggest to these Panelists in terms of environmental conservation vis-a-vis economic development? And I want to bias yourself in reference to cage farming.

Dr. Joyce Okayo (Nominee): Thank you, Chair. In terms of economic development vis-a-vis conservation, let me say this. We are talking about development in terms of food. We may need food that people depend on, and that is one area which is also their source of livelihood. So, the best one can do in as much as we are talking about economic development vis-a-vis the conservation, the best one can do is to bring in legislative frameworks that would be useful for both areas; so that in as much as we are saying we are developing, and at the same time we are looking at economic development and at the same time we are thinking of conservation in terms of probably biodiversity, then the best that one can do, in my opinion, is just to bring in legislation that would be useful for both areas of economic development as well as conservation.

It is like we are coming in between with those two. We get a landing point or a landing base where if I do one, it will be okay. If I do not do, it will not be okay. So that is how I understand that bit. Thank you.

(Microphone signal clash)

Chairperson, Committee on Appointments (Hon. Oraro): Dr. Joyce, when you are through with the responding, switch off your microphone.

Chairperson, Committee on Appointments (Hon. Oraro): Hon Boitone.

Hon. Boitone (MCA, Nyalenda A): Thank you, Chair. I believe that the Nominee before this Panel today has heard about what we call County Fiscal Strategy Paper. This is a very important component in terms of budgeting for a County. Section 117 of Public Finance Management Act, 2012 mandates the Treasury, that is, the County Treasury, to prepare and submit to the County Executive Committee, the County Fiscal Strategy Paper for the approval by the Treasury. Thereafter, the County Fiscal Strategy Paper is submitted to the County Assembly by 28th of February.

I am taking you bit by bit because I do not want to repeat the question the way you have been taking some Panelists. This is done every year. In preparing the County Fiscal Strategy Paper, the County Treasury must ensure, that the County Fiscal Strategy Paper is aligned with the national objectives in the Budget Policy Statement.

Are we together up to that point?

(The Nominee nods)

Good. In your understanding of the County Fiscal Strategy Paper, explain to this Panel the important components that you would apply in analyzing the County Fiscal Strategy Paper when it is brought before the County Executive Committee.

Chairperson, Committee on Appointments (Hon. Oraro): Three minutes.

Dr. Joyce Okayo (Nominee): The County Fiscal Strategy Paper referred to as the County Finance Paper. Now, what happens the issues that I look at will be those that will be based on performance. Now, performance here, we will be looking at those issues to do with expenditure as well as the revenue collection.

We want to confirm whether those areas are realistic in terms of if this is what we had budgeted for to expend. Is it also the same thing that we are seeing in terms of what we are expending on? So we want to confirm the reality of what is on the ground in that County Strategy Fiscal Paper.

Then, another area I would look at, is, when a budget has been brought before you for you to examine. It is also important to check whether there are any priority areas, whether those areas that were budgeted for are still the very areas that are the ones that are having that kind of money and how they are performing. In a sense, we want to find out if there are any other areas that are coming up as priority so that in future they could be budgeted for.

Then, we also look at the performance of the other sectors. This one is something to do with the ceiling. The ceiling is now that revenue that is allocated to all other sectors. Now, if I will be looking at this County Fiscal Strategy Paper, one area that I am also likely to make a reference to is the ceiling. How are they performing? Then, at that point, I shall have been convinced that yes, this is the Paper that has been brought before us and I am looking at it and these are the findings from it. Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): Thank you so much. Switch off your microphone. What other Papers do you know that fall within the budget making process?

Dr. Joyce Okayo (Nominee): The other papers that fall within the budget making process include the County Integrated Development Plan. That should be part of it. We also have the reviewed budget process. That is all I can remember. Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): You talked about the reviewed budget process. What is it about? The one that you mentioned last. What is it about?

Dr. Joyce Okayo (Nominee): This is that review Paper that comes. The County sits down, looks at and brought to the County Assembly and then they make a conclusion that probably this is what we want to use for our budget. Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): Okay. Is there any difference between that one and the CFSP? What you have talked about last? What is the difference between what you have talked about last and the CFSP? Because I heard you mention something on performance review. You are checking how you performed and then you again talk of review. What is the difference between the two?

Dr. Joyce Okayo (Nominee): Kindly, can we pass that?

Chairperson, Committee on Appointments (Hon. Oraro): Hon. Seth Kanga.

Hon. Kanga (MCA, Market Milimani): Thank you, Chair. My question to Daktari has got something to do with revenue collections in Kisumu County and counties in Kenya in general. Kisumu County has not been meeting its revenue collection targets as expected following the establishments of County governments in Kenya. Kisumu County is expected to collect its own revenue to mitigate between allocation of revenue from central government and their own budget. Which means we get revenue from the central government which is allocated and the revenue we generate from the revenue pairs.

Kisumu County Governments and other counties have failed to meet revenue targets. As a CECM, how you mitigate and evaluate to make sure that we collect revenue in your department so that we are able to meet our budgets?

Dr. Joyce Okayo (Nominee): Thank you.

Chairperson, Committee on Appointments (Hon. Oraro): Proceed.

Dr. Joyce Okayo (Nominee): I would say that the issue of revenue collection is a problem just like you have mentioned in many counties. Now what I will do is to have rigorous enforcement in terms of collection. What do I mean by this rigorous enforcement? One, sometimes we do not tell people a number of times that please you are supposed to do one, two, three.

We are supposed to collect this or even if it's about taxes, we do not follow people to find out exactly whether those enforcements in terms of the person who is in charge of trying to find out whether they are actually enforcing what is supposed to be done in terms of the laws that are there, then mine would be, all the time trying to communicate, trying to find out because sometimes you are told you cannot get people to do one thing once you only tell them once. Keep telling them a number of times and try to follow up this law enforcement persons whether

they are catching up in terms of collecting that revenue. That is what I'm likely to do in my department.

Secondly, we have been using technology to collect taxes. I mean to collect revenue. I have seen that like sometimes you get to town, you park your car and somebody already comes up to that point to try and do what? Sometimes if you do not pay, your car is clamped but then this technology that is used for collecting that money, at the end of collection, we do not know exactly where this money lands and what it does so much. Could I be lying? Am I lying? Am lying?

(The Nominee smiles)

Yes, because sometimes you even find that somebody you go and somebody asks you, no I am just parking for a short period of time, why can't you let me go? I will not collect. So even that gadget is not very, does not work quite well. So in my opinion, we look for advanced gadgets that can get everybody else to be identified wherever you are, in terms of collecting that revenue from the public. Thank you.

Chairperson, Committee on appointment (Hon. Oraro): Switch off your microphone. In your opinion, if you are approved to be the CEC Member for Water, Environment, Natural Resources and Climate Change, what are some of the possible areas of revenue collection in your department?

Dr. Joyce Okayo (Nominee): Thank you. Possible areas of revenue collection in my department would be one, trying, when I get people who throw papers on the street, there would be some people who would be standing somewhere just trying to find out who is throwing litter because the litter is part of the waste and when the waste accumulates just around all over without anybody trying to put it in the right place, it would be wrong.

So, one area of revenue collection in my area would be that, those throwing litter all over the place. Then secondly, let me stop at that.

Chairperson, Committee on appointment (Hon. Oraro): If I throw litter, how do you collect revenue from me? How is it called? What do you do to collect revenue from me?

Dr. Joyce Okayo (Nominee): We will have to have people around. You see like those people who walk around. You see those enforcement officers who are in uniform and they come around with the machine, I will have to introduce one for anybody who is just throwing litter around because litter is a problem for the environment and it will be part of accumulation of climate change. That is what I'm looking at. Thank you.

Chairperson, Committee on appointment (Hon. Oraro): Thank you. What is it Hon Seth Kanga?

Hon. Kanga (MCA, Market Milimani): This is something which is very important. Dr. Joyce Okayo has indicated that she taught in several schools. Is that true?

Dr. Joyce Okayo (Nominee): Yes.

Hon. Kanga (MCA, Market Milimani): In Kisumu Day, between 1990 to 1999 and several schools.

Dr. Joyce Okayo (Nominee): Yes.

Hon. Kanga (MCA, Market Milimani): But in your testimonials, I have never seen your appointment letter by the Teachers Service Commission (TSC). I am just seeing your appointment letter in which you were appointed in 2017 by the Teachers Service Commission as a Principal, Technical Diploma Teacher and you were deployed at Shamberere Technical Training College. Can you show us your appointment letter before you were deployed to these several secondary schools?

Dr. Joyce Okayo (Nominee): Yes, I can. Let me share them with you.

Hon. Seth kanga, MCA, Market Milimani: Where are they?

Dr. Joyce Okayo (Nominee): They are here.

Hon. Kanga (MCA, Market Milimani): They are not included in your testimonials.

Dr. Joyce Okayo (Nominee): I am sorry about that. What happened was, as I was running this way, this one was brought to me when I just came in. I had left it somewhere. So, I am sorry about that.

Chairperson, Committee on appointment (Hon. Oraro): So, yes, you bring it, Hon. Eunice.

(The Nominee peruses through her document folder)

Hon. Alandoh (Nominated MCA): Chair, I can see she is still busy. Should I just proceed?

Chairperson, Committee on appointment (Hon. Oraro): Give her maybe one minute to present that. Just put them in the file and give us. We will bring them to you. Do not worry. We will make sure that they come back. They are safe. So, just give them to the Serjeant-at-arms.

(The Nominee hand to the Serjeant-at-arms her folder of documents)

Dr. Joyce Okayo (Nominee): They are not here, but there is one of appointment from Dede High school. When I left Dede Girls High School, I was in Dede for six months. Then I moved to Kisumu Day.

So, what I used to move to Kisumu Day is a letter of transfer. Then from Kisumu Day, I also moved to Kisumu Boys through a letter of transfer.

Hon. Kanga (MCA, Market Milimani): You were employed by the TSC?

Dr. Joyce Okayo (Nominee): Yes, I was employed by the Teachers Service Commission.

Hon. Kanga (MCA, Market Milimani): You were in Kisumu Day from 1990 to 1999?

Dr. Joyce Okayo (Nominee): Yes, please.

Hon. Kanga (MCA, Market Milimani): Who were the principals in Kisumu Day when you worked in Kisumu Day?

Dr. Joyce Okayo (Nominee): There was Mr. Moenga Motanya and there was also Mr. Mola.

Hon. Kanga (MCA, Market Milimani): Who took over from Mr. Moenga Motanya?

Dr. Joyce Okayo (Nominee): I may have just forgotten. Sorry for that.

Chairperson, Committee on appointment (Hon. Oraro): I want to assist you, Dr. Joyce. Do you have your TSC number? You know it? What is your TSC number? Just mention it. We can verify that.

Dr. Joyce Okayo (Nominee): It is 217416.

Chairperson, Committee on appointment (Hon. Oraro): 21?

Dr. Joyce Okayo (Nominee): It is 217416. Then we were taken to Technical Training Institute. So, we were moved to Public Service Commission. So, when we moved to Public Service Commission, I was given another TSC number.

Chairperson, Committee on appointment (Hon. Oraro): What is it?

Dr. Joyce Okayo (Nominee): 1989, one forty...what? I cannot remember off head but I can look for it. It could be somewhere in my letters. Then, I took early retirement.

Chairperson, Committee on appointment (Hon. Oraro): You are confirming that in the prior engagements you had TSC appointment letters? You are confirming in the prior engagements, as a teacher, you had TSC appointment letters?

Dr. Joyce Okayo (Nominee): Yeah, I had transfer letters from those various institutions.

Chairperson, Committee on appointment (Hon. Oraro): No, no. Not transfer.

Transfer is once you have been appointed, then you can be transferred to any school. But I am saying, when you were employed for the first time, like I am seeing there is one year that you were given in 2017. So, you had a TSC appointment letter for the first employment?

Dr. Joyce Okayo (Nominee): Yes, I had and it is in the file I have the first TSC appointment letter.

Chairperson, Committee on appointment (Hon. Oraro): In this file?

Dr. Joyce Okayo (Nominee): Yes

Chairperson, Committee on appointment (Hon. Oraro): In which year?

Dr. Joyce Okayo (Nominee): 1989.

Chairperson, Committee on appointment (Hon. Oraro): Hon Seth Kanga, can you just check?

Hon. Kanga (MCA, Market Milimani): Chair, I have checked, I am not seeing anything. Can I avail it to you so that you can check, please?

Dr. Joyce Okayo (Nominee): Yes, please.

(The Nominee hands over an open document folder to the Serjeant-at-arms with a page indicating the document sought)

Chairperson, Committee on appointment (Hon. Oraro): Hon. Seth, there is a file there, you can check that. We have the TSC number, I think there is a way you can verify the same but let me give an opportunity to Hon. Alando. Yeah, proceed.

Hon. Alandoh (Nominated MCA): Thank you, Chair. Daktari, I am back to you again with a simple question. According to your understanding on the legislative processes within the County Government, what are the approaches within which a legislation can be proposed?

Chairperson, Committee on appointment (Hon. Oraro): I think that is very simple. One minute.

Dr. Joyce Okayo (Nominee): Through policy

(Silence)

And when there is no policy. Those two areas.

Chairperson, Committee on appointment (Hon. Oraro): When there is no policy, what is it?

Dr. Joyce Okayo (Nominee): When there is a non-existent policy and maybe there is a problem that is arising. So, we can do that.

Chairperson, Committee on appointment (Hon. Oraro): Okay. Hon. Boitone.

Hon. Boitone (MCA, Nyalenda A): Thank you, Chair. Daktari, our Excellency, the Governor, Prof. Peter Anyang' Nyong'o, entered a covenant with the people of Kisumu County in his manifesto and formed what we call a 10-point agenda for the people of Kisumu County. Would you mention a few of these agenda?

Dr. Joyce Okayo (Nominee): Some of the agenda that were included in the manifesto were through the---, it was about refurbishing Jaramogi Oginga Odinga Hospital and also to work on Kisumu urban areas so that it becomes what? I can only remember those two. The refurbishing and improvement of Jaramogi Oginga Odinga Hospital.

Chairperson, Committee on appointment (Hon. Oraro): Before we come to the end of the vetting process, have you heard about FLLOCA?

Dr. Joyce Okayo (Nominee): Yes

Chairperson, Committee on appointment (Hon. Oraro): What is FLLOCA?

Dr. Joyce Okayo (Nominee): It is a Fully Funded Climate Change Action initiative.

Chairperson, Committee on appointment (Hon. Oraro): FLOCA in full? The acronym FLLOCA, what is it in full?

Dr. Joyce Okayo (Nominee): Fully Funded Local Climate Action.

Chairperson, Committee on appointment (Hon. Oraro): Are you sure?

Dr. Joyce Okayo (Nominee): Yes.

Chairperson, Committee on appointment (Hon. Oraro): Really?

Dr. Joyce Okayo (Nominee): Yes

Chairperson, Committee on appointment (Hon. Oraro): As a person with a background in Disaster Management, I am 100% sure you must be aware of FLLOCA because apart from your undergraduate degree, the rest have seen you are biased on Environment, Disaster Management and such like. So I am convinced here, and coincidentally, FLLOCA is going to fall in your department. So I just want to know if - by the way, if you go in, it may be the first thing that you are dealing with. So, maybe an attempt again? FLLOCA in full?

Dr. Joyce Okayo (Nominee): Fully Funded Local Climate Action.

Chairperson, Committee on Appointments (Hon Oraro): You can check. Anyway, you will Google and see and confirm if that is exactly what it means. Now, Dr. Joyce, how many Wards do we have in Kisumu County?

Dr. Joyce Okayo (Nominee): We have seven Wards.

Chairperson, Committee on Appointments (Hon Oraro): Name them.

Dr. Joyce Okayo (Nominee): Kisumu Central, Kisumu East, Nyalenda.

Chairperson, Committee on Appointments (Hon Oraro): Proceed.

Dr. Joyce Okayo (Nominee): We have 35 wards. Sorry, that one was Sub-County. We have so many wards.

Chairperson, Committee on Appointments (Hon Oraro): How many?

Dr. Joyce Okayo (Nominee): I think 35.

Chairperson, Committee on Appointments (Hon Oraro): Name 10.

Dr. Joyce Okayo (Nominee): Muhoroni, Nyalenda, Obunga. Let me stop at that, please.

Chairperson, Committee on Appointments (Hon Oraro): Yes.

Hon. Kanga (MCA, Market Milimani): Madam Joyce, you know, the public is watching you and as a County Assembly, we are answerable to the County. We are answerable to the people. Yet, we want to pass a CECM and you cannot even mention seven wards. A CECM and you cannot differentiate between a sub-county or a constituency. Between a sub-county and a Ward. Yet, you want us to pass you. Dr. Joyce, who is not even well conversant with our geographical boundaries. Do you think you are fair to us as a County? You cannot even mention even three Wards alone and the Obunga people are watching you. You are saying that Obunga is a Ward. Please be fair to us and be fair to the people of Kisumu County. Please mention even 10 Wards in this House to the people of Kisumu County. Thank you, Chair.

Chairperson, Committee on Appointments (Hon Oraro): Do you want me to give another chance?

Dr. Joyce Okayo (Nominee): Yes. Manyatta.

Chairperson, Committee on Appointments (Hon Oraro): Okay. Start. Mention 10 Wards

Dr. Joyce Okayo (Nominee): Manyatta, Migosi,

(Silence)

Dr. Joyce Okayo (Nominee): Kondele, Nyawita. Let me stop at that. I have tried.

Chairperson, Committee on Appointments (Hon Oraro): Okay, Hon. Dede Anybody having any supplementary questions?

Dr. Joyce Okayo (Nominee): Shaurimoyo...They are coming one by one. I think even my head is...

Chairperson, Committee on Appointments (Hon Oraro): Anyway, I am shocked that you cannot answer that. But I even did introduction of eight Wards in front of you. Anyway, let's proceed. Hon. Dede.

Hon. Dede (MCA, North Kisumu): Thank you, Chair. Being that I chair the Water Committee, perhaps a petition has been brought to the Assembly concerning the continuous increase in water tariffs. What if I take the initiative to Waziri to assist us in the regular increment in tariffs? What answers can you give to the community? Thank you.

Chairperson, Committee on Appointments (Hon Oraro): Maybe Waziri has not gone through induction. Tariffs charges are what the public are charged in water consumption. So, the Chair of Water is asking that now you are the CECM, then the public are complaining that, oh, you know, we are being overcharged and the rest. So, respond. You are the CECM.

Dr. Joyce Okayo (Nominee): Thank you. What I will do is, first of all, you have to take note or note down the complaint. Once you have noted down the complaint, try to find out. That is like a complaint resolution. Try to find out how it came about. So once you have identified how it came about, you need to communicate back to the people who made the complaint.

So, after making a communication to the people who made that complaint, then you need to start making a resolution of that complaint. And you have to resolve that complaint. And once you have resolved it, in the process of resolution, you need to invite the parties that had a problem.

Let them be explained to that this is the reason that these tariffs were the way they were. That is, probably, they were a little bit higher because of one, two, three. If not, you have to look for, or you even escalate it else to somewhere and find out whether there was something much more than what was on the ground in terms of what you identified and explain to them.

Then at the end of it all, you note it down for purposes of accountability because you are going to say there was this issue that was brought to us and this is how we attended to it. And this is the evidence of the documentation about it. Thank you.

Chairperson, Committee on Appointments (Hon Oraro): Madam Joyce, what is your county of residence?

Dr. Joyce Okayo (Nominee): Currently, my county of residence is Kakamega.

Chairperson, Committee on Appointments (Hon Oraro): How long have you stayed in Kakamega?

Dr. Joyce Okayo (Nominee): I have been in Kakamega for the last 12 years.

Chairperson, Committee on Appointments (Hon Oraro): Okay. And I want to ask this one. Maybe you can answer or not. You have seen in your file that you did some course on governance in the Kenya School of Government. Have you worked with the Government before?

Dr. Joyce Okayo (Nominee): Yes, I have. With the Public Service, as a government.

Chairperson, Committee on Appointments (Hon Oraro): What I meant, either in a county or in a National Government. I know you are in a University and it is a parastatal. But I am asking in the mainstream.

Dr. Joyce Okayo (Nominee): No, not yet.

Chairperson, Committee on Appointments (Hon Oraro): So, but you decided to take the study in Kenya School of Government for purposes of what you are doing now?

Dr. Joyce Okayo (Nominee): Yes, I did that because at the level in which I was a Lecturer at Shambarere Technical Training Institute, and we had just been taken back to public service. So they said, if you had reached a certain level, then you must ensure that you go for a Senior Management Course.

Chairperson, Committee on Appointments (Hon Oraro): What is your last station of voting? Where did you vote last?

Dr. Joyce Okayo (Nominee): My last station was in Kakamega.

Chairperson, Committee on Appointments (Hon Oraro): I am asking the polling station.

Dr. Joyce Okayo (Nominee): The polling station is Ebuambwa Primary School.

Chairperson, Committee on Appointments (Hon Oraro): Stream?

Dr. Joyce Okayo (Nominee): Sorry?

Chairperson, Committee on Appointments (Hon Oraro): Which stream? Oh, you can't recall?

Dr. Joyce Okayo (Nominee): No, I can't.

Chairperson, Committee on Appointments (Hon Oraro): Okay.

Dr. Joyce Okayo (Nominee): Sorry, constituency is Lurambi.

Chairperson, Committee on Appointments (Hon Oraro): Who is the Member of Parliament (MP) for Lurambi?

Dr. Joyce Okayo (Nominee): The current MP for Lurambi...I have forgotten the name.

Chairperson, Committee on Appointments (Hon Oraro): Okay. Members, I think we have come to the end of the vetting. But I want to give opportunity for Dr. Joyce, at least one more chance. If you have a question to the Panelists, or if you have a comment. And in the comment, three things; one, in fact, this one, let me ask, I will give you another time so that I do not eat into your time. What's your net worth?

Dr. Joyce Okayo (Nominee): My net worth is 7 million. Yes.

Chairperson, Committee on Appointments (Hon Oraro): Comprising of?

Dr. Joyce Okayo (Nominee): It comprises, one, two pieces of land. One measuring 0.02 hectares. The other is about 0.2 hectares. One in Homa Bay. One in Kisumu Lakers Estate. Then I also have CIC money market fund, worth 900,000 shillings currently. I also save with Britam, currently at Kshs. 444,000. Then I also have savings with Mwalimu Sacco Cooperative, currently at Kshs. 1.2 million.

Chairperson, Committee on Appointments (Hon Oraro): I want to give you an opportunity once again. If you are appointed, what do you plan to achieve in the next 100 days?

Dr. Joyce Okayo (Nominee): Thank you. What I plan to achieve is a very simple thing. One, I would look at the policies that are there. One thing, I will have to review some of the policies. If there is need. Because those policies sometimes really arise from the fact that they are supposed to help or solve a situation. So if they are not solving any situation, I will have to look at them and see. Yes, for the next 100 days...

Chairperson, Committee on Appointments (Hon Oraro): Dr. Joyce, I have given you an opportunity to tell us Members what you are going to achieve in the next 100 days. You want to say...The policies are there. By the way, the position that you are nominated to head, somebody was there. You are coming as a successor. Are you saying that in the 100 days, you just want to review the policy?

You know when you are coming, you are saying, I have heard about Kisumu. I believe when the Governor nominated you, you have done research about Kisumu. When you received the letter, I do not know, there is some confidence he had in you. That is the reason maybe the reason he

nominated you. Then you are saying, I am coming to the Department of Water. This is what I want to do. Do you understand what the role of a CEC Member of Water does?

Dr. Joyce Okayo (Nominee): Yes, I do. So, in the next 100 days, allow me to say this. We will be looking at the issue of the water scarcity in Kisumu. It has been there a number of times. So we better look for ways through which we can ensure that everybody gets that water. That water should be of good quality. That is all I think I should be doing. Because it is not a one day's job or even just a 100 days only; since water is very scarce. Yet, we have Lake Victoria with us here. There must be something which is making us not to even have that water.

Chairperson, Committee on Appointments (Hon Oraro): So in 100 days, you will ensure that everybody has water. You know, I am just trying to help you. What is it Hon. Boitone?

Hon. Boitone (MCA, Nyalenda A): May I just ask a very simple question. Why do we prefer drinking bottled water against the tap water that you intend to provide to us?

Dr. Joyce Okayo (Nominee): The thing is, because, that water is polluted. You prefer the bottled water against the tap water. Because there is the feeling that that tap water is polluted. That is the reason people are using bottled water. So, pollution is now the main thing that somebody would have to look at, like me. I look for ways of solving the issue of pollution of the water of Kisumu County. Thank you.

Chairperson, Committee on Appointments (Hon Oraro): In 100 days, that is what you deal with? Anyway, let me give you an opportunity. If you have any question or any comment. Two minutes.

Dr. Joyce Okayo (Nominee): Thank you, Chair. I want to say I am very very grateful for you spending your time with me, giving me the opportunity to sit and talk with you. I have known faces that I did not know. At least now I know the people who are in this room. Except now when you mention so many names, at the end of the day you do not even know who, but I will remember the Chairperson. Now, I would like this as a comment, just as a matter of consideration.

I said it before, and I will continue to say it again. Okay. It is about I looked like I did not make an effort to go get information about this vetting. Kindly, I am asking that I be given time to present the documents that I was unable to present earlier on due to the circumstances that I found myself in.

Chairperson, Committee on Appointments (Hon Oraro): Do you want to submit them before close of business today?

Dr. Joyce Okayo (Nominee): Kindly give me two days.

Chairperson, Committee on Appointments (Hon Oraro): We are proceeding to discuss you in your absence. So I am giving you by midday tomorrow.

Now we come to the end of the vetting process. I want to inform you that this committee will be retreating to discuss you in your absence. Alongside your presentation, and we have what you submitted. We have your Curriculum Vitae (CV) and all the documents that you submitted. So we will rely on that, plus your submissions, and make a decision.

I want to wish you the best. Should the committee make a decision to approve you, well and good. If they do not make that decision, you still serve the country. But it is upon the committee to make a decision whether they agree with you or not. But what I can say as the Chairperson of the Appointments committee is, I wish you the best.

(The Chairperson directs Serjeant-at-arms to take back the original documents to the Nominee)

And please take your time to confirm the ID. Confirm if you have the ID there. Then Serjeant – at-arms will assist you get outside. Have a blessed day Dr. Joyce.

Dr. Joyce Okayo (Nominee): Thank you

(Committee on Appointments ended the vetting of Dr. Joyce Okayo at 11:34 a.m.)

Addendum

The Hansard Team

Zablon Otiende – Hansard In-Charge

Patrick Okoyo – Hansard Reporter

Edward Odanga – Hansard Reporter

Fanuel Okode – Hansard Reporter

Jacklyne Otieno – Hansard Reporter

Jesca Otieno – Hansard Reporter

Vallery Achieng – Hansard Reporter

Jacktone Obonyo- Student Reporter

CRB Certificate

We hereby confirm, having searched TransUnion records, that;

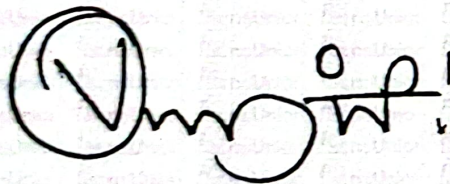
OKAYO JOYCE

of National ID No 1269058

Has a Credit Report with status as:

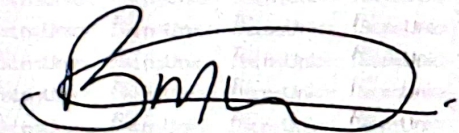
☒ No Adverse Listing ☐ Paid ☐ Paying

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.



TransUnion Authorised Signatory

CERT-4159d529-54e3-4c06-88d0-5c11f7bc48c2



TransUnion Authorised Signatory

The conclusions herein are based on information obtained from public records and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.

For verification kindly scan QR Code above or call our office on +254 730 651 000 | +254 724 253 296

TEACHERS SERVICE COMMISSION

CONFIRMATION OF APPOINTMENT

To: (full name) Okayo Joyce

Registration Number: TSC 217416/56

Through: The Headteacher
Kisumu Day Secondary School
P O Box 809
KISUMU

Your appointment as a teacher employed by the Teachers Service Commission under the terms of a Letter of Permanent Appointment is hereby confirmed.

Signed


W. M. MAKAU

for Secretary
Teachers Service Commission

Date

22/8/97

TEACHERS SERVICE COMMISSION

Telephone: Nairobi 2662000/
0722 608 888
Email: info@tscc.go.ke
Web: www.tscc.go.ke
When replying please quote



TSC HOUSE
KILIMARIABO ROAD
UPPER HILL,
PRIVATE BAG 60100
NAIROBI, KENYA

Ref. No TSC/217416/170

19th MAY, 2017

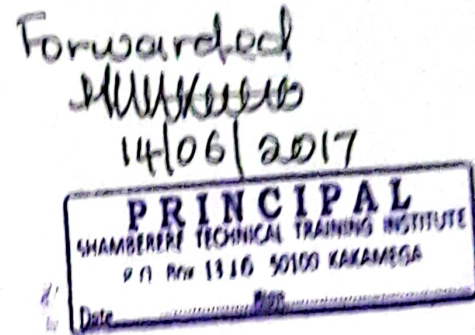
ADVERT NO. 21/2016
S/NO. 22

✓ Okayo Joyce

Through

The Principal
Shamberere Technical Training Institute
P. O. Box 1316-50100
KAKAMEGA

Dear Joyce



APPOINTMENT

PRINCIPAL LECTURER II / PRINCIPAL TECHNICAL DIPLOMA TEACHER II – JOB GROUP 'N'

I am pleased to convey the decision of the Teachers Service Commission that further to your application and subsequent interview, you be appointed **Principal Lecturer II / Principal Technical Diploma Teacher II, Job Group 'N'** in the salary scale of **Kshs. 578,280 to Kshs. 783,480 p.a.** with effect from **3rd May, 2017**.

It has further been decided that you be retained at your current station.

Please accept my sincere congratulations upon this appointment and best wishes in the performance of your duties.

Yours sincerely,

LUCY M. MUGAMBI (MRS)
FOR: SECRETARY/CHIEF EXECUTIVE
TEACHERS SERVICE COMMISSION

Copy to: **Kakamega County**

TEACHERS SERVICE COMMISSION

Telephone: Nairobi
112201/22 78 00 01/03 90 &
112124/33
Telex: "AFWALENE",
Nairobi
When replying please quote
Ref No: TSC/217416/146



THE BAZAAR
MUN AVENUE/BIASHARA
STREET
PRIVATE BAG
NAIROBI, KENYA

12th November, 2010

✓ Joyce Joyce (A.B. This concept runs Ref: TSC/217416/144 dated 1st September, 2010)

Through:

The Head teacher
Kisumu Boys Secondary School
P.O. Box 1973
KISUMU

PRINCIPAL
KISUMU BOYS HIGH SCHOOL
P.O. BOX 1973, TEL: 2020164
KISUMU - 40100
Record 23/12/10
*

REF: TRANSFER OF POST PRIMARY TEACHERS

You are therefore transferred from **Kisumu Boys Secondary School** to **Shamberere Technical Training Institute** to teach **English/Literature** with immediate effect.

By a copy of this letter, the Head teacher **Kisumu Boys Secondary School** is requested to inform this office on the date you were released, but not later than 30 days from the date of this letter. Similarly, the Head teacher **Shamberere Technical Training Institute** is requested to inform this office on the date you report on duty.

Please note that it is an offence to leave your present station and join another without being released in writing by the Head of the Institution (TSC Code of Regulations) Section 25 (3) a & b.


for **J.R. IRAMBU (MS)**
FOR: SECRETARY
TEACHERS SERVICE COMMISSION

c.c. The Provincial Director of Education
NYANZA/WESTERN

The District Education Officer
KISUMU DISTRICT

The Head teacher
Shamberere Technical Training Institute
P.O. Box 1316 - 50100
KAKAMEGA

✓ The Head teacher
St. Caroli Lwanga Secondary School
P.O. Box 1554 - 50100
KAKAMEGA



KISUMU BOYS' HIGH SCHOOL

P.O.Box 1973

Tel: 057 - 2020164, Kisumu

Our Ref: KBUIS/T/217416(35)..

Date: 09/03/2009

Your Ref:

Madam Joyce Okayo,
TSC No. 217416
Kisumu Boys' High School,
P O Box 1973,
KISUMU

RE: APPOINTMENT AS HEAD OF DEPARTMENT

Following the TSC circular Ref: TSC/ADM/192/VOL. VII/128 of 5th February, 2009 may I inform you of the decision to appoint you as Head of Department English / Library with effect from 9th March, 2009 This follows your promotion to Senior Graduate Approved Teacher Job Group "M" pursuant to the interview conducted by the Teachers Service Commission.

May I congratulate you for this appointment and wish you the best as you perform your duties.

Yours faithfully,

PRINCIPAL
KISUMU BOYS' HIGH SCHOOL
P. O. BOX 1973, TEL: 2020164
KISUMU - 40100


Bro. Denis Abok Aloo
PRINCIPAL

cc. The Secretary, TSC
The Provincial Director of Education, Nyanza Province,
The District Education Officer, Kisumu East.

TEACHERS SERVICE COMMISSION

Telephone: Nairobi
2892000
Telegrams: "MWALIMU".
Nairobi
When replying please quote
Ref. N°: TSC/217416/



THE BAZAAR
MOI AVENUE/BIASHARA
STREET
PRIVATE BAG
NAIROBI, KENYA

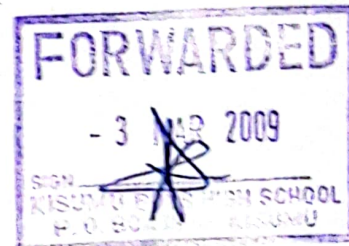
10th December, 2008

and date

Joyce Okayo,

Thro'

✓ The Headteacher,
Kisumu Boys High,
P.O Box 193,
KISUMU.



Dear Joyce,

PROMOTION OF TEACHERS

SENIOR GRADUATE/APPROVED TEACHER, JOB GROUP 'M'

I am pleased to convey the decision of the Teachers Service Commission that further to your application and subsequent interview, you be appointed

Senior Graduate/Approved Teacher, Job Group 'M' in the salary scale of **Kshs.295,800 – Kshs.396,120 p.a.** with effect from **1st October, 2008.**

It has also been decided that you be retained at your current station.

Please accept my sincere congratulations upon this appointment and my best wishes in the performance of your duties.

Yours sincerely,

AYMLAWI
FOR: SECRETARY
TEACHERS SERVICE COMMISSION

Copy to: The Provincial Director of Education
NYANZA PROVINCE

The District Education officer
KISUMU EAST DISTRICT

TEACHERS SERVICE COMMISSION

Telephone: "Mawazini", Nairobi
Telex: Nairobi 20144/14/7/10 & 20150

When Replying please quote

Ref No TSC/217416/90
and date



THE BAZAAR
MOI AVENUE/BIASHARA
STREET
PRIVATE BAG
NAIROBI, KENYA

Date 6/2/2002 . 20

MR/MRS/MISS OLAYO JONES

THE

THE PRINCIPAL
KISUMU BOYS' SCHOOL
P.O. BOX 1973
KISUMU



11/8/3/2002

Dear Sir/Madam,

P R O M O T I O N

I am pleased to inform you that following the implementation of TSC Circular No. 5/97 dated 3rd February, 1997, you have been promoted to APPROVED TEACHER 1

Job Group 'L' with effect from 1/1/2002

The salary scale attached to this grade is KE. 7,278 x 222-8,166 x 276 - 9,270 x 318 - 10,860 x 375 - KE. 11,235 per annum.

You will enter the scale at KE 8794 per annum and your incremental date will be JANUARY

Please accept my sincere congratulations upon this promotion and best wishes as you continue to serve the Commission.

Yours faithfully,

B.N. KARIUKI

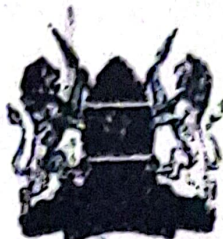
FOR: SECRETARY

TEACHERS SERVICE COMMISSION

CC: THE PROVINCIAL DIRECTOR OF EDUCATION
NYANZA PROVINCE
P.O. BOX 975
KISUMU

TEACHERS SERVICE COMMISSION

Telephone: Nairobi
331144 5-6/7/8/9 & 331150
Telegrams: "MWALIMU", Nairobi



THE BAZAAR
MOI AVENUE/BIASHARA
STREET,
PRIVATE BAG
NAIROBI, KENYA

When replying please quote

Ref. No. TSC/217416/76
and date

15TH MARCH 2000

MR/MRS/MISS: OKAYO JOYCE

Thro'

THE PRINCIPAL

KISUMU BOYS' HIGH SCHOOL

P.O. BOX 1973

KISUMU

Congratulations!
Forwarded on 22/3/2000
PRINCIPAL
KISUMU BOYS' HIGH SCHOOL
KISUMU.

Dear Sir/Madam,

RE: PROMOTION

I am pleased to inform you that following the implementation of the Scheme of Service for Graduate/Approved Teachers, you have been promoted to ATS II with effect from 1/1/99.

The salary scale attached to this grade is K£. 6168 x 222 -
8166 x 276 - 9270 x 318 - 9906 p.a.

You will enter the salary scale at K£. 7944 p.a. Your incremental date will be JANUARY. Please note that this promotion does not affect your present duties as a teacher in any way.

On behalf of the Commission, please accept my sincere congratulations for this promotion. I wish you the best as you continue to serve the Commission.

Yours Faithfully

G.O. KARIMI

FOR: SECRETARY
TEACHERS SERVICE COMMISSION

CC: P.D.E - NYANZA PROVINCE

MINISTRY OF EDUCATION

Teleprint: "Education", Nairobi

Telephone: Nairobi (3444)

When replying please quote

Ref. No. INS/G/1/1/SEC/NT/96/069

and date



10000 HOUSE
HARAMBEE AVENUE

P.O. Box 30040

NAIROBI

13th February, 1997

No. 014607

No.

JOYCE OKAYO
KISUMU DAY SCHOOL

PROMOTION ON MERIT

Name JOYCE OKAYO

TSC No. 217416

13/2/98
HEADMASTER
KISUMU DAYS SEC. SCHOOL

Congratulations!

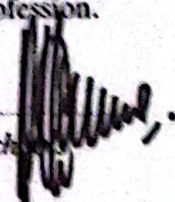
Following your application for consideration for promotion from grade of DIP. ED.
to grade of ATS in 1996, and your
subsequent inspection on JULY, 1996

We are pleased to inform you that it has been decided to promote you on merit from grade of
DIP. ED. teacher to ATS teacher
with effect from 1st January, 1997

We offer you our congratulations on this promotion. We shall expect you to continue to
offer meritorious service to the Ministry of Education and the teaching profession.


SAMMY P.M. KYUNGU, SS

Director of Education


DANIEL K. RONO

Chief Inspector of Schools

cc. The Secretary
Teachers Service Commission
Private Bag
Nairobi

The Provincial Director of Education
NYANZA PROVINCE

The District Education Officer

City Director of Education
P.O. Box 30298, Nairobi

Municipal Education Officer



LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA KADUHI, 2012

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	OKAYO	JOYCE	-	-
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
1269058	AK0337504	07/04/2029	A001415636P	
SEX (Tick) JINSIA (Weka Alama)	Occupation: ADMINISTRATIVE QUALITY ASSURANCE Kazi: DIRECTOR			
Male Kiume ☐	E-Mail Address: Anwani ya Barua pepe: joy.okayo@gmail.com			
Female Kike ☒	Postal Address: PO Box 1439 Code: 50100 Anwani ya Posta: SL Posta: KAKAMEGA Msimbo:			
		Other Addresses: EBWAMBWA - OFF KAKAMEGA WEBUYE ROAD Anwani Nyingine:		
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
	0722630490	0735623550		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		5H EYWE	
	DISTRICT WILAYA		KAKAMEGA CENTRAL	
	COUNTY KAUNTI		KAKAMEGA	
	TOWN/CITY MJI/JIII		KAKAMEGA	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		08/07/1965		



BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	030		
PLACE OF BIRTH / MAHALI PA KUZALIWA	HOMA BAY		
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	HOMA BAY		
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	HOMA BAY		
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA		
3. NATIONALITY /UTAIFA			
Kenyan ☒ Mkenya	Dual ☐ Kotekote (Provide details _____) (Toa maelezo _____)		
4. MARITAL STATUS / HALI YA NDOA			
SINGLE ☐ NINGALI SIJAOA/ SIJAOLEWA	MARRIED ☒ NIMEOA/NIMEOLEWA	SEPARATED ☐ NIMETENGANA	
DIVORCED ☐ NIMETALAKIANA	WIDOWED ☐ NIMEFIWA		
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) MUYERA GEORGE STEPHEN			
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYAN		
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 NONE			
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU			
PRIMARY CERTIFICATE CHETI CHA MSINGI ☒	SECONDARY SHULE YA UPILI ☒	'A' LEVEL KIWANGO CHA 'A' ☒	
DIPLOMA ☒ STASHAHADA	DEGREE ☒ SHAHADA	MASTERS ☒ UZAMILI	PHD ☒ UZAMIFU
OTHERS VINGINE INTERNATIONAL DIPLOMA IN HIV & AIDS EDUCATION			



HIGHEST ACADEMIC QUALIFICATION OBTAINED
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
DOCTORATE (PHD) DEGREE	MASINDE MULIRO UNIVERSITY	2015

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
LUO	ENGLISH	KISWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
1/ KEJA UNIVERSITIES QUALITY ASSURANCE NETWORK	2022	P-119
2/ EAQAN	2023	-
3/ ADMCRK	2012	-

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

KISUMU COUNTY OFFICE

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
1. GREAT LAKES UNIVERSITY OF KISUMU	DIRECTOR, QUALITY ASSURANCE	08/02/2022	08/02/2024
2. PUBLIC SERVICE COMMISSION	PRINCIPAL TECHNICAL VOCATIONAL TRAINER	AUGUST 2018	
3. TEACHERS SERVICE COMMISSION OF KENYA	GRADUATE SENIOR TEACHER	01/5/1989	
WORKSTATION KITUO CHA KAZI GREAT LAKES UNIVERSITY OF KISUMU, KISUMU U-KISUMU CAMPUS	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe KISUMU, this / kwenye 12th

day of / siku hii ya SEPTEMBER, 2024

SIGNATURE OF DECLARANT: [Signature]
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 12th day of / siku hii ya SEPTEMBER, 20 24

at / katika mahali hapa KISUMU



COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/HAKIMU



10 1521

MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY

This is to certify that

Joyce Okeyo

having satisfied the requirements
for the award of the degree of

DOCTOR OF PHILOSOPHY

(Disaster Management and Humanitarian Assistance)

was admitted to the degree at a congregation held
at this University

on the Fourth Day of December
in the Year Two Thousand and Fifteen

Vice-Chancellor

Deputy Vice-Chancellor
(Academic Affairs)



MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY

This is to certify that

Joyce Okaya

having satisfied the requirements
for the award of the degree of

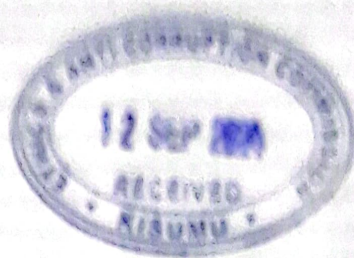
MASTER OF SCIENCE IN DISASTER MANAGEMENT AND HUMANITARIAN ASSISTANCE

was admitted to the degree at a congregation held
at this University

on the Twenty Ninth Day of October
in the Year Two Thousand and Ten

Vice-Chancellor

Deputy Vice-Chancellor
(Academic Affairs)



KENYATTA UNIVERSITY

This is to certify that

Joyce Okayo

*having satisfied all the requirements was
awarded the degree of*

**BACHELOR OF EDUCATION
(ARTS)**

SECOND CLASS HONOURS UPPER DIVISION

*at a congregation held at this University
on the Thirty First Day of October
in the Year*

Two Thousand and Three

Vice Chancellor

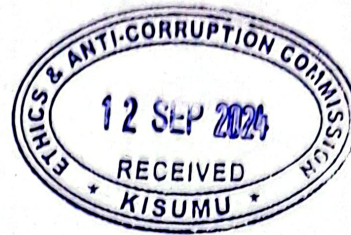
Registrar (Academic)

Certificate Number

2003350548



REPUBLIC OF KENYA



MINISTRY OF EDUCATION

Diploma in Education

Joyce Okayo

having successfully completed a two-year course

of training in

HUMANITIES

Professional Studies and Practical Teaching

at

SIRIBA TEACHERS COLLEGE

is

awarded a Diploma in Education.

Second Class

[Signature]

Principal

[Signature]

Director of Education

Dated this

11th

day of

April

1989

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA

ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

JOYCE OKAYO

74010/513

OGANDE GIRLS HIGH SCHOOL

	Grade
GENERAL PAPER	SUBSIDIARY
CHRISTIAN REL EDUC	PRINCIPAL C
GEOGRAPHY	PRINCIPAL E
LITERATURE IN ENGLISH	PRINCIPAL E

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1983

Secretary

Kenya National Examinations Council

Chairman

Kenya National Examinations Council

A 053815

(See overleaf)



THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the
Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

JOSIE OKATO

74010/004

OGADE GIRLS HIGH SCHOOL

	Grade
ENGLISH LANGUAGE	4
LITERATURE IN ENGLISH	4
CHRISTIAN REL. EDUCATION	2
HISTORY	5
GEOGRAPHY	3
MATHEMATICS	5
BIOLOGY	7

SUBJECTS NAMED SEVEN SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 1981

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

0118949

(See overleaf)

REPUBLIC OF KENYA
MINISTRY OF EDUCATION



Certificate of Primary Education

This is to certify that the candidate named below sat the Examination for C.P.E. in the year 1977 and reached the Grades shown in the Subjects named:-

HENA BAY

74106026 JOYCE A UKAYO

ENGLISH B

MATHEMATICS C+

GENERAL SUBJECTS C

(History, Civics, Geography,
Natural Science, Agriculture)

A=Very Good B=Good C=Satisfactory D=Weak E=Very Weak

Date DEC. 1977

Director of Education

This Certificate was issued without any alteration whatsoever.



10 1521

MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY

This is to certify that

Foyce Okazye

having satisfied the requirements
for the award of the degree of

DOCTOR OF PHILOSOPHY

(Disaster Management and Humanitarian Assistance)

was admitted to the degree at a congregation held

at this University

on the Fourth Day of December

in the Year Two Thousand and Fifteen

Vice-Chancellor

Deputy Vice-Chancellor
(Academic Affairs)



04 0846

MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY

This is to certify that

Joyce Okayo

having satisfied the requirements
for the award of the degree of

**MASTER OF SCIENCE IN DISASTER
MANAGEMENT AND HUMANITARIAN ASSISTANCE**

was admitted to the degree at a congregation held
at this University

on the Twenty Ninth Day of October
in the Year Two Thousand and Ten

Vice-Chancellor

Deputy Vice-Chancellor
(Academic Affairs)



KENYATTA UNIVERSITY

This is to certify that

Joyce Okayo

*having satisfied all the requirements was
awarded the degree of*

**BACHELOR OF EDUCATION
(ARTS)**

SECOND CLASS HONOURS UPPER DIVISION

*at a congregation held at this University
on the Thirty First Day of October
in the Year*

Two Thousand and Three

Vice Chancellor

Registrar (Academic)

Certificate Number

2003350548



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

Diploma in Education

Joyce Okayo

having successfully completed a two-year course

of training in

HUMANITIES

Professional Studies and Practical Teaching

at

SIRIBA TEACHERS COLLEGE

is

awarded a Diploma in Education.

Second Class

Principal

Director of Education

Dated this

11th

day of

April

1989

Certificate No 711-DIP-89-104

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA

ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

JOYCE OKAYO

74010/513

OGANDE GIRLS HIGH SCHOOL

		<u>Grade</u>
GENERAL PAPER	SUBSIDIARY	
CHRISTIAN REL EDUC	PRINCIPAL	C
GEOGRAPHY	PRINCIPAL	E
LITERATURE IN ENGLISH	PRINCIPAL	E

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1983

Secretary
Kenya National Examinations Council

Chairman
Kenya National Examinations Council

A 053815

(See overleaf)

THE KENYA
NATIONAL EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the
Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

JOYCE OKAYO

74010/004

OGANDE GIRLS HIGH SCHOOL

	Grade
ENGLISH LANGUAGE	4
LITERATURE IN ENGLISH	4
CHRISTIAN REL. EDUCATION	2
HISTORY	8
GEOGRAPHY	3
MATHEMATICS	6
BIOLOGY	7

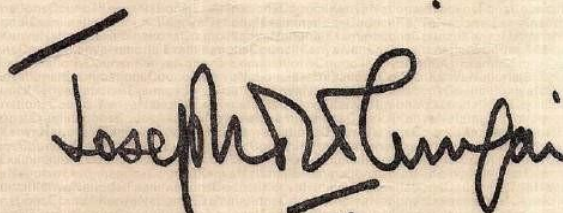
SUBJECTS NAMED SEVEN

SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 1981



Secretary
Kenya National Examinations Council



Chairman
Kenya National Examinations Council

O118949

(See overleaf)

REPUBLIC OF KENYA
MINISTRY OF EDUCATION



Certificate of Primary Education

This is to certify that the candidate named below sat the Examination for C.P.E. in the year 1977 and reached the Grades shown in the Subjects named:-

HCM A 8AY

74106026 JOYCE A OKAYO

ENGLISH B

MATHEMATICS C+

GENERAL SUBJECTS C
(History, Civics, Geography,
Natural Science, Agriculture)

A=Very Good B=Good C=Satisfactory D=Weak E=Very Weak

Date DEC. 1977

A handwritten signature in dark ink, appearing to read 'A. J. Wainwright'.

Director of Education

This Certificate was issued without any alteration whatsoever.

**COUNTY GOVERNMENT OF KISUMU
COUNTY ASSEMBLY OF KISUMU**



**CRITERIA FOR VETTING OR APPROVAL OF NOMINEE FOR
APPOINTMENT AS MEMBER OF THE BOARD**

QUESTIONNAIRE

Notes:

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where the approval of a County Assembly is required.
- (b) The questionnaire shall be used by the relevant committee of a County Assembly to vet the nominee appearing before the committee in the process of approval by the relevant County Assembly.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant committee of the County Assembly through the Clerk on or before a date set by the committee via the public hearing advert dated 29th April, 2023 in the Daily Nation and Star Newspaper.
- (d) The submission of false information in the questionnaire shall lead to the automatic disqualification of a nominee.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee **MUST** answer all the questions.

1. Name: (State full name).

Dr. Joyce Okayo

2. Position :(State office to which you have been nominated).

CEC Member for Water, Environment, Natural Resources and Climate Change

3. Sex: *Female*

(4) (a) Date of Birth:

8th July 1965

(b) Place of Birth:

Homa Bay County

5. Marital Status:

Married

6. Mobile phone number: +254 722630490

7. Email Address: *joy.okayo@gmail.com*

8. ID Number: *1269058*

9. PIN Number: A001415636P

10. Nationality: Kenyan

11. Postal Address: 1439-50100

12. Town/City: Kakamega

13. Knowledge of Languages: (Specify Languages).

English, Kiswahili, Luo

14. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

—

DATE ATTENDED	INSTITUTION	QUALIFICATION AND KEY AREA OF STUDY
2011-2015 (4/12/2015)	Masinde Muliro University of Science and Technology, Kenya	PhD in Disaster Management and Humanitarian Assistance
2005 – 2010 (29/10/2010)	Masinde Muliro University of Science and Technology, Kenya	Master of Science in Disaster Management and Humanitarian Assistance
1999 – 2003 (31/10/2003)	Kenyatta University College, Kenya	Bachelor of Education in English Language and Literature
1987 – 1989 (11/4/1989)	Siriba Teachers' Training College, Maseno, Kenya	Dip Ed, English Language, Geography and Physical Education
1982-1983	Ogande Girls High School, Kenya	Kenya Advanced Certificate of Education
1978-1981	Ogande Girls School, Homa Bay, Kenya	Kenya Certificate of Education
1971-1977	Homa Bay Primary School, Homa Bay, Kenya	Certificate of Primary Education

15. Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

1. Great Lakes University of Kisumu, Kenya (Employee)
2. International Peace Support Training Centre (Consultant)
3. Shamberere Technical Training Insititute (Employee)

4. Kisumu Boys High School (Employee)
 5. Kisumu Day Secondary School (Employee)
 6. Dede Girls Secondary School (Employee)
16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).
1. Outstanding Performance in Communication Skills , 2012, Shamberere Technical Training Institute
 2. Best Performance in English, Kisumu Boys School
17. Professional Associations (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).
1. *Association of Conflict Resolution and Disaster Management in Kenya*
 2. *Kenya Red Cross Society*
18. Memberships: (List all professional, business, *fraternal*, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).
1. Kenya Universities Quality Assurance Network
 2. East African Quality Assurance Network
19. Published Writings:
- (a) List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.
- 1)Book
 - 2015: *Culture, Women and HIV and AIDS,' Socio-cultural Relations predisposing women to HIV and AIDS a book from Masters Thesis, 25th July 2015, ISSN: 978-3- 659-75520-0 LAP LAMBERT Academic Publishing*
 - 2)Journal Articles

- 2017: *Relationship between Technological Hazards and Fishermen Vulnerability in the Lake Victoria, Kenya*, Volume 2 Issue 2, January 2017, ISSN: 2279-0837, International Journal of Humanities and Social Science (IOSR-JHSS)
- *Women's ideas on climate change mitigation: lessons for pastoralists in Turkana County, Kenya*. Volume 5 Issue 1, April 2013, ISSN: 1992-2744 International Journal of Disaster Management and Conflict Resolution of Kenya (IJDMDCK)
- *Impact of floods on attainment of Education for All (EFA) and Vision 2030 in Nyando Basin, Kisumu County*. Volume 4 Issue 2, November 2012, ISSN: 1992-2744 International Journal of Disaster Management and Conflict Resolution of Kenya (IJDMDCK)

4) Published PhD Reports

- 2015: *Socio-economic characteristics of the community that determine ability to uptake precautionary measures to mitigate flood disaster in Kano Plains, Kisumu County, Kenya*, 25th November, 2015, 2:26 DOI: 10.1186/s40677-015-0034-5 URL: <http://www.geoenvironmental-disasters.com/content/2/1/26>
- 2015: *Challenges of implementing community sensitization strategies for flood disaster mitigation in Kano Plains, Kisumu County, Kenya*. Volume 2 Issue 2, July 2015, ISSN: 2319-2801, a peer reviewed International

b) Unpublished project report

Awareness Raising on Climate Change with the local community (school children of Kisumu Municipality – Kenya

- (b) Supply four (4) copies of any reports, *memoranda* or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.



Memos attached

SPIC_ MEMO EVIDENCES AUG 2024_240911_184437.pdf

20. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. Shamberere Technical Training Institution- Trainer and Coordinator of Industrial Attachment, appointed , Permanent and Pensionable
2. Kisumu Boys' High School; teacher, appointed by Teachers' Service Commission, Permanent and Pensionable
3. Dede Girls' High School , teacher, appointed by Teachers' Service Commission, Permanent and pensionable

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I belong to ODM party, though I have never rendered any services and or held any positions , or campaigned for any candidate.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No

21 Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm , membership, etc).

None

21. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

None

22. Sources of Income: (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Year	Sources of Income	Amount
2023	Pension	715,380.00

	Employment Income	1,459,600.00
	Total	2, 174,980.00
2024	Pension	476,920.00
	Employment Income	966,400.00
	Total	1,443,320.00

23. Tax Status: (Attach your Kenya Revenue Authority Clearance Certificate).



Tax Compliance Certificate.pdf

24. Statement of Net Worth: (State your financial net worth).

Kshs. Seven (7) Million

25. Potential Conflicts of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I have a daughter who is a potential employee; a graduate of JKUAT. She has a Bachelors Degree in Soil, Water and Environmental Engineering, and currently works at Davis and Shirtliff.

I would declare conflict of interest, state the nature of competing conflict so that it is known to all.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

- 1. Identify the conflict of interest*
- 2. Be transparent by communicating the conflict of interest*
- 3. State how the conflict may affect my responsibility, by evaluating its impact*
- 4. Seek advice from my immediate supervisor, and take actions to address the conflict*
- 5. Document all that happened/ keep record of how it was addressed for accountability*
- 6. Review policies to ensure proper to address future conflicts and ensure management practices*

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

1. Donations to Rotary International Foundation Dinner through my spouse (Rtn. George Muyera, Country Vice Chair Kenya West, District 9212), every November, over 4000USD

2. Dorcas Women Ministry -at Harmony SDA Church; donations given are clothes, toiletries (essential commodities) to the less fortunate, including women (and their children) serving sentence at Kakamega Prison.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? If yes, explain:

I have no objection

31. References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

1 . Professor Hazel Miseda- Mumbo

Great Lakes University of Kisumu

Phone: +254722606407

2. Professor Stanley Oluchiri Omuterema

Department of Disaster Management and Sustainable Development Center for Disaster Management and Humanitarian Assistance, Masinde Muliro University of Science and Technology,

Box 190 - 50100, Kakamega. Kenya.

Cell: 0722177461 E-mail: omu2003@gmail.com; somuterema@mmust.ac.ke

3. Dr. Evelyne Suleh

Senior Lecturer of Linguistics/Communication Skills

P.O. Box 193-00202, KNH, Nairobi Kenya

Cell: 0722799178 E-mail: eveasuleh@yahoo.co.uk

HIGHER EDUCATION LOANS BOARD

HLB-53F9L5A



Compliance Certificate

JOYCE OKAYO

Holder of National ID No.1269058 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

Chief Operations Officer

Head of Debt Management

Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- To confirm genuineness and validity of the certificate use the HELB checker available at <http://www.helb.co.ke> or contact our office.

Date of Issue: Monday, Jul 25 2022, 10 AM

Valid until: Tuesday, Jul 25 2023, 10 AM



Tax Compliance Certificate**Taxpayer PIN :** A001415636P**Certificate Date:** 11/09/2024**Name and Address :**

JOYCE OKAYO

ANYANGE PLAZA, KISUMU, Kisumu West District,
PO Box:4508,
Postal Code:40103**Certificate Number:**

KRAKSM1435570324



**This is to confirm that JOYCE OKAYO,
Personal Identification Number A001415636P
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 10/09/2025.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.



BILL REFERENCE NO:

MMRZ8B8

DATE:

11 September 2024

Mazingira House, Kiambu Road

Directorate of Criminal Investigations Headquarters

P.O. BOX 30036 – 00100 Nairobi ,Kenya

Tel: +254 020 7202000, +254 020 3343312

Website: <http://www.dci.go.ke>

CUSTOMER COPY



RECEIPT PAID

ID No: 1269058

Name: JOYCE OKAYO

Email: joy.okayo@gmail.com

Tel: +254722630490

Service Code	Service Description	KES
1	Ecitizen Access Fee	50
2	Police Clearance Certificate Fee	1000
	Total KES	1050

This document is computer generated and therefore not signed. It is valid document issued under the authority of **Department of Criminal Investigations**

NOTE

After fingerprinting, you will receive an SMS with instructions to download your police certificate. Please login to your **ECITIZEN** account, download and print your certificate from the **DOWNLOAD** section.

Powered by Pesaflow



eCitizen



BILL REFERENCE NO:

MMRZ8B8

DATE:

11 September 2024

Mazingira House, Kiambu Road

Directorate of Criminal Investigations Headquarters

P.O. BOX 30036 – 00100 Nairobi ,Kenya

Tel: +254 020 7202000, +254 020 3343312

Website: <http://www.dci.go.ke>

GOVERNMENT COPY



RECEIPT PAID

ID No: 1269058

Name: JOYCE OKAYO

Email: joy.okayo@gmail.com

Tel: +254722630490

Service Code	Service Description	KES
1	Ecitizen Access Fee	50
2	Police Clearance Certificate Fee	1000
	Total KES	1050

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Powered by Pesaflow



eCitizen

CURRICULUM VITAE

PERSONAL DATA

Name: Dr. Joyce Okayo

Address: Box 1439 - 50100, Kakamega, Kenya.

Marital Status: Married **Date of Birth:** 08/07/1965

Cell: +254 722 630 490 **Email:** joy.okayo@gmail.com; directorqa@gluk.a.ke

HIGHLIGHTS OF QUALIFICATION

- Remarkable experience in university teaching, climate change mitigation and Adaptation strategies; research and publications; journal establishment and maintenance, training; communication and Quality assurance in tertiary and higher education.

EDUCATION/QUALIFICATIONS

DATE ATTENDED	INSTITUTION	QUALIFICATION AND KEY AREA OF STUDY
2011-2015	Masinde Muliro University of Science and Technology, Kenya	PhD in Disaster Management and Humanitarian Assistance
2005 – 2010	Masinde Muliro University of Science and Technology, Kenya	Master of Science in Disaster Management and Humanitarian Assistance
1999 – 2003	Kenyatta University College, Kenya	Bachelor of Education in English Language and Literature
1987 – 1989	Siriba Teachers' Training College, Maseno, Kenya	Dip Ed, English Language, Geography and Physical Education
1982-1983	Ogande Girls High School, Kenya	Kenya Advanced Certificate of Education
1978-1981	Ogande Girls School, Homa Bay, Kenya	Kenya Certificate of Education
1971-1977	Homa Bay Primary School, Homa Bay, Kenya	Certificate of Primary Education

WORK EXPERIENCE AND TEACHING ABILITY

DATE	APPOINTMENT	RESPONSIBILITIES
February 2022 to Date	Director, Quality Assurance	▪ monitor and ensure implementation of requirements of Commission for University Education Standards in university-wide activities; ▪ teaching and learning monitoring and evaluation; academic advisory and university management Board
August 2017	Principal Vocational Trainer	▪ Trainer of Communication Skills;
February 2011- January 2022	Trainer and Management Representative, Shamberere Technical Training Institute	▪ Set up ISO office-ensured establishment, implementation and maintenance of Quality Management System based on ISO 9001: 2008 and ISO 9001:2015 standards at all functional units in the institute ▪ Coordinated and communicated performance of Quality management system to top management; ▪ monitored quality management system and ensured compliance to ISO 9001:2015 requirements ▪ Coordinated internal quality auditors and reported on status of quality management system; and scheduled management review meetings ▪ maintained all ISO required documentation; conduct internal audits ▪ Chaired and coordinated meetings of committees: Service Delivery; Competency Development; Work Environment ▪ Contributed to meetings of Curriculum, Integrity, Complaint Handling, and Gender Mainstreaming Committees
February 2011- January 2022	Industrial Attachment Coordinator, Shamberere Technical Training Institute	▪ Industrial attachment coordinator ▪ Set up the Industrial Attachment Department of the institute ▪ Coordinated Industrial Attachment activities ▪ Ensured trainees were attached at relevant firms/industries and assessed as per the industrial attachment policy
January 2008- December 2010	Head of Department, Kisumu Boys' High School	▪ Taught English Language and Literature ▪ Supervised departmental activities ▪ Assisted in General Administration of the school
February	Teacher, Kisumu Boys'	▪ Taught English Language and Literature

2000-December 2010	High School	Assisted in General Administration of the school
1990-December 1999	Teacher, Kisumu Day Secondary School	- Taught English Language and Literature - Assisted in General Administration of the school
May 1989 – December 1989	Teacher	- Taught English Language and Literature - Assisted in General Administration of the school
Temporary Opportunities		
2 nd May 2016 to Dec 2019	Part time lecturer. Masinde Muliro University of Science and Technology	<i>PhD Courses Taught:</i> - DEM 901: Advanced study of Emergencies and Humanitarian Action - DEM 904: Nutrition, Food Security and Disaster Management - DEM 906: Challenges For The Future on Disaster Management <i>Masters Courses Taught:</i> - DEM 808: Field Skills and Practicum - DEM 803: First Aid Skills and Practice <i>Undergraduate Courses Taught:</i> - DEM 102: First Aid Skills and Practice - CRM 307: Research and Seminar - CRM 304: Gender Studies and Development, - CRM 400: Non-violent Political Alternatives- Undergraduate Course.
10 th January 2012- to April 2014	Part time lecturer. Jomo Kenyatta University College of Agriculture and Technology, Kakamega CBD	<i>Undergraduate Courses Taught:</i> - HSD 2204: Social Ethics - HSD 2210: Gender Studies - HCOB 2508: Gender and Development - HSD 2209: Understanding poverty and Political Philosophy <i>Diploma Courses Taught</i> - HBC 0211: Sociology - HSC 2203: Ethics <i>Certificate Course Taught:</i> - HIV and AIDS at Kakamega CBD Campus
10 th September to December	Part time lecturer. Mount Kenya University, Kakamega Campus	<i>Undergraduate Course Taught</i> Social Transformation and Marketing

2012		
11 th -14 March 2005	HIV AIDS Trainer	HIV Awareness Training for Teachers at Kombewa, Kisumu

TRAINING/SEMINAR/CONFERENCE/CONTINUING PROFESSIONAL DEVELOPMENT

DATE	AREA	ORGANIZATION/RESPONSIBILITY
a) International		
27 th -31 ST March 2023	<i>1ST International Conference on Quality Assurance in Higher Education, Practical Approaches Accra, Ghana</i>	Global Quality Assurance Association (GQAA)
6 th -11 th June 2016	<i>CAPA International Conference on Strategic Involvement of TVET institutions towards the attainment of Post-2015 Sustainable Development Goals in Africa, Pride Inn Paradise Resort, Convention Centre and Spa Mombasa, Kenya</i>	Commonwealth Association of Polytechnics in Africa (CAPA)
22 nd October-7 th November 2012	<i>Successfully participated in Research Methodology Training for PhD Candidates, OSSREA, Addis Ababa, Ethiopia</i>	Organization for Social Science Research in Eastern and Southern Africa (OSSREA)
18 th -20 th July 2012	1 st International Research Conference. Theme: Disaster Risk Reduction and Conflict Resolution for Sustainable Development Association of Disaster Management and Conflict Resolution of Kenya (ADMCRK). Paper presentation: paper entitled <i>Women's ideas on climate change mitigation: lessons for pastoralists in Turkana County, Kenya. Presenter</i>	Association of Disaster Management and Conflict Resolution of Kenya (ADMCRK)
26 th -30 th May 2008	<i>International Training Programme, Climate Change-Mitigation and Adaptation, Part 2, Regional Seminar, Kampala, Uganda</i>	Swedish International Development Agency (SIDA)
12 th November-7 th December 2007:	<i>Advanced International Training on Climate Change Mitigation and Adaptation, Norrkoping, Sweden.</i>	Swedish International Development Agency (SIDA)
24 th – 30 th August 2003	<i>Executive International Conference on HIV and AIDS prevention Education for all</i>	University of Brighton, UK

	sectors, University of Brighton-UK.	
b) National/Regional		
15 th August 2024	<i>EAQAN, Inaugural Webinar: Navigating the Landscape: Strategies and Insights on Best Practices in Internal Quality Assurance in Higher Education, Virtual</i>	East African Quality Assurance Network (EAQAN)
21 st June 2024	<i>Universities' Dialogue on Artificial Intelligence, Sawela Lodge, Naivasha, Kenya</i>	Commission for University Education (CUE)
22 nd -25 th May 2024	<i>Quality Assurance and Competence - Based Curriculum Training for KUQAN members; Kibabii University; Bungoma, Kenya</i>	Kenya Universities Quality Assurance Network (KUQAN)
23 rd -24 th April 2024	<i>ISO 21001:2018 Awareness Workshop for Educational Organizations, Lake Naivasha Resort, Naivasha, Kenya</i>	Kenya Bureau of Standards (KEBS)
18 th -20 th March 2024	<i>Capacity Building Training Programme on Internal Quality Assurance (IQA) for Higher Education Institutions in East Africa, Virtual</i>	Inter University Council of East Africa (IUCEA)
12 th March 2024	<i>Senitization of Quality Assurance Directors on the proposed programme Quality Audit Strategy and on CBE, Virtual</i>	Commission for university Education
February 2024	<i>Quality Management System based on ISO 9001: 2015 Standards: Awareness Creation on the standard, Great Lakes University of Kisumu</i>	Great Conkors Limited
27th -30th October 2023	<i>Quality Assurance in Higher Education Accreditation Framework Conference, Intent Executives, Boma Hotel, Nairobi, Kenya</i>	Intent Executives
13th—16th March 2023:	<i>Internal Quality Assurance Workshop for Quality Assurance Directors, Naivasha, Kenya</i>	Commission for University Education (CUE),
29th May -3rd June 2022	<i>Authentic Assessment for online learning, Commonwealth of Learning (COL),Massive open online Course for Development-www.moo4dev.org</i>	<i>Commonwealth of Learning (COL),</i>
24th July 2021:	<i>Virtual Conference for educators- Online teaching- Kahoot, Kami Connect</i>	Kami Connect
16 th July 2021	<i>Peer Review: How to be an effective peer reviewer, Peer Review SystemsWebinar; Taylor & Francis Reviewer Training Network, Virtual</i>	Taylor and Francis Reviewer Training Network
19th May- 13th	<i>Quality Assurance online Workshops in Online teaching, learning and</i>	Association of African Universities

August 2021:	assessment, African Higher and Tertiary Education Quality and Quality assurance of ICT infrastructure, internet services and their distribution- The current state and way forward; working in ICT-driven and Higher and Tertiary Education spaces, and Mentoring Pedagogy, teaching and application of ICT tools for online teaching and learning, AAU Virtual Workshop	(AAU)
22nd -24th March 2021	Management of Office of Career Services, Kenya Education Management Institute (KEMI), Nairobi, Kenya	Kenya Education Management Institute (KEMI)
17 th February-5 th March 2021:	<i>Research and Proposal Grants Writing Workshop for tertiary and Higher education lecturers, AAU Virtual Workshop</i>	Association of African Universities (AAU)
1 st -18th December 2020:	<i>Quality Assurance Workshop in Marketing and Digital Marketing in Higher and Tertiary Education, Journal establishment, Management/Maintenance and Sustainability, AAU Emergency Support virtual Training</i>	Association of African Universities (AAU)
25 th September 2020- To 11 th December 2020:	<i>Professional Certificate in Research Methods, Dissertation/Thesis Writing and Supervision for lecturers AAU Virtual Training</i>	Association of African Universities (AAU)
30 th June- 30 th October 2020:	<i>Quality Assurance in Higher and Tertiary Education for employees in institutions of higher learning, AAU Virtual Workshop</i>	Association of African Universities (AAU)
30 th June 2020:	<i>Stakeholders' Workshop to Draft National Skills Development Policy, KNQA, Virtual workshop</i>	Kenya National Qualifications Authority (KNQA)
18 th Nov- 13 th Dec 2019:	<i>Senior Management Course for Public Servants; Kenya School of Government, Matuga Campus, Matuga, Kwale County, Kenya</i>	Kenya School of Government (KSG)
29th April- 2nd May 2019:	<i>Competency-Based assessment for technical course-TVET CDACC, Shamberere Technical Training Institute, Kakamega, Kenya</i>	TVET CDACC
17th- 18th April 2019:	<i>Integrity in the Public Service for Staff, EAAC, Shamberere Technical Training Institute, Kakamega, Kenya</i>	Ethics and Anti-Corruption (Kenya)
16 th - 18 th May 2018:	<i>Internal Quality Auditors' Training (ISO 9001:2015) Joventure Hotel, Kisumu, Kenya.</i>	Alpex Consulting Africa Limited (ACAL)
January – April 2018	Training workshops on transition from ISO 9001:2008 to ISO 9001:2015 Standards	Alpex Consulting Africa Limited (ACAL)

7 th February 2017	<i>Professionalism, Career advancement and Industrial attachment for trainers and trainees at the Business Studies Department, Sigalagala Polytechnic, Kenya-Facilitator</i>	Sigalagala National Polytechnic
30 th November-2 nd December 2016	<i>Training workshop on Quality Management Systems for Management Representatives in educational institutions-KEBS at Sun Africa Hotel Resort, Naivasha, Kenya</i>	Kenya Bureau of Standards (KEBS)
31 st March 2016	<i>Training workshop on Integrity and leadership, Ethics and Anti-Corruption Commission for Integrity Committee members, Shamberere Technical Training Institute, Kakamega, Kenya</i>	Ethics and Anti- Corruption Commission, Kenya
June 2012	<i>Disability Mainstreaming in Technical Training institutions, Shamberere Technical Training Institute, Kakamega, Kenya</i>	Shamberere Technical Training Institute
July, 2011	<i>Strategic Planning and Performance Contracting for Technical Training Institutions, Webuye Hotel, Webuye, Kenya.</i>	Shamberere Technical Training Institute
6 th June – 8 th June, 2011	<i>Complaint Handling Mechanism in the workplace, Kisumu Polytechnic, Kisumu, Kenya.</i>	Kisumu National Polytechnic
26 th April- 30 th April, 2009	<i>Disaster Preparedness and Response for residents of Kisumu city, in collaboration with Millennium Cities Initiative and Israeli Embassy (Kenya), Tom Mboya Labour College, Kisumu, Kenya.</i>	Millennium Cities and Israeli Embassy (Kenya)

MANAGEMENT AND LEADERSHIP

a) Title: Director, Quality Assurance

January 2022 to Date: Great Lakes University of Kisumu

Responsibilities:

- Responsible for implementation and coordination of all quality assurance issues including teaching, research and innovation, community service/partnerships and ensuring compliance with set policies and standards
- Working with faculty members to monitor and evaluate teaching and learning
- Deans Committee
- Promotion and Appointments Committee

b) Title: Management Representative

February 2011 to 4th January 2022: Shamberere Technical Training

Responsibilities:

- Set up ISO office-ensured establishment, implementation and maintenance of Quality Management System based on ISO 9001: 2008 and ISO 9001:2015 standards at all functional units in the institute
- Coordinated and communicated performance of Quality management system to top management;
- monitored quality management system and ensured compliance to ISO 9001:2015 requirements
- Coordinated internal quality auditors and reported on status of quality management system; and scheduled management review meetings
- maintained all ISO required documentation; conduct internal audits
- Chaired and coordinated meetings of committees: Service Delivery; Competency Development; Work Environment
- Contributed to meetings of Curriculum, Integrity, Complaint Handling, and Gender Mainstreaming Committees

Achievement:

January 2018- December 2018: Shamberere Technical Training Institute

- Steered the institution to transition from ISO 9001: 2008 Standard to ISO 9001: 2015 Standard until recertification in December 2018

February 2012 -30th June 2015: Shamberere Technical Training Institute

- Steered the institute, to attaining ISO 9001:2008 Certification

c) Title: Head of Industrial Liaison Office

February 2011 to 4th February 2022: Shamberere Technical Training Institute

Responsibilities:

- Set up the Industrial Attachment Department of the institute
- Coordinated Industrial Attachment activities
- Ensured trainees were attached at relevant firms/industries and assessed as per the industrial attachment policy

Achievement:

- October 2014: Developed Industrial Attachment Policy of the institute

f) Title: Institutional Policy Review Member

25th November to 4th February 2022: Shamberere Technical Training Institute

Responsibilities:

- Reviewed Production Unit, Academic, Industrial Liaison, Internal Control, Quality Assurance and Finance policies of the institution that are currently in use

e) Title: Rapid Response Team Member

17th July 2020 to 4th February 2022: Shamberere Technical Training Institute

Responsibilities:

- Prepared the institution return to normalcy as per the Health and Safety Protocol training Manual
- Inspected and surveyed the institution's facilities and submitted a report to the Principal
- Reviewed from time to time the prevailing conditions to provide updates on COVID-19 situation in the institute

f) Title: Career Services Member

19th January 2021 to 4th February 2022: Shamberere Technical Training Institute

Responsibilities:

- Academic advising by assisting students in developing educational plans consistent with life goals
- Provided career counselling services to students experiencing psycho-sociological problems
- Established an alumni network

PUBLICATIONS

- a) Book
 - 2015: *Culture, Women and HIV and AIDS,' Socio-cultural Relations predisposing women to HIV and AIDS a book from Masters Thesis, 25th July 2015, ISSN: 978-3-659-75520-0* LAP LAMBERT Academic Publishing
- b) Journal Articles
 - 2017: *Relationship between Technological Hazards and Fishermen Vulnerability in the Lake Victoria, Kenya,'* Volume 2 Issue 2, January 2017, ISSN: 2279-0837, International Journal of Humanities and Social Science (IOSR-JHSS)
 - *Women's ideas on climate change mitigation: lessons for pastoralists in Turkana County, Kenya.'* Volume 5 Issue 1, April 2013, ISSN: 1992-2744 International Journal of Disaster Management and Conflict Resolution of Kenya (IJDMCRK)
 - *'Impact of floods on attainment of Education for All (EFA) and Vision 2030 in Nyando Basin, Kisumu County.'* Volume 4 Issue 2, November 2012, ISSN: 1992-2744 International Journal of Disaster Management and Conflict Resolution of Kenya (IJDMCRK)
- c) Published PhD Reports
 - 2015: *Socio-economic characteristics of the community that determine ability to uptake precautionary measures to mitigate flood disaster in Kano Plains, Kisumu County, Kenya,'* 25th November, 2015, 2:26 DOI: 10.1186/s40677-015-0034-5 URL: <http://www.geoenvironmental-disasters.com/content/2/1/26>
 - 2015: *Challenges of implementing community sensitization strategies for flood disaster mitigation in Kano Plains, Kisumu County, Kenya.'* Volume 2 Issue 2, July 2015, ISSN: 2319-2801, a peer reviewed International Journal of Asian Academic Research Associates (AARA)
- d) Poster exhibition
 - *The plight of the elderly as care-givers to people affected/infected by HIV/AIDS.* Poster Exhibition. XV International AIDS Conference, Abstract no. WePeD6493
- e) Unpublished project report
 - *Awareness Raising on Climate Change with the local community (school children) of Kisumu Municipality – Kenya'*

PROFESSIONAL AFFILIATIONS

- **September 2023 to date:** East African Quality Assurance Network (EAQAN)
- **June 2022 to date:** Kenya Universities Quality Assurance Network (KUQAN)
- **January 2014 to Date:** Association of Disaster Management and Conflict Resolution (ADMCR) of Kenya-Life Member
- **October 2006 to Date:** Life member of Kenya Red Cross Society- Kisumu Branch; Attend branch networks to update activities and network with members
- **December 2018 to Date:** African Women Investors (AWI)- life member; Chair of Education and Outreach Department and participate in international conferences and social welfare matter

COMMUNITY SERVICE

1st December 2012 to Dec 2013: Kakamega Water Action Group (WAG).

- *Served as a Consumer Voice in Kakamega Town* in the service area of Kakamega/Busia Water Company under Lake Victoria North Water Services Board.

June 2009 to July 2012: *Treasurer Kisumu Water Action Groups (WAGs).*

- This was a voluntary organization in which members represented the interest of consumers and water service provider in water supply and sanitation so that WAGs helped keep the

roles and influence of partners and consumers in service delivery and contributed to increased responsibility and public accountability.

- I am recognized by WASREB and WSP-Africa as the first Kisumu WAG member.

CONSULTANCIES

15th- 18th November 2021: *International Peace Support Training Centre (IPSTC) Karen*

- Reviewed Incident Command System (ICS) Course Review Board for Peace and Security Research Department, Curriculum Design and Evaluation Team. This was a course review board aimed at reviewing the ICS to enhance the understanding of senior middle level practitioners who work in the Disaster Management of the principles and procedures involved in planning, implementing, and supporting the application of ICS within the region of their operation

30th November-3rd December 2021: *International Peace Support Training Centre (IPSTC) Karen.*

- Reviewed Emergency Operations Centre (EOC) Course Review Board. This was a course Review Board for Peace and Security Research Department, Curriculum Design and Evaluation Team. This was a course review board aimed at reviewing the EOC to build knowledge skills and attitude for effective management of an EOC in the broader spectrum of the Disaster Risk Management of the strategic, operational and tactical level personnel from the Regional, National, County and Community organizations/agencies responsible for Disaster Risk Management

SKILLS

Leadership:

- Developed in making departmental decisions aligned to achieving organizational objectives
- chairing meetings and engaging team members as Head of Departments (ISO, ILO and as Director, Quality Assurance

Analytical:

- Used widely in my masters and PhD researches; institutes mini defenses and when analyzing departmental reports.

Communication:

- Good communication skills developed through teaching English Language and communication skills; and delivery of tutorials and group presentations at university.

Report Writing:

- Excellent writing skills developed through teaching English Language and communication skills, as well as reports for Directorate of Quality Assurance; ISO Management Representative; ILO; Performance Contract Reports and training and workshop reports.

Facilitation:

- Used widely in my teaching career and at training/capacity building sessions at the university.

Coordination:

- Developed in the teaching career, coordination of directorate of Quality Assurance activities; industrial attachment activities, and during field skills training for 'Disaster Management' course.

Organizational:

- Used in the management of Quality Assurance department, Industrial attachment, Service Delivery and ISO departments where I am and was the chair.

Interpersonal:

- Regularly used and polished in my interaction with other staff members, students and customers/clients of the university, as well as in other formal and social gatherings.

Conferences: during workshops and trainings and university

Technical Skills:**Information Technology:**

- Fully competent with Microsoft packages including word, SPSS, learning Management System (Google Classroom, Google Meet and Zoom), spreadsheet, e-mail, power-point, browsing and downloading information. These skills regularly used for academic and work projects.

Language: English - proficient Luo – native Kiswahili – moderate

REFEREES

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