



COUNTY ASSEMBLY OF KISUMU

THE HANSARD

SECOND ASSEMBLY – SECOND SESSION

Thursday, 12th April, 2018

House met in the Main Chamber at 02:30 p.m.

(The Temporary Speaker (Hon. Carren Muga) in the Chair)

PRAYERS

The Temporary Speaker (Hon. Muga): good afternoon Hon. Members?

Hon. Members (Respond): Good afternoon!!

The Temporary Speaker (Hon. Muga): I request the clerk to take us through the Order Paper of this afternoon.

The Temporary Speaker (Hon. Muga): Next Order!

PAPER LAID

Leader of Majority (Hon. Kenneth): Thank you Madam Speaker. When the Assembly was adjourning last week, I did give an undertaking to table before this House Reports that have been requested by the Hon. Members these reports were on the Status of Casual Employment at the Kisumu County Assembly and this statement was sought by Hon. Guya, MCA, South East Nyakach.

Madam Speaker, I want to report that today we did get the responses sought from the Acting Clerk of the Assembly who is also the Secretary to the County Assembly Service Board and the Board has requested that...

The Temporary Speaker (Hon. Muga): Order Leader of majority, these responses have to be delivered during the Statement Hour. Please you will have to wait until we reach the Statement Hour.

Leader of Majority (Hon. Kenneth): Madam Speaker, I believe this is the time I am supposed to lay papers.

You will have to wait.

Leader of Majority (Hon. Kenneth): Madam Speaker, I want to lay before this House today Thursday, 12th April 2018 a paper on the Status of the County Assembly of Kisumu Casual Employment as from August, 2017 to date.

Madam Speaker, there is equally a paper on the Task-forces that were Established by H.E. the Governor of Kisumu County.

Madam Speaker, I had talked to the Chairperson, Water, Environment and Natural Resources and we had agreed that he equally tabled his report on the queries that were sought by Hon. Guya.

(Leader of Majority tables before the House Papers)

The Temporary Speaker (Hon. Muga): Thank you Leader of majority for tabling before the House paper.

The Temporary Speaker (Hon. Muga): Next order!

STATEMENTS

The Temporary Speaker (Hon. Muga): Order Hon. Guya, the Leader of Majority is on his feet! Please resume your sit.

Leader of Majority (Hon. Kenneth): Thank you Madam Speaker. As I had said earlier on that I had given a commitment to table before this House reports that were sought.

1. On the Status of Casual Employment in Kisumu County Assembly, and this was a Statement sought by Hon. Johnson Guya.

Madam Speaker, I want to report that today I did receive communication from the Secretary of the County Assembly Service Board requesting that we give them more time to furnish this House with information sought and they have given a commitment that this report will be laid in the floor of this House on Thursday, 19th April, 2018 at 02:30 p.m.

Madam Speaker, I also want to communicate to this House that the Report on the Work of the Taskforces that were established by H.E. the Governor of Kisumu County. At the beginning of his term of Office, the Governor of Kisumu County Professor, Hon. Peter Anyang' Nyong'o

establish six (6) Taskforces to undertake various activities view as necessary for effective settlement of the new government and it delivery in subsequent periods. These taskforces commenced their duties on the Friday, 01st September, 2017 with an initial 90(ninety) day timelines. These taskforces were working instruments of the Executive and were instructed to report back to the appointing authority in the same manner as the national Government similar taskforces that report to either the President or respective Cabinet Secretaries.

Madam Speaker, these 6 (six) taskforces that were established were as follows;

1. Taskforce on Human Resource effectiveness;
2. Taskforce on Environment and Infrastructure in Kisumu County;
3. Taskforce on Revenue Collection;
4. Taskforce on Pending Bills;
5. Taskforce on Decentralization or establishment of Village Councils and;
6. Taskforce on Health Service Delivery

Madam Speaker, the Government established these taskforces to Plan Resources which commenced its works immediately after they had been accorded their Terms of Reference. The report on this taskforce is documented in a separate correspondence. This report provides the Status Update on the progress made by the Taskforces Committee in executing their mandate and the state of play in the overall works of the Committees. It delved into the Committees recommendations and the implementation status of those recommendations. This report is divided into three parts.

The first Part, presents the **objectives of the taskforces** and their details **Terms of References** if individual taskforces committees.

Second Part, briefly describes the **methodologies** employed by these taskforces in their line of duty. This section has the summary rather a detailed account of the specific activities of each taskforce.

Third Part, presents the highlights of their **findings and recommendations** of Taskforce Committees.

Finally, the Fourth Part **elaborates the strategies and implementation** of the **Taskforces Recommendations** and makes some conclusion.

Madam Speaker, what were the **objectives of these Taskforce Committees?**

1. To lay the ground for the work of the new County Government Executive Committee easy and other organs of Government by setting Priority and Work-plans of the Short and Medium Term;
2. To address institutional issues and or institutional collapses leading to Structural Reforms in their respective areas;

3. To undertake projects for the immediate needs of the County residents and initiate the implementation of the Governor's manifesto;
4. To facilitate a smooth transition in policy and in a more practical terms including the management of Assets and Liabilities in their respective tasked areas.

Madam Speaker,

Terms of Reference for each of these Taskforce Committees are as follows;

1. **The Taskforce on County Human Resource** TOR are as underlisted;
 - a) Review the Status of Human Resource effectiveness in the County including current establishments, deployments, qualifications and suitability of personnel.
 - b) Review the Status of Human Resource Optimal establishment in the County and the necessary qualifications of personnel of each position.
 - c) Review the Payroll and Personnel Emoluments level so as to arrive at the Optimal Emolument and Payroll Levels for the County.
 - d) Review the effectiveness of Personnel in the County.
 - e) Review any other issue pertinent to optimizing the HR effectiveness in the County.
 - f) Report on the above TOR within 90 (ninety) days of the commencement of the assignment.
2. Taskforce of **Environment and Infrastructure in Kisumu County**. TOR were as follows;
 - a) Review the Status of Solid Waste, Transport, storage and Disposal;
 - b) Review and recommend on available options for Optimal Management of Solid Waste in the City of Kisumu including Short and Medium Term Measures.
 - c) Review and recommend on the Optimization of effectiveness of Sanitation and Sewerage System in the City.
 - d) Review and recommend on the best options in managing Water, Air and Noise Pollution in the City.
 - e) Review and recommend on the best options for Development of Outdoor Creation Facilities in the City.
 - f) Review and recommend on the best options in the Value of Kisumu Urban Project (KUP).
 - g) To make relevant recommendations on the above TOR assignment with 90 (ninety) days.
3. Taskforce on **County Revenue Collection**. TOR are as follows;
 - a) Identify and assess Revenue Streams in the County.
 - b) Review the levels of Revenue Collection in the County.
 - c) Review the causes of pilferages in Revenue Collection.
 - d) Review the options of Enhancing Revenue Collection including Automation of Systems.
 - e) Make Recommendations for immediate actions to improve on Revenue Collection in the County.
 - f) Make comparison between Revenue Collection Systems in various Counties and make recommendations for the systems to be adopted in Kisumu County.

- g) Report on the above with 90 (ninety) days on the tasked assignments.
4. **Taskforce on Pending Bills.** TOR are as follows;
- Establish the Current Status of Pending Bills in the County.
 - Verify the legality of payments made in the last six (6) months.
 - Establish the efficacy of the Contractual Agreements between the County Government and Service Providers including but not limited to due diligence and assessment of competence.
 - Advise the County Government on a suitable process for verification of legalities of payments made including Pending Bills.
 - Make recommendations for action on current Pending Bills.
 - Report on the above with 90 (ninety) days on the tasked assignments.
5. **Taskforce on Decentralization for Establishment of Village Councils.** TOR are as follows;
- Review existing Village Administrations Structures in the County;
 - Determine viable numbers of villages for implementation;
 - Propose a probable procedure for effective Public Participation in the Village level
 - Facilitate the establishment of Village Councils across the County through a process of Public Participation.
 - Report on the above with 90 (ninety) days on the tasked assignments.
6. **Taskforce on Health Services Delivery.** TOR are as follows;
- Identify Challenges in Delivery of Quality Health Services and Sanitation in the County.
 - Establish constraints in Health Systems in the County including but not limited to Governance and Financing of the Health Sector.
 - Review the Status of Health Facilities and Health Treatment on the County.
 - Make recommendation for enhancement of Health Service Delivery, Health Systems and Development including Financing and Governance of the Health Sector in the county.
 - Report on the above with 90 (ninety) days on the tasked assignments.

Madam Speaker,

Methodology

The Taskforce Committees employed more or less of the Conventional Taskforce Working Methodologies;

- Plenary Meetings of Full Committees.
- High Level and consultations of professionals, especially employed by the taskforce on Decentralization and establishment of Village Councils in seeking for inputs from Members of Parliament MCAs, Community Leaders and citizens in the Sub-counties.
- Review of Secondary materials including literature and relevant documentations from Public Institutions and in Private Custody.

- d) Meetings of working Groups and Sub-committees of the Taskforces.
- e) Field site visits especially for the taskforce on Revenue Collection which visited markets to observe Revenue Collection activities.
- f) The taskforce on Environment and Infrastructure in Kisumu City visited various parts of the City and sites of the KUP.
- g) Taskforce on Health Service Delivery visited health facilities.
- h) Key informant interviews employed mainly by the Taskforces on Human Resource effectiveness interviewed selected staff members.

Madam Speaker,

Effectiveness of Taskforce Methodology

The Taskforce Methodologies were effective and fit for purpose, lessons to sum of all methodologies employed by the six (6) taskforces amounted to a full exhaustion of all approaches that were applied by any taskforces anywhere employ in their work. It is worth noting that, these taskforce committees were in a financially constrained environment at a time when the National Government had not made due disbursement to the County Government of Kisumu. For that reason many of the activities were conducted in very strenuous circumstances in which Taskforce Members had to buy their own meals and foot the cost of their transportation in some cases. Indeed, the full implementations of the taskforces methodologies were effective by undertaking individual commitments in the task other than any enabling facilitation on logistical requirements.

Madam Speaker, let me now go to the **Summary of Findings and Recommendations of Taskforce Reports.**

The presentations of the Taskforce Committees Finding as below are highly summarized and they are extracted from full reports of each Taskforce Committees which was presented to the Governor and is now finalized for publication.

1. Taskforce on Human Resource Effectiveness. Findings and Recommendations thereof;

- a) There is no Approved Staff Establishment as guided by the norms in Organizational Structures and Optimum Staffing levels.
- b) Personnel Recruitments, Selections and Engagement, is undertaken in an up hazard manner without clear policies and procedures.
- c) Bloated Staff including those without relevant credentials and appropriate skills and competencies for the positions that they hold.

Recommendations

- a) Undertake comprehensive Human Resource Audit in different Departments.
- b) Develop a detailed Job Description and Job Identification and
- c) Review Staff Recruitment and Engagement and Deployment Policy and procedures.

Hon. Seth Kang: On a Point of Order!!

The Temporary Speaker (Hon. Muga): Hon. Seth, what is it, because the Leader of Majority is reading the report as was presented. Please let him finish.

Leader of Majority (Hon. Kenneth): Thank you Madam Speaker for protecting me. In conducting the HR Audit, the County Government of Kisumu...

The Temporary Speaker (Hon. Muga): I am sorry Hon. Member. The Leader of Majority is presenting the report that he was given. Can you please accord him time to conclude? Please resume your sits, I will give you time to offer your reactions.

Hon. Misachi: On a Point of Order.

The Temporary Speaker (Hon. Muga): I am sorry senior Member you should have requested for permission.

The Temporary Speaker (Hon. Muga): Permission is granted to senior Member.

Hon. Misachi: Madam Speaker, whether it is a report responding to Members queries from the Executive. The Assembly has the authority to make copies and furnish Member when we are entering the chamber and collecting the Order Paper. So, that we can also go through the report and ask questions while making reference to the report. Here is a scenario where the Leader of Majority is reading a report of 20 pages; do you believe we will remember what was contained in page 1? I beg to complain.

The Temporary Speaker (Hon. Muga): That is noted senior Member. Hon. Members, the Chair is always blind and I was not furnished with that report the Leader of Majority is making his reference from. Leader of majority can you respond to that?

Leader of Majority (Hon. Kenneth): Thank you Madam Speaker, concerns that the Member are raising are genuine and quite legitimate but I want to plead with them that I received this report today at round 02:00 p.m. We did not have adequate time to make copies for all the Members and I had given a commitment that I have to give this report today.

Hon. Kanga: Thank you Madam Speaker. On 22nd February, 2018 I sought a Statement from the office of the Governor through the Office of the Leader of Majority on the said Taskforces. Madam Speaker, if you can refer to the Hansard Report on Tuesday, 10th April, 2018, the Chair did give a directive that the statement that I sought was to be tabled in this Assembly today, Thursday, 12th April, 2018. The Leader of Majority as the Leader of Government in the House and our leader should be in for-front in adhering to House procedures. Madam Speaker, I want to concur with Hon. Misachi from Kaloleni/Shauri-moyo Ward that, what the Leader of Majority is reading is in order but, Hon. Members have not been furnished with this report, to be able to interrogate that report. This is because in my opinion, the way I sought that report, this report is

half-baked because I cannot interrogate it because I have not been furnished with a copy of the same, thank you.

The Temporary Speaker (Hon. Muga): Thank you Hon. Members, because the Chair is always blind, I apologize because you have made me understand the implication in the House. So, I would like to request the Leader of Majority to suspend the reading of the Report on Establishment of Taskforces until the time you will have furnished Hon. Members with copies of the report. I rule, thank you.

Hon. Guya: Thank you Madam Speaker. Before I request for this statement, I had also sought a Statement from the Chairperson, Water, Environment and Natural Resources and the Chair ruled that these statements be brought to this House today. Unfortunately, I cannot see the Chair but the Vice-chairperson is in the House, kindly I wish that it be responded to.

Secondly, I wish to seek for a statement from the Chair of Implementation to kindly avail a report on the Implementation Status Annual County Budget and this should include but not limited to Status of Projects as specified in the County Budget FY 2017/2018.

Third, I wish to seek for a statement from the Leader of Majority to kindly provide this House Quarterly Financial Report of the County Government of Kisumu, County Assembly of Kisumu, KIWASCO and other County Government entities as provided for in the Public Finance Management Act, 2012, thank you.

Hon. Okiri: Thank you Madam Speaker. I wish to seek for a statement from the Committee of Procedure and Rules to know as to why the Suspension of three Hon. Members of Kisumu County Assembly Tuesday, 10th April, 2018 at 02:30 p.m. was done, whether procedures were adhere to based on Standing Order No. 107 if a Member was named in this House, which Member was named. While citing Standing Orders No. 108, if a Member of this House is adversely named, then what should have been done? Finally, if a Member is adversely named, if he /she fails to retract his/her statement if this was not done then the rules and procedures of this House Committee should furnish this House the reasons as to why these MCAs were suspended from the House, thank you.

Hon. Beatrice Pamela: Thank you Madam Speaker. I would like to give information concerning the Statement that has been given by Hon. Guya. Concerning the Quarterly Financial Reports, we have had a motion on that where it was discussed and that matter had been directed to the Committee of Finance and I believe we are awaiting their report.

Hon. Misachi: Than you Madam Speaker. I believe it is not the right procedure and rules to give that report Hon. Okiri is seeking. We have the Committee of Powers and Privileges which when whatever transpires in the precincts of the Assembly it is referred to this Committee for discussion and determination. Members are allowed to appear before that Committee to give their account and if they apologize, then the committee will bring a report before the House but

not the Procedure and Rules Committee. So, the report that was being read by the Speaker originated from the Committee of Powers and Privileges we are yet to be told. Thank you.

Hon. Prisca Misachi: Thank you Hon. Speaker I believe it is not procedure and rules to give that to my friend Hon. Okiri. We have powers and privilege Committee which is to handle anything that happens within the precincts of the Assembly. Member are also allowed further to appear before this committee so that they can be queried and even talked to if there is a problem and if they apologise then the committee should bring the report to the floor of the House. In short such matters should be handled by the powers and privilege committee as it is the one mandated to deal with the suspension issues and not procedure and rules. We are yet to be told if the communications that were read by the Hon. Speaker was from the powers and privilege committee.

Temporary Speaker (Hon. Muga): Thank you senior member for giving the information to the House. I want to believe that Hon. Okiri has got it right. I am very sorry Hon. Okiri, I want you to give me easy time, before you stand up to talk the microphone must be given to you first before you can say something. So if you don't respect the floor Hon. Okiri then I am very sorry. Yes Hon. Okiri, what do want to say.

Hon. Okiri: Thank you Madam Speaker, I am not here to bring problems. I just want to say that I fully agree with my fellow Hon. Member that we change it from the Rules and Procedure committee and it is taken to House Power and privilege Committee. Thank you Madam Speaker.

Temporary Speaker (Hon. Muga): Yes Hon. Guya, what is it?

Hon. Guya: Thank you Madam Speaker, Hon. Beatrice Pamella has just responded to one of my statements and Hon. Speaker when I seeking for that statement, I know it is in the Act and the Public Finance Management Act provides that at the end of every quarter, there must be quarterly report presented to this Assembly. I was requesting for that statement because ever since I came to this Assembly, I have never seen any such report.....

Temporary Speaker (Hon. Muga): Hon. Guya are you answering for Hon. Beatrice Pamella or you are giving us your statement?

Hon. Guya: I was just trying to inform her that what I asked for was a statement.

Temporary Speaker (Hon. Muga): Thank you so much Hon. Guya, if it is a statement then we don't need to debate on it.

Hon. Guya: Thank you Mr. Speaker, again there was a statement on water and environment and Natural resources, Madam Speaker, the Vice chair is present in the House today. I therefore wish to get that statement. Thank you.

Temporary Speaker (Hon. Muga): Thank you Hon. Guya. Next Order Mr. Clerk.

*Commencement of Business**Motion provision of structures and paid internship for Kisumu Youths by Hon. Seth Okumu*

Temporary Speaker (Hon. Muga): Hon. Seth Okumu it is your turn.

Hon. Seth Okumu: Thank you Hon. Speaker, I wish to move a motion on provision of structured and paid internship to youths in our County. Madam Speaker:

Madam Speaker, Aware that article 55 © of the Kenyan Constitution demands that the State to take measures and affirmative action programmes to ensure that the youth access employment.

Madam Speaker, Taking into cognizance of article 43 of the Kenyan Constitution providing for every right of a person while article 21 advocates for applications and implementation of right and fundamental freedoms.

Madam Speaker, The National Youth Policy of 2006 recognizes problems among youth but the first problem is unemployment and underemployment which affects 75% of youths who are the victims. The policy states the rights with the fourth being the right to seek meaningful employment. This means Competitive and paid employment madam Speaker.

Madam Speaker, Aware that, the National Youth empowerment strategy strategic plan of 2016 to 2021 which is the blue print point to guide implementation of Youth policy activities, projects and programmes toward youth empowerment.

The Strategic plan advocates for public private partnership for creation of enabling environment for creation of employment opportunities, promote culture and entrepreneurship to sustain youth labor that is market relevant.

The National Youth Council Act 2009, East African Community Youth Policy 2014 African Youth Charter 8th August 2009. United Nation World Programme of Action for Youth all advocate for the youth including their empowerment opportunities.

There is need for structures and paid internship opportunities provided for by the County Government of Kisumu and all private companies including supermarkets, parastatals and any other employee within Kisumu County.

Youth employees are motivated to put into practice what was learn in theory. The youth energy and mind will synergize the wealth of experience of the already existing employees. Case in point is the department of Agriculture which has old staff who need youthful employees for extension.

Madam Speaker when our youths finish school the first requirement is experience; All Hon. Members here know that in School you don't get any experience. In school we get the theoretical knowledge that we come to apply in the field. This is what is meant by internship.

Madam Speaker, we don't need to promote the slave kind of labour in this County, what I mean is that you let someone provide labour for you for free without paying him/her nothing in form of appreciation. I am therefore requesting all County Offices in Kisumu and all parastatals to give our youths who finish school a chance to intern with them and give them some form of stipend that can allow them to meet their daily obligations. Take for example our youths who finish their courses in Agriculture. They are always very eager to put what they have learnt into practice. If you go to our hospitals and look at how our interns are working, their input is different from the nurses who are about to retire Madam Speaker. The productivity and enthusiasm of our youths who have just finished school if put into use then we can improve our economy as a County. I would like to read Article 20 part (v) of the Constitution, says:

In applying any right under Article 43, if the state claims that it does not have any resources to implement the rights, a court or tribunal or any other authority shall be guided by the following principle that is the responsibility of the state to show that the resources are not available

So let us not assume that the County Government does not have the resources to give to interns. But if they don't have funds then it should be their duty to come and tell us that they don't have resources.

I want to remind Hon. Members that devolution was expected to create employment and if we borrow a leaf from Counties like Uasin Gishu who recently put adverts on the papers asking interns to apply for internship and also showing them what stipends they will get. We are not any different from them.

As I finish, my prayer is that each Department in this County Allocate a specific number of youths every year for internship and that this interns to get compensation in terms of stipends. I request Hon. Arao to second my motion. Thank you

Hon. Arao: Madam Speaker, I rise to second the motion and also to support it. Hon. Okumu must very candid enough to put me in a corner.

Madam Speaker, I stand here, am also an employer with about 1000 employees. I would like to state categorically that as I support this motion should target County Government Offices, Parastatals, and other firms that are connected with the Government. If we leave this motion open, then the employers of Kisumu County will leave with it but we shall frustrate those who need the said internship. As I stand here today, I have received over ten SMS asking me for chances for internship. If we pass this motion and it comes a law without any figures being quoted for the said compensation, it means that the interns will be denied a change in any offices

for internship because they will be afraid to commit themselves for offering internship without any stipend. At the same time madam Speaker, you know there is minimum wage bill that the employers must observe carefully. I have noticed some similarities between this motion and that of Hon. Oraro which also touches' on partnership with private entities, although that one concentrated on stalled projects, but this one congests on the youth for internship.

Madam Speaker, it takes two to tangle, and the only vital thing is that the employer should agree with those who need internship. It is in human to hire somebody and then don't pay him anything at the end of the day but on the other hand it is not fair to put pressure on this private companies to compensate them at the end of the day.

Madam Speaker, as private developers and companies only hire when there is demand. We also know that our youth will visit these firms even if they don't have chances to hire so that they can get experience and also practice. I also want to say that the employers will not lose in this but we shall really frustrate those who need internship. Am therefore stranded and don't know what to say but I beg to support. Thank you madam Speaker.

Temporary Speaker (Hon. Muga): Hon. Arao are you supporting the motion or not?

Hon. Arao: Hon. Speaker, I am cornered by my friend Hon. Seth Okumu but am sorry to say the truth. I want to give him what he wants to hear and at the same time tell him the truth. It is therefore up to this House to judge me. Thank you madam Speaker.

Temporary Speaker (Hon. Muga): Yes Hon. Prisca Misachi

Hon. Prisca Misachi: Madam Speaker thank you for giving me this chance to contribute to this motion. The County Government has not looked into the issues of the Youth. When I talk of the Youth, I mean the age of 35 years downwards. When it comes to employment, we have never vetted any youths in this Assembly and as a County; it is in the Constitution that the youth should be taken care of.

This motion is not talking about internship alone. Internship is a part of the Constitution and the imput that you are giving to the organization should be seen. Eventually if you are working well you can be appreciated by a token. Let us differentiate between internship and employment.

It is sad to note that our county Assembly has never employed any youths. If you go to the Executive wing of the County, you will not find any youths. In the last Assembly, we even lowered the years of experience for one to get employment from ten to two or three years but this has not been followed while hiring staff at the executive.

When we talk of devolve system of Government for example, if you come from Kisumu County, you cannot get employment in any other County. If you go to look for a job in another County then you will be asked to go back to your County.

In this regard, we should critically give our youths some form of employment so that they can get some source of livelihood.

We should identify employment opportunities which are reserved for the youths and when vetting this should be keenly looked at and we should ensure as a House that only those in the age bracket of the youth should get these particular opportunities. Otherwise I support.

Temporary Speaker (Hon. Muga): Yes Hon. Leader of Majority

Leader of Majority Hon. Kenneth: Thank you so much Madam Speaker, I also want to associate myself with the Spirit of this Motion, and the desire that our youths should be given a centre stage in serving in our County.

Madam Speaker, I have a problem with this issue of experience because a lot of time when our youths seek for employment, then they are told that you must have experience and most of the people who are charged with running our institutions, at policy level and at other cadres have literally run down most of this institutions and they are the people that are said to be having the experience. I therefore believe that the experience may be needed but it is this experience that may be ruining our economy and it is the experience that only recognizes those who pilfer our resources. I want the youth to take centre stage in employment opportunities in our County.

If you go to Nandi County Madam Speaker, The Governor of that County is very youthful. The Speaker of that County is equally very youthful and even the Cabinet Secretaries are very youthful.

We once met at a public forum with the leadership of Nandi County and the Governor did say that in Nandi they are giving opportunity to the youth citing that this issue of experience is what has ruined this Country.

Madam Speaker the world is awash with very young people who have made history. If you look at the founder of Facebook, he founded this while still at the University in his room and we all know madam Speaker that each one of us and nearly everybody is totally hooked to face book.....

Temporary Speaker (Hon. Muga): What is it madam Judith Ogaga. Kindly sit down Leader of Majority.

Hon. Judith Ogaga: Thank you Madam Speaker I would only wish to say that, the motion is provision of structured and paid internship of the youth and not employment of the youth. I also see members debating of problems facing youth in employment and not internship. Thank you madam speaker.

Temporary Speaker (Hon. Muga): Continue Hon. Leader of Majority.

Leader of Majority Hon. Kenneth Onyango: Madam Speaker, I just wanted to say to Hon. Judith that I just want to give a synopsis of what our youth go through in the County and therefore I just can't go straight to the issue of structured and paid internship before we understand where we are, and why we have reached where we are today.

I want to say that the Youth should be given priority because we have very vibrant youth in our County. They are very educated and innovative at the same time but we never give them a chance. I would wish madam Speaker that as we discuss this motion, we need to present a Bill that is going to give priority to our youth not only in terms of internship but also employment.

I was looking at the Human Resource situation in our County Madam Speaker, and a quick glance at it Madam Speaker tells us that there are hundreds of employees in this County that have attained the retirement age and yet they have refused to exit service because of the so called experience. I would like all of us to put interest of our youth at the heart of our employment. We should aim at giving internship to our youth and at the same time reward them with stipend.

A while ago, we were looking at the activities of the former Public Service Board, and very young people who did internship for as long as three years, they came to us very frustrated since they were never paid any stipend and when it came to time of employment, they were not even considered and the vacancies which were available were given to those who were connected to the Big Fish. That is how sad the situation is. My suggestion is that if any youth is given internship and employment opportunity arises then they should be given the first priority if they have the requisite qualifications. This is the only way we can help the youth in our policy system. Thank you madam Speaker I support.

Temporary Speaker (Hon. Muga): Thank you. Yes Hon. Philemom Juma

Hon. Philemon: Thank you Madam Speaker, I beg to support this motion. I would like to say that I would not blame the Government so much but instead blame the culture that we have. I think it is in only Kisumu County and the Luo community where at my age am past the age of the youth and at my age I will still be called a child even as I vied for being an MCA for Central Nyakach. I fought that fight and the youths supported me and here I am today. I think we should change this particular culture.

I am so impressed when I look at Nandi County. In the past we used to ahead of this other counties in terms of awareness but today they are far much ahead of us. Their current leadership that of Governors and Senators' are in the age group of youths while us here we are considering electing and nominating Members of County Assemblies at the age of 71 years. The honourable Majority leader has alluded to this and we must therefore make a very practicable step to make sure that our youths get their place in serving the County of Kisumu. I promised my electorates that this would happen and we must make it happen. This issue of some citizens holding

positions even past their retirement age must stop. We should ensure that we have energetic workforce at our prosperity House.

On internship, I think that we should give them some small stipend. This stipend will enable them to support themselves in terms of transport when coming to work. I myself have a brother who had very good grades in CPA but died of frustrations while looking for a job merely because he did not have the required experience as required by any employer. I am thankful to a certain manager at Sony sugar who gave me internship to do even without experience. We should therefore advertise for positions of interns in our County Assembly service board so that our youths can also get internship opportunities. Our Youths have a lot of potentials that should be put into use. We should have change of attitude for this to happen. The reason as to why I am emphasizing on this is because the Chief Whip brought a Motion here about packaging and I was in Tumaini supermarket buying things and they are not detecting anything. If we can continue as an Assembly to do things that we decide on our own then we will just be talking here and nothing is going to happen. I beg to support.

Temporary Speaker (Hon. Muga): Yes Hon. Owiti.

Hon. Owiti: Thank you Madam Speaker, I want to thank the mover of this motion for bringing such a timely idea. I think when we were campaigning; the Honorable Members should remember that about 65% of our voters are young people who are below 35 years of age. And this 65% when you take the whole number, you will realize that about 85% of them are unemployed. As we were traversing our wards there were promises we made and one of the key things that we were asking is about the internship. This is going hand in hand with younger people who are out of college and have done their attachment but they have nowhere to experience the skills that they have learnt from the colleges. I would want to suggest and agree with the mover of this motion that there is need for this County to have a structured and paid internship. Structured in the sense that we must know how much long an intern should be maintained in this County.

We have had interns who have been here as already been mentioned by the Leader of Majority that there are young people who have volunteered and given their services to the County for more than 3 years and at not given point have they been considered for even a stipend. Nobody cares about how they come to work and how they dress. At the end of the day they are supposed to be leaving this county going to look for a job. Some of them have left without even getting any letter of recommendation for some people believed that they overstayed. You realize that some of them are so frustrated that they are forced to leave the County system and where they are going to go to nobody knows. Why do I say so? When you look at our County, the County Government could be one of the biggest employers. It means it has various positions and it has all kind of work environment where all professionals are required. It is true that if this is not structured and we as an Assembly cannot ask the executive to come up with a better way of

remunerating the interns then they would not be encouraged to offer the so much needed services. As already been mentioned by Hon. Philemon, we even realized that on a number of occasions we have said that even our work force as an Assembly is far below what is required. I wouldn't want to support that we only maintain the interns but the reason why it has to be structured is that they should have an opportunity to be rolled over to the other place where they can get employment so that when a person has been trained and he is now qualified the issue of experience can be dealt with by the County Government.

It is true that our young people are really suffering and as other Members have already mentioned before this House, it would be very necessary to us as their representatives to ensure that we are in support of their needs and moreso once their internship has been structured, then we will move forward to ensure that we also have a way to structure the employment. I know that the spirit of the motion was to look at the internship on how it can be structured. The reason as to why we are looking at it from that perspective is that the end result and the most desired objective that we would want to have is that these young people can be engaged. They can be engaged either in Agri-business or in getting employment at the end of the day. And therefore as other Members have already proposed here, we would also expect that all the employees of this County Government who have attained the age of retirement should be laid off. And year in year out, we know there are a number of employees who are exiting but we keep on saying that the County is over employed. We look at our Budget and our personnel emolument ration with other like the operation management to the development is wanting. But you realize that they were retaining a number of employees who are supposed to have gone home so many years ago so that we give chance and room for our younger people to also start building this country. Otherwise, I support the motion.

Temporary Speaker (Hon. Muga): Yes Hon. Samo.

Hon. Samo: Thank you Madam Speaker for giving me the opportunity to contribute to a matter which is dear and critical to us. I stand to support this motion before us simply because it is touching on a number of youths in this County who are seriously disadvantaged. Allow me to point out that in this House there are a quite number of youths who are going to be out on job seeking in case they don't come back in 2022. Hon. Jagongo who is a young man and a quite number of us; I am soon reaching my retirement age and if we don't support these youths like Hon. Olima, it will be very difficult for them after serving their term in this House. I stand to support that there should be a structured way that the County needs to put this down and copy from other Counties like Uasin Gishu that this County should construct a way in which we should engage our interns.

Temporary Speaker (Hon. Muga): What is it Hon. Arao?

Hon. Arao: Madam Speaker Hon. Samo is misleading this House and first Hon. Samo is not going for his retirement and secondly Hon. Olima is not that old.

Temporary Speaker (Hon. Muga): Hon. Arao, which standing order are you standing on?

Hon. Arao: Madam Speaker, Gard is not a youth.

Temporary Speaker (Hon. Muga): Hon. Arao, I am sorry, who is Gard in this House? Let us respect one another in this House.

Hon. Samo: Thank you very much madam Speaker for guiding this House and for having protected me. So I was just standing to support this motion and to pin it to conclusion on my end that the County should be able in all the departments which are there that are supporting this County like Agriculture, ICT and Roads. There should be policy put in place in every department that we can be able to engage our youths. I want to propose that Hon. Okumu to be able to put this if we are to amend it that includes the categories if there is a person holding a Degree who is a youth, and then there should be a percentage towards that for example to be paid Kshs. 13,000 or Kshs. 15,000. Then if we have somebody with a Diploma then he/she could be paid Kshs.13, 000. If there is somebody out of secondary school, then we should be able to propose something like Kshs. 10,000. Thank you, Madam Speaker.

Temporary Speaker (Hon. Muga): Yes Hon. Ogutu.

Hon. Ogutu: I rise to support this motion but before that, let us not deviate from the spirit of this motion. I think the person who brought this motion wanted us to give the young youth a chance to get internship. And before that I believe that we have very many young students out there seeking jobs. This is a well throughout motion that has been brought to this House. Why am I saying this? We have very many young students outside there. There is one thing that we should deal with before we talk about this internship. The condition put forward for this particular people is the one preventing them from finding jobs in the job market. The most thought thing that we should do is that we should deal with the conditions that our employers out forward to these students who are fresh from the university. I happen to be one of the people who were interviewing the CECs and you know very well because you are the chairperson of that particular committee. We thought we could get a youth from those who were interviewed. The reason to this was the conditions that were put by the employer which is the County Government. They were asking about 10 year's experience. I believe that someone who is fresh from college cannot get that experience. For us to achieve the spirit of this particular motion, let us deal with this condition first. Let us approach our County Government because the County Government is an entity which holds each and every individual in the County. I believe that the County Government can reduce that condition. Us as employers on money matters would be very difficult for us. If we put some sort of payment for these interns then we are going to be afraid to give them a chance for the internship. That one we can put aside. But if we say that we will give Kshs. 10,000 then Madam Speaker, I am assuring you that we will not employ any intern. Thank you.

Temporary Speaker (Hon. Muga): Yes Hon. Ogaga.

Hon. Ogaga: Thank you Madam Speaker. I support this Motion that if we have a structured way of having our internship, then our boys and girls will not be misused like they are outside there in the various institutions like in the supermarkets you find them engaging in various odd jobs as compared to the trainings that they have undertaken. If we have a structured way of internship, it will be very possible for the youth to have some growth so that they can move from internship to probation, then from probation to getting employed. When we have a structured way then it will be possible to hold them accountable. I want to correct Members who are claiming to be employers and they don't want to give our youths the opportunity to have them as interns and give them something small. If you have a structured way and a paid internship, it will even be cheaper for you.

Temporary Speaker (Hon. Muga): What is it Hon. Arao.

Hon. Arao: I am standing on a point of order based on this motion undermining my statement.

Temporary Speaker (Hon. Muga): I am sorry Hon. Arao, which standing order are you standing on?

Hon. Arao: I am standing on this standing order to this particular motion. My statement was very clear. I did not say that I will not pay my interns, but what I have said is that we need to engage our youths. That is for a fact very correct. It is wrong for Hon. Ogaga to say that we don't want to engage the youths. In fact if we leave this motion as it is, it will affect them. I am just trying to look at that beyond the wall. Let us make the Government entities do as per the motion. The moment that this motion is passed as it is, then the private companies will not absorb the youths.

Hon. Ogaga: I just wanted to inform you that when you are engaging them it may end up being cheaper for you because you are now not going to have so many expenses in the employed personnel.

Temporary Speaker (Hon. Muga): Order Hon. Ogaga can you please stop pointing out Hon. Arao but stand to inform the Members.

Hon. Ogaga: Thank you Madam Speaker. My point was to say that it is cheaper to have paid interns than having employed personnel. I would also want to say that as an employer, we need to have motivated people to work for you. If we have interns paid then they will be very motivated and this will lead to quality work. I want to appreciate Equity Bank for their well structured and paid internship to the youth who perform very well.

Temporary Speaker (Hon. Muga): Yes Hon. Olima.

Chief Whip (Hon. Olima): I rise to support this motion. Let me take this opportunity as well to inform Hon. Arao that I will be exiting my youth in 2020. So please bear with me that I am still a youth up to 2010. The motion before us today is well thought motion. I want to bring a different picture that the provision of a structured internship. What this motion is looking at is the experience to the youths who are out of school. What we need from them is for them coming to the institutions and getting the experience that can make them be employable youths because what we want today is employable youths. There are youths who have gone to colleges but some cannot be employed because they lack the experience. To get this experience, we are aware that as a County that our wage Bill very hard. And this comes along with so many staffs according to the report that we have that Kisumu County Government is overstaffed. And therefore what are the ways forward? According to me is that we need to think outside the box and see if we have space for these people to find a place where they can sit, you must get facilities for them to use and any other thing that is necessary for a pay roll worker to be in that institution. I want to propose to this House and to the Government of Kisumu that we should think outside the box and find a way whether Kisumu can go to be a 24 hour economy so that we can have people who are working even during the day then we get the youths getting the experience during the night. The space we have at prosperity House cannot accommodate the youths who come from west Nyakach ward alone. And therefore bring them from all over the County won't be possible if we don't create space for them to gain the experience. We are aware that even the County Assembly of Kisumu we don't have even chairs for visitors, so how again will we even have chairs and tables for interns. Unless we give work schedules that can accommodate those members from the public; we have youths who are not specialized in particular areas and therefore we need to know how to absorb those who are specialized and those who have been trained in specific fields and those who have not been trained. Those who have not been trained should be considered an opportunity in other sectors like in juakali so that we can empower them and give them the experience in other sectors.

Temporary Speaker (Hon. Muga): What is it Hon. Ogotu?

Hon. Ogotu: Hon. Olima has talked about giving the youths the opportunity to work at night. I disagree with this totally. Just imagine a student from college who is a very smart one going to work at prosperity House at night with those people at prosperity House.

Temporary Speaker (Hon. Muga): Yes Leader of Majority.

Leader of Majority (Hon. Kenneth Onyango): Madam Speaker, I think we are getting a bad precedence in this House where Members who are contributing are interrupted without identifying the essence for that interruption.

Temporary Speaker (Hon. Muga): Excuse me Leader of Majority, Which standing order are you standing on?

Leader of Majority (Hon. Kenneth Onyango): Madam Speaker, yesterday we did say that the procedures of the House are not just guided by the standing orders; we have norms and precedence which form part of the rules of this House. So when we have norms that have been used in other jurisdictions of this kind then such norms become part and parcel of the rules of this House.

Temporary Speaker (Hon. Muga): I thought you are going to give us the norms that you are stating. So can you give them out so that we are able to get them right?

Leader of Majority (Hon. Kenneth Onyango): Madam Speaker, a norm is a practice that has been accepted as a general rule. So there are norms that are acceptable. If you look at standing order no.... Just give me time please....

Temporary Speaker (Hon. Muga): Order, Leader of Majority. I want to request you to kindly not mislead the House.

Hon. Olima: My time has been taken and I have been disorganized but any way I want to reiterate on what Hon. Ogutu has just said. I dint say that the interns will work at night alone. I said that we should make Kisumu to be a 24 hour economy so that people can be working 8 hours a day and we have three shifts. On the issue of the remunerations that I was talking about in terms of our wage Bill, we have to see a way on how these youths will get some stipend to make them come to work. We can't expect these youths to come from their respective local areas to get the experience without been given any stipend. Having seen the consent of the budget of our County and the financial management Act that we have to use 30% of our revenue in development; I also want to propose that as we usually cut on our operation cost, there are areas that we can cut cost so that we get the stipend to give these youths and these areas include; air travels which consume a lot of money.

Temporary Speaker (Hon. Muga): Yes Hon. Agola.

Hon. Agola: I want to support the motion with very good points. The idea of remunerating these interns will definitely save them from being abused by the senior staffs. These interns sometimes land into wrong hands and their rights are being violated simply because they don't have money. If we remunerate these interns, definitely the production in our firms both private and public will shoot up and this will spur development. I beg to support.

Hon. Odongo: Based on the mood of the house, I would request the mover to reply.

The Temporary Speaker (Hon. Carren): What is it Hon. Elisha?

Hon. Elisha: Madam Speaker, I just want to request that the debate should continue because I see many people who still want to contribute to the motion.

The Temporary Speaker (Hon. Carren): Thank you very much Hon. Elisha but I want to say that you are a bit late because the mover has been asked to reply.

Hon. Kanga: On a point of order, I rise on a point of order No. 94 part one on the closure of debate. If you look at the mood of the debate, some Hon. Members were on their feet and Hon. Beatrice has stood to call the mover of the motion to reply. I urge you to use the powers bestowed upon you to allow Hon. Members who are on their feet to contribute. Do not deny them their right to contribute, later after the motion has been exhausted you can then call the mover to reply. Thank you.

The Temporary Speaker (Hon. Carren): It is true when you refer to order No. 94 part one therefore, I give chance to those who would like to contribute to continue.

Hon. Genga: I want to thank Hon. Seth Kanga for coming to our aid when Hon. Beatrice decided to cut us short. This is a very important motion before this house and I want to believe that as Hon. Members, we have seen the vibrant of the youth as they are serving in this house. I still believe that the mover of the motion is also a youth and our very own Chief Whip. Members would agree that we have a very vibrant Chief Whip and that is because of his age. I myself is not a youth but I have given myself a target to retire but before 40. As we debate this motion, there are things that we need to take into consideration. We are not creating another conflict for the Executive who will be implementers to favour their cronies, their relatives, their aunties and anybody else in that line and that is why the Hon. Members said we need to have structure to address the ambiguity, equity, favouritism and clannism that has been always used to lock out our youths. And also as we talk about this motion, we are not just talking about degree graduates, we are talking about people from Vocational Training Centres, Colleges and of course Universities. As a County Assembly, we have the task to lead by example. It will be very prudent for us and this is an opportunity to begin with the County Assembly of Kisumu in the relevant field. We see and we are all aware that our Assembly needs what is called rationalization. We need young brain, we need young mind. We have areas of specialization that we must involve our youth and as much as we do this, there are institutions that must be sources and we must create laws. As they do their business, we also have a way in which our Youths can get jobs under internship. In this way, we are creating opportunities where employers do not dictate terms for our youths. It is very unfortunate that I am a member of appointment committee and of all the CEC Members we vetted, none is closer to be a youth. I am happy that in the Assembly we even have a composition of the youth and I want to finish by saying that one famous US Diplomat by the name Carnell Martinis said the more we increase participation and partnership with young people the better we serve them and the more comprehensively you work with them as service partners, the more we increase our public value to the entire community. Let us not just pass laws and implore the Executive to do things that is going to benefit them. Let us lead from front. Very soon, once the rationalization is done, we are going to have a department that will handle internship and let this be well structured and we promise that the

interns who will be employed in our institutions within the Government will work within a proper legal framework. We do not want to create a channel for other people to start employing their children and all their relatives. We need to absorb interns from different sectors not just graduates because in Supermarkets, there are very little opportunities for graduates. You do not expect a graduate in Naivas Supermarket to be doing anything else they learnt in school. The best they can do is to merchandize. Otherwise I support the motion. Thank you very much.

Hon. Nyasuna: I beg to support this motion. Interns gain experience from whatever they do but what I came to realize is that, there are some interns who do better work than the employed staff. There was a time I went to the workshop and the person whom I thought was a mechanic was just an intern in that workshop. If they are paid, it will boost their morale and they will gain more experience and work better.

I would also want to say that if we pass this motion, it will also affect us because we are also parents and our children would also be an intern somewhere else. We would be very happy if our children would go home with something. If it is captured, it will be better. My only fear is that most of the employers will fear to give them opportunity because it will be on money basis. I would wish that it is structured in a way that all the employers would accept and allow the interns to get opportunity and experience to serve.

Hon. Oraro: I rise to support this motion and in my opinion it is a motion that should be given utmost strength in terms of deliberation because in one way or the other, the issue of youths is key and in Kisumu up to 60% are the youths and up to 80% of those youths are unemployed and every year almost 100% complete their education but up to 5% are employed. Reason being, every kind of employer will always look for experience and they are very specific of the years they want for experience. The question is, where do these young graduates get such kind of experience? My Lecturer once told me that the first place of employment is your last place of attachment and I realized what he told me was true. If you look at what is happening currently, jobs are advertised and they are for those people who move from one point to the other.

Personally, before I came here, I changed jobs almost 6 times but I know of a friend we were with in college who has never received a single job because he did not get an opportunity for an internship, therefore, he did not have experience. I want to support that, whether paid or not paid, there must be a structured way of taking in the interns. One of the members when contributing talked about having gone to the garage and only realized later that the person who was serving him was an intern. It is very true. Go to the law firms, get a lawyer who is experienced with 40 years and then get an intern. The manner in which this intern will serve you is very different. They try to show that they learnt this thing. They have energy and time to do research. It is simple logic. Look at Agriculture. We are now changing to the modern way of doing Agriculture.

There are so many young men who have done Agro-business and they are there waiting for chances. Try them and you will see the kind of innovation they can bring to the department of Agriculture. Look at even IT! Yesterday I had the Executive Member for planning preparing to do special planning in the County and the IT guys can be very well in that one. I am not worried about where these interns are going to be because I hear Hon. Members talking about prosperity house. Who said they only have to go to Prosperity House? We are talking about a legal and policy framework. Yesterday, I moved a motion of public/private partnership, that is a way of taking care of this one because once we have a legal frame work the public and private will incorporate the youths provided there is an agreement. The County of Uasin Gishu is a head of us in empowering youth. We should be the best actually. As I conclude, the work has been borrowed from the future and the people who are in the future are the youth. The world of policy implementation, whenever you are implementing a project, you must bring somebody on board you work with who will have something like sharp memory, so when you hand over the project, somebody will be there to understand. People will retire, and if you didn't have a replacement who are the people who would be taking over? In my own opinion, this is the motion we should ensure is implemented within the shortest time possible.

Hon. Omoro: Thank you. The motion before us is very timely and I would like to bring to the attention of the House that this motion here has already been started by the National Government. A few months or years back, the National Government did advertised in the Daily Nation/media about internship that is about our youths who have done their education but have not been employed. I support the motion and I request the members that where ever we come from, we have the youths with us, please, let us have a data of our youths who are seeking for such opportunities and bring it to the correct department. Depending of their qualifications they can be fitted in various departments for a specific period and that is when we can talk about structures or structuring. We need to have specific period they should be in the offices and I suggest one year. And the stipend should depend on the qualification. In our County we have Parastatals, Private Companies and even the County Government. We can fight placing of interns.

All we need to do is to put it as a law that any Parastatal in Kisumu County must have internship for a specific number and period. After one year, if an intern impresses the employer, then they can negotiate the permanent employment. If we put that into law, the prospective employers will have to know that if you are in Kisumu County, every year you must provide room for interns in your organization. Whenever these people are graduating, they are told that I give you this power to read and do all that appertains these degree. What that means is, even if you leave college, you still have to go for practical training and it is during this internship that we get practical training. I am an employer too and most cases I want experience but I would like to tell you that from our County, it is very difficult to know who is where so if we can have a database and give it to the County such that every member here knows that from my area I have this number. You can fight for them to be employed or to be given a chance. Then we can ask our

County Government to write a letter to all these prospective employers including NGOs, Corporate World and Parastatals. It would be very easier for us.

The opportunities that are available here have not been given to our youths from Kisumu County. We only hear they are from other Counties like Mombasa or Nairobi therefore we can put a law that is very clear and strict that our youths who are here and are in colleges must get a period of time to be trained as intern or to get experience. Let us be more proactive. Thank you.

Hon. Kanga: Following the mood of the house, I rise on order No. 94(1) and call upon the mover of the motion to reply.

The Temporary Speaker (Hon. Carren): Hon. Seth Kanga, you had contributed before so let us get someone who has not talked to call the mover to reply.

Hon. Manuche: Thank you, I want to contribute on this motion. I would not repeat what my colleagues have said. If we allow for internship, I think our youths should not go again to seek for employment. Most of them go up to Saudi Arabia where they are tortured. If we could employ them, most of them will have experience. Members were given chance to employ the youth yet they employed those with the age of 35 and above and I now wonder what they are talking about. I support.

Hon Khan: Thank you, may I call upon the mover to reply

Hon. Okumu: Thank you Madam Speaker. I want to thank Members who have contributed to this motion and I want to assure those who are alluded to be employers that as a County Government, we should make business easier for them as they offer opportunity for internship that is compensated so that it matches the opportunity they give to them. I want to agree with Hon. Omoro and for example, if we have contractors who agree to work with our kids using machines, that should help them to get more contracts and earn them more marks when they look for jobs in the County Government.

Members talked about figures and as the mover of the motion, I could not put figures because what is given to a clinical officer as intern might be different with what is given to a social worker in the hospital so as we are passing this motion, we should leave this to departmental heads to decide based on remuneration they give to their staff. I talked about internship and somebody was mistaking it with attachment. Attachment is what you do when you are in college and internship is what you do when in college. We want to appreciate as we are in this house that the biggest thing Kisumu is having as a county is the brain and that is what we take. We have so many bright people, doctors, nurses practicing outside there from other counties.

After giving this youths internship, they can go and look for jobs having got experience that is always mentioned. They have talked about structuring and they mentioned all these things that were coming into my head. They mentioned how many interns, how much compensation and

how long, the role of a plan. When all these are factored in, it motivates the intern. If you know the chances of getting employed is higher they can work hard. I want to remind the house that most of them here were employed by the voters MCAs, MPs, the CECs and we did not ask for experience yet we ask them for those. I want to agree with what Hon. Olima said, that we need to turn Kisumu to a 24 hr economy and this cannot be achieved if we leave our youths behind on experience they are having on job creation and employment. It also calls for our need to fight for the internship that is compensated.

Finally, the best way to work this out is for the Assembly to come up with a bill that talks about public, private partnership and that is what will be used in making the motion prosper. Thank you so much for supporting my motion.

The Temporary Speaker (Hon. Carren): Thank you Hon. Seth. I want to believe that everybody is satisfied having deliberated in this motion which was touching to all. I now put a question that the motion be adopted.

(Question put and agreed to)

The Temporary Speaker (Hon. Carren): This motion is therefore committed to the Labour and Social Welfare Committee. They should bring back report in two weeks' time.

The request that Hon. Paul Okiri brought to the house on the suspension of three members was not put in the right way and it is not approved. We gave him time to go and correct and then forward it to the right committee. Thank you

The reports that the Majority Leader gave which were incomplete is to be brought back to the house, next week on 17th April 2018 at 2.30 pm.

ADJOURNMENT

There being no other business, the house is adjourned to next week on Tuesday, 17th April 2018.

(House rose at 5.01 pm)

