

## COUNTY GOVERNMENT OF KISUMU



## COUNTY ASSEMBLY OF KISUMU

### **THE HANSARD**

### SECOND ASSEMBLY – FOURTH SESSION

Wednesday, 18<sup>th</sup> March 2020

House met in the Main Chamber at 9:00 a.m.

(The Speaker (Hon. Elisha Jack Oraro) in the Chair)

### PRAYERS

#### COMMUNICATION FROM THE CHAIR

**The Speaker** (Hon. Oraro): Honourable Members, I want to refer you to Standing Order No. 38 (1) and (2) which says that each day after Prayers have been called to order, the business of the County Assembly shall be proceed in the following sequence as provided in the Order Paper. Part (2), the business shall be disposed of in the sequence in which it appears in the Order Paper or in such sequence as the Speaker may for the convenience of the County Assembly direct.

In that manner, I direct that the Order No 1 and 2 comes immediately before the motions. I there direct that we go to Order No. 3.

**The Speaker** (Hon. Oraro): Next order!

### STATEMENTS

**The Speaker** (Hon. Oraro): Yes Hon. Seth Okumu.

**Hon. Okumu:** Thank you Mr. Speaker. I want to bring to the attention of the House that, there are a suspected cases of Corona Virus patient at Agha Khan Hospital. I have just seen that in the mainstream media and that calls for this House to act swiftly so that we avoid the spread of the disease. Thank you.

**The Speaker** (Hon. Oraro): Hon. Seth you are making a Statement on a Topic of Concern and I have not seen the Statement on the same neither have you requested for the indulgence of the Chair. I don't know if I may rule you out of order.

**Hon. Okumu:** Mr. Speaker, my Statement is under Standing Order No. 42. I don't want it to be debated and it is just a concern that I want to raise.

**The Speaker** (Hon. Oraro): Yes Hon. Arao.

**Hon. Arao:** Thank you Mr. Speaker. I want say that I am very impressed by the President to call for a National Prayer Day on Saturday. I would ask the County of Kisumu to also pray. Thank you.

**The Speaker** (Hon. Oraro): Thank you. Hon. Ogendo.

**Hon. Ogendo:** Thank you Mr. Speaker. Having heard from Hon. Okumu, I as the representative of the people of Nyalenda A, a husband and a father of three beautiful children, I would request you through Standing Order No. 1 that you adjourn the House. I don't want corona virus to kill me. Thank you.

**The Speaker** (Hon. Oraro): I believe the Honourable Member knows the procedure of adjourning the House. In as much as you view is very important, I would suggest that you follow the same procedure. Yes Hon. Ngeta.

**Hon. Ngeta:** Thank you Mr. Speaker. I rise under Standing Order No. 42 and in support of the suggestion made by the Member, I would request that we hold one another's hand and pray together after this session.

**The Speaker** (Hon. Oraro): What is Hon. Jagongo?

**Hon. Jagongo:** Thank you Mr. Speaker. I wish to inform Members that yesterday, I presented the preventive measures of COVID-19 and I said it here that one thing we should avoid is handshake. We need to pray but not holding ours hands.

**The Speaker** (Hon. Oraro): Are you informed Hon. Ngeta?

**Hon. Ngeta:** Yes, I am.

**The Speaker** (Hon. Oraro): Yes Hon. Olale.

**Hon. Olale:** Mr. Speaker, I just want to inform Hon. Arao and the pastors in the House who have failed us. On Isaiah 26:20 it says, Go my people, enter your rooms and shut the doors behind you; hide yourselves for a little while until his wrath has passed by. That is the wrath of Corona.

**The Speaker** (Hon. Oraro): Whom were you informing?

**Hon. Olale:** The pastors and the priests in the House.

**The Speaker** (Hon. Oraro): What is it Hon. Arao?

**Hon. Arao:** Hon. Olale is emulating what pastors do but he doesn't have the call. 2<sup>nd</sup> Chronicle 4, if my people who are called by my name shall humble themselves, face and repent their sins and pray, I will hear them from heaven and heal them. This land belongs to all of us. It is on this that I join the President on his call for a prayer. This is a short temptation that will come to pass. Thank you.

**The Speaker** (Hon. Oraro): What is Hon. Olale?

**Hon. Olale:** I am just asking him to go and lock himself.

**The Speaker** (Hon. Oraro): Yes, Liaison Chair.

**Hon. Joachim:** I want to inform the Member that the last time on locust he alleged that the political competitors of the Governor had brought the pests. We want to know who has brought Corona in Kisumu because he seems to know much. Is it a resident of his Ward that has brought Corona to Kisumu?

**The Speaker** (Hon. Oraro): Chair Liaison, I want to say that Hon. Arao is a man of God. I don't think there is Corona in Kisumu.

**The Speaker** (Hon. Oraro): Yes Hon. Seth.

**Hon. Okumu:** Thank you. The Chair Health is in the House and there was a Statement that was sought by Hon. Otura on the COVID-19. Can we get the response?

**The Speaker** (Hon. Oraro): I have seen the Chair for Health in the House. Do you have something to say?

**Hon. Jagongo:** Thank you Mr. Speaker. I have the response with me. I was given up to 2:30pm but I did my research and I have also consulted the relevant authority. Allow to respond to a Statement that was sought by Hon. Otura on Tuesday 17<sup>th</sup> March, 2020.

Allow me to respond to the Statement as sought by the Honourable Member. Coronavirus Disease 2019 (COVID-19) is an infectious (can spread directly or indirectly transmitted from

one person to another) disease caused by the severe acute respiratory syndrome. The disease was first identified in December 2019 in Wuhan, China, and has spread globally, resulting in the 2019–20 coronavirus pandemic.

#### COVID -19 Symptoms

The symptoms of Coronavirus include;

- Fever
- Cough
- Shortness of Breath
- Muscle pain
- Sputum production (Thick mucus)
- Sore throat

While the majority of cases result in mild symptoms, some progress to pneumonia and multi-organ failure. The deaths per number of diagnosed cases is estimated at between 1% and 5% but varies by age and other health conditions.

The infection is spread from one person to others via respiratory droplets, often produced during coughing and sneezing. Time from exposure to onset of symptoms is generally between 2 and 14 days, with an average of 5 days. The standard method of diagnosis is by reverse transcription polymerase chain reaction from a nasopharyngeal swab or throat swab. The infection can also be diagnosed from a combination of symptoms, risk factors and a chest CT scan showing features of pneumonia.

Honourable Speaker, China has recorded more than 3,000 deaths and approximately 74% of the global coronavirus cases as of 09 March, which quickly came down to approximately 58% by 13 March as the number of cases in the rest of the world surged and Europe became the new epicentre.

The number of cases in China, however, has been on the decline starting March due to the rapid control measures and response by the Chinese government.

Italy is the most-affected Country in Europe as well as outside Asia. Travel to Italy and Italians travelling to other countries during the outbreak has been traced to have caused COVID-19 spread. The Country has recorded a death toll increase by five times in the second week of March, from 366 on 08 March to 1,809 on 15 March. Total of 24,747.

There are now more than 100 cases recorded in 11 countries in Africa, according to the latest figures from the World Health Organization. Egypt remains the nation with the most reported cases with 59, more than half of all confirmed cases on the continent.

Honourable Speaker, on his address to the nation Sunday, 15<sup>th</sup> March, 2020, President Uhuru Kenyatta informed the nation that Government received first case of COVID-19, on Friday March 6, 2020. He stated that 27 persons had come into contact with the first patient and they have since been tested there at National Influenza Centre.

#### COUNTY PREPAREDNESS

In his media briefings on 13<sup>th</sup> March, 2020, the Governor of Kisumu Prof. Peter Anyang' Nyong'o announced several measures the County Government is putting in place to handle the Covid 19 should there be a case in the County.

These include;

1. The County Government has prepared three Isolation Facilities at the Jaramogi Oginga Odinga Teaching and Referral Hospital, Kisumu County Hospital and Airport Health Centre with a total bed capacity of 25.
2. With the support of the National Government, the County Government has acquired sufficient Personal Protective Equipment (PPE) for the health staff and any Suspected Case.
3. The County Government has professionally trained Rapid Response Team stationed at the County Health Headquarters on a 24/7-hour basis.
4. Two hundred trained staff are on standby at the Isolation facilities.
5. A quarantine centre has been set up at the Old Airport for any suspected case among inbound travellers.
6. A screening facility has been set up at Kisumu International Airport for all inbound travellers.
7. The County Government has up-scaled Health Promotion activities with robust public communication awareness across the media spectrum.
8. The County Government has stocked sufficient contingency supplies of Medicines and Non-Pharmaceutical products to manage any suspected cases that might arise.

#### COVID 19 Prevention

The following are the recommendations as per the World Health Organization prevention of COVID-19;

1. Wash your hands regularly with plenty of soap and water.
2. Keep an alcohol-based sanitizer ready for times when soap and water are not available.
3. Don't touch your eyes, mouth or nose with unclean hands.
4. Follow non-touch greetings for no germs contracted. Prefer "namaste" or hand waving over handshake.
5. Don't sneeze or cough into hands. Use a tissue and through it away immediately, or sneeze in the inner side of your elbow.
6. Don't travel or visit crowded places if you are sick.
7. Do wear a mask if you are sick and also if you are taking care of someone with the symptoms.

I also wish to advise that, if you feel unwell, seek medical attention, if you have a fever, cough, or difficulty breathing, stay indoors. Call the healthcare professional and follow their advice. Lastly, do not share 'just forwarded any message, only share authentic information coming through medical experts. I would want to say that I will share the hotline numbers on our WhatsApp Group before we break. Thank you.

**The Speaker** (Hon. Oraro): Thank you Chair Health. I want to commend you for that because the matter was raised yesterday and you are ready with the response. We need to have the same trend. I now want to open it for debate.

**The Speaker** (Hon. Oraro): Hon. Okiri.

**Hon. Okiri**: Thank you. This is a good report and I commend the Committee too. Do we have any kitty to help in handling the virus? This is the kind of the report we need in the House. I support.

**The Speaker** (Hon. Oraro): Yes Hon. Khan.

**Hon. Khan**: Thank you Mr. Speaker. I also want to congratulate Hon. Jagongo for the report. How many Citi-scan do we have in the county to help in testing the virus? We should not give a chance to the virus. We have been told that Health Centers in the County Government are making arrangements to handle the virus but, what of the people in other parts of the County? These centers should be in the sub-counties too. Twenty-five beds are not enough. We must be ready to face corona.

**The Speaker** (Hon. Oraro): I have seen Hon. Olwal.

**Hon. Olwal:** Thank you Mr. Speaker. I want to commend the Chair of Health Committee for having brought a good report to this House. Mr. Speaker, this matter of Corona virus (COVID-19) is worthy of consideration. As I have heard fellow Honourable Members speak, I think we have treated this matter frivolously and with lots of jokes. However, as a well-travelled person, I have seen in other countries where people literally run when they hear of Corona Virus. The disease might have a lower fatality rate of two per cent, but believe me that out of every 42 infections, 13 people will need hospitalization and Intensive Care Unit (ICU). Do we as a County have that capacity?

The death rate in those countries might be lower because they have good medical facilities. They have also put in place stringent measures to stop the spread. So, when we talk about 25 beds, yet, with 42 infections, 13 will need hospitalization; do we have that capacity to fight this disease? It is true we have implemented measures to mount screening points at the airport. Does it mean that the people of Kisumu County only travel by air? Can we protect our borders from Awasi to Maseno by road so that at least we curb the spread of this disease?

Again, as Hon. Jagongo had said, diseases...

**The Speaker** (Hon. Oraro): Just a minute please Hon. George Olwal. The Floor is yours Hon. Ogaga. Do you want to inform the Chair, the House or Hon. Olwal?

**Hon. Ogaga:** Thank you Mr. Speaker Sir. I would like to inform Hon. Olwal that when Hon. Jagongo, Chair of Health mentioned in his Report about the Kisumu County's preparedness. He said in point No. 5 that there is a Quarantine Centre set up at Old Airport for suspected cases of in-bound travellers. I do not understand what you mean by that because at the Old Airport is free for access to both in-bound travellers and members of the public. I want to strongly say this because as a Representative of Central Kisumu Ward, I have visited that Airport. It is open for all and not necessary restricted to the categories of persons he has cited. That is the Point of Information I had for Hon. George Olwal.

**The Speaker** (Hon. Oraro): I believe you have been informed Hon. George Olwal.

**Hon. Olwal:** Thank you Mr. Speaker. My concern was that we use road transport a lot and if we are to stop the spread of this disease, we should have screening centres at all entry points on road and not just on air.

That was my concern. If we have a screening point, let's say at Awasi, and our border with Kisii and Homabay Counties, it would allow those coming to Kisumu County are screened before they enter. This is what I meant, not that we have screening point only at the airport. Otherwise, thank you.

**The Speaker** (Hon. Oraro): Honourable Members, Statements hour is over. However, I can notice Hon. Otura. I will allow you to make your point in case it is burning. Strictly in one

minute. I will stop you if you surpass the one minute. I will start with Hon. Otura then followed by Hon Arao. One minute each please.

**Hon. Otura:** Thank you Mr. Speaker. Yesterday, I did make a statement and I have just realized that the speed at which the Chair Health was compelled to bring this report to the Floor of the House is not commensurate to what he could do. I would say that this report is recommended; but then, the isolation beds as stated, which are 25 in number, are far much less than our expected. Remember that this disease spreads like bush fire.

Mr. Speaker, the contact personnel or hotline number was missing in that report yet it is an important aspect expected in such a report. Mr. Speaker, I also want to concur with Hon. Okiri that we do have disasters and in almost every case, take for the example the recent case of flooding; we had some kind of fora where we could discuss ideas. In this particular case, this is missing. It ought to be factored in that report but it is missing.

I want to echo Hon. Olwal's concern that as a County, I was expecting to see the report having control at all our borders.

**The Speaker** (Hon. Oraro): Hon. Otura, your time is up. I think you have made your comments. What Hon. Olwal said is already capture so do not repeat it. Your time is up.

**Hon. Otura:** Thank you.

**The Speaker** (Hon. Oraro): Hon. Arao.

**Hon Arao:** Thank you Mr. Speaker. Mr. Speaker, Chair of Chairs in his Statement said that in my Ward (Railways) and specifically at Aga Khan Hospital, someone is suspected to be presenting symptoms of Corona. Now, the Statement read by Chair of Health...

**The Speaker** (Hon. Oraro): What is it Hon. Seth Kanga:

**Hon. Arao:** Mr. Speaker, Hon Seth Kanga said...

**The Speaker** (Hon. Oraro): He is on Point of Order!

**Hon. Arao:** I want to inform him before he informs me.

**The Speaker** (Hon. Oraro): Hon. Arao, the Chair has directed. Give Hon. Kanga the microphone I want to hear on which Standing Order he is rising.

**Hon. Kanga:** Thank you Mr. Speaker. The Hon. Arao is lost. Aga Khan Hospital is in my Ward (Market Milimani) and next to Aga Khan is a polling station called Kisumu Boys, and after Aga Khan Hospital, there is polling station in Market Milimani called Lake Primary School. So, I do not know what Hon. Arao is talking about. You should know your boundary.



(Laughter)

**The Speaker** (Hon. Oraro): Hon. Seth Kanga you should be addressing the Chair.

**Hon. Seth Kanga:** I am addressing Hon. Arao.

**The Speaker** (Hon. Oraro): No, you should be addressing the Chair, please stand guided.

**Hon. Seth Kanga:** I am addressing Hon. Arao through The Chair. Members of Railways Ward should know the boundary between Market Milimani and Railways Ward Mr. Speaker so that he does not encroach into my Ward. Thank you.

**The Speaker** (Hon. Oraro): I want to rule both Hon. Arao and Hon, Seth Kanga Out of Order because we are not discussing the boundaries. We are discussing the Statement Response by Hon. Vincent Jagongo as raised by Hon. Vitalis Otura. Hon. Arao, your one minute is over! I am giving you 20 seconds and I am timing.

**Hon. Arao:** Mr. Speaker, just on that one, allow me to say that Honourable Chair can arrange so that we have screening in our hospitals so that any patient who goes to the hospital can be screened so that one can be rendered positive or not. Thank you

**The Speaker** (Hon. Oraro): I think the Honourable Chair mentioned all those in the report. Anyway, your point has been noted. The Statement hour is over. We need to go to the next order.

**The Speaker** (Hon. Oraro):Hon. Seth Kanga, can you keep it or you bring it in the afternoon? Hon. Seth, just bear with the House; you will have time in the afternoon.

As I said earlier, I can commend the Chair of Health. I hope you have captured what the Members have said and I believe you will make an arrangement on how we can engage the Executive on some of the precautionary measures that have been put in place. You have heard that Members are concerned about the bed capacity available. You have mentioned that there is screening, handwashing, and sanitizers. We need to ensure that these are available in each corner where people can access. Therefore, you still have to work on that as appropriate.

Let us take it as a responsibility not for the Chair alone but even for the Members to educate the public on the precautionary measures to prevent corona virus from spreading.

**The Speaker** (Hon. Oraro): Next Order!

## COMMUNICATION FROM THE CHAIR

**The Speaker** (Hon. Oraro): Thank you Honourable Members. I want to appreciate that by your indulgence you have agreed to be in this House today. As you are aware, there is a Presidential directive requesting that we avoid gathering. At the same time, you have noticed that the Judicial

Service have followed suit. And, there is a recommendation from the County Assembly Forum (CAF) on the same.

As Members, I know we will have an opportunity to discuss a way forward that we suspend or not suspend. But, I do not want to pre-empt it for debate. We will have right time so that we make a decision and not a ruling from the Speaker.

Secondly, I want to say that going by our Standing Orders, and I refer to Standing Order No. 1 which presents that in all cases where matters are not expressly provided for by these Standing Orders or by other Orders of the County Assembly, any procedural question shall be decided by the Speaker.

Hon. Members, I also want to refer ourselves to Standing Order No. 182 (2) which talk of presentation of reports to the House where the Chair presents the report but there is matter at hand, which concerns the determination of Suitability and the Recruitment of Clerk for the Kisumu County Assembly. That this matter was presented for notice previously but was deleted from Order Paper owing to the fact that the report was not ready.

The manner in which the presentation was to be done has brought a lot of issues and it is not clear or expressly provided for in the Standing Order in the manner in which such reports, which, is signed by the Chair of the County Assembly Service Board should be presented. We have Members of the County Assembly Service Board who are to be the liaison between the Members and the County Assembly Service Board. But going by the lack of clear presentation in the Standing Orders on such a matter that should be presented by the Chair and also going by what transpired in the National Assembly where Justin Muturi presented a request by Honourable Member through communication and a motion which he allowed for debate and a ruling was made. And, I believe, on that day, the Motion was thrown out of the House.

Therefore, going by those Standing Orders, I want to present the Report on the Recruitment of the Clerk to the Assembly of the Kisumu County Assembly. After presenting the Report, I will allow it for debate and we will put a question.

*(Loud Consultations)*

### **MOTION**

**REPORT ON THE RECRUITMENT OF THE CLERK TO THE ASSEMBLY OF THE  
KISUMU COUNTY ASSEMBLY.**

**PRESENTED BY**

**HON. ELISH JACK ORARO**

**CHAIPERSON, COUNRT ASSEMBLY SERVICE BOARD**

## 1.0 PREAMBLE

The Kisumu County Assembly Service Board notified the general public on 20<sup>th</sup> November, 2019 vide an advert on The Daily Nation and The Star of vacancy for the clerk of the Kisumu Assembly and invited applications for the same from interested members of the public (See annex I – Copy of the Advert).

The advertisement set in motion the whole process of recruitments of qualified persons for position declared vacant.

### 1.1 The Mandate of the Board and Composition

The County Assembly of Kisumu is established pursuant to the provisions of County Government Act, 2012 Section 12 which states that:

- (1) There shall be a county assembly service board for each county assembly.
- (2) The county assembly service board shall be a body corporate with perpetual succession and a common seal.
- (3) The Board consists of—
  - (a) the Speaker of the county assembly, as the chairperson;
  - (b) a vice-chairperson elected by the Board from the members appointed under paragraph (c);
  - (c) two members of the county assembly nominated by the political parties represented in the county assembly according to their proportion of members in the county assembly; and
  - (d) one man and one woman appointed by the county assembly from amongst persons who are experienced in public affairs, but are not members of the county assembly.

This mandate is further buttressed by the provisions of the County Assembly Service Act, 2017, Section 11 which denotes the specific mandates of the Assembly Service Board as follows:

- 1) The Board shall—
  - (a) direct and supervise the administration of the services and facilities provided by, and exercise budgetary control over, the Service;
  - (b) determine and review the terms and conditions of service of persons holding or acting in the offices of the Service;
  - (c) initiate, co-ordinate and harmonize policies and strategies relating to the development of the Service;

(d) initiate programmes—

(i) for training and capacity building of members and staff of the county assembly and other persons;

(ii) that promote ideals of parliamentary democracy as set out in Article 127(6)(d) of the Constitution; and

(iii) that promote public awareness and participation in the activities of the county assembly; and

(e) do such other things as may be necessary for the well-being of the members and staff of the county assembly.

(2) In the performance of its functions under this Act, the Board shall apply—

(a) the national values and principles of governance set out in Article 10 of the Constitution; and

(b) the values and principles of public service set out in Article 232(1) of the Constitution.

## 1.2. Functions and Responsibilities of the Clerk

1) The Administrative head of the County Assembly;

2) The Accounting Officer / Authorized Officer for the County Assembly;

3) Secretary to the County Assembly Service Board of Kisumu;

4) Responsible for implementation of all policy decisions of the County Assembly Service Board;

5) Responsible for Enhancing Public understanding and knowledge of the work of the County Assembly and increasing Public accessibility;

6) The Principal Advisor on all legislative procedures, practices , conventions and traditions to the Speaker of the County Assembly, other presiding Officers and to all Honorable Members of the County Assembly;

7) The Chief Advisor to the Speaker in the exercise of all powers and functions that belong to the Speaker and through the Speaker, to the House. He acts under authority and takes decisions in the name of the Speaker. Orders passed by the Clerk are the Orders in the name of the Speaker, and the latter accepts full responsibility for those orders;

8) Responsible for marshalling all Legislative measures passed by the County Assembly

The committee as currently constituted comprises the following Members;

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	NAME	POSITION
1	Hon. Elisha Jack Oraro	Chairperson
2	Hon. Johnson Otieno Guya	Vice Chairperson
3	Hon. John Atieno	Member
4	Ms. Janet Opiata	Member
5	Mr. Fidel Okello	Member

### 1.3. Acknowledgement

The Board wishes to thank all the members of the County Assembly of Kisumu for the goodwill extended to it to enable it to conduct its activities. The board also wishes to appreciate the role and contribution of all members of staff who have been instrumental in ensuring that the recruitment process was run smoothly until completion.

Hon. Jack Elisha Oraro

## 2.0 THE RECRUITMENT PROCESS FOR THE POST OF THE CLERK

### 2.1 Legal Framework

The County Assembly Service Act, 2017 mandates the Board to appoint personnel to enable the Assembly to function effectively. Section 12 (7) of the County Assembly Service Act sets forth the functions of the Assembly Service Board with regard to the establishment and the running of the Assembly's operations.

### Roles of the County Assembly Service Board

(7) The county assembly service board is responsible for—

- (a) providing services and facilities to ensure the efficient and effective functioning of the county assembly;
- (b) constituting offices in the county assembly service, and appointing and supervising office holders;
- (c) preparing annual estimates of expenditure of the county assembly service and submitting them to the county assembly for approval, and exercising budgetary control over the service;

- (d) undertaking, singly or jointly with other relevant organizations, programmes to promote the ideals of parliamentary democracy; and
- (e) performing other functions—
- (i) necessary for the well-being of the members and staff of the county assembly; or
- (ii) prescribed by national legislation.

Members of the Board of the Assembly's service board were guided in this instance by the provision of the County Government Act Section 12 (7) (b) which accords the board the authority to make appointments and to appoint office holders in the Assembly.

## 2.2. Board Meetings

The Board held two meetings for the long-listing and the shortlisting process and to prepare the schedule for the interview.

## 2.3. The Long-listing and Shortlisting Process

### (i) Long-listing

The following persons made application to be considered for the post of the clerk to the Assembly

Sr. No.	Name	Address	Telephone No.
1	Beldina Opiyo	Box 2224- Sigomere	0742336672
2	Owen Eliud Odhiambo Ojuok	Box 27 - Katito	0721395600
3	Emelda Awuor Radier	Box 7979 - Kisumu	0726399993
4	Benson Oloo Opiyo	Box 2738 - Kisumu	0722117902
5	Linnet Akoth Ochieng	Box 5 - Kisumu	0722683706
6	Ben Onyango Nyakinya	Box 105 - Kisumu	0727895526
7	Elijah Ochieng Ambasa	Box 41842 - Nairobi	0720389261
8	Cynthia Auma Akeyo	Box 254 - Nairobi	0739304747
9	Rading Charles Otieno	Box 126 - Sigomere	0714701182
10	Omondi Simon Oloo	Box 7428 - Kisumu	0722591433
11	Odhiambo Duncan Ogalo	Box 92 - Rabuor	0725739454

## (ii) Shortlisting

## Criteria for Shortlisting

The committee assessed all the applicants for all the positions advertised on the basis of merit and in accordance with the principles of the following statutory provisions:

- i. Article 10 (2) (b) and (c) and Article 232 of the Constitution of Kenya, 2010 and
- ii. Sections 23, 24 (a) (b) (c) & 25 (a) (b) (c) (d) (e) (f) (g) of County (Assembly Human Resource Manual - October, 2018 as read together with section B. 5 of the Human Resource Policies and Procedures Manual for Public Service May, 2016.

## Mandatory Requirements for Applicants for the Post of the Clerk

All interested applicants MUST obtain and submit the following valid documents;

- 1) Curriculum Vitae,
- 2) Certified copies of relevant Academic and Professional Certificates,
- 3) National Identity Card or Passport
- 4) Observe Chapter Six of the Constitution of Kenya, 2010,
- 5) Tax compliance certificate from Kenya Revenue Authority ( KRA),
- 6) Clearance certificate from Higher Education Loans Board (HELB),
- 7) Clearance Certificate from Ethics and Anti-Corruption Commission (EACC),
- 8) Certificate of Good Conduct from Criminal investigation Department (CID),
- 9) Clearance Certificate from a recognized Credit Reference Bureau (CRB).

After deliberations and consideration of the various applicants, the board shortlisted the following applicant for interview purposes

Sr. No.	Name	Address	Telephone No.
1	Owen Eliud Odhiambo Ojuok	Box 27 - Katito	0721395600
2	Benson Oloo Opiyo	Box 2738 - Kisumu	0722117902
3	Linet Akoth Ochieng	Box 5 - Kisumu	0722683706
4	Ben Onyango Nyakinya	Box 105 - Kisumu	0727895526
5	Elijah Ochieng Ambasa	Box 41842 - Nairobi	0720389261
6	Omondi Simon Oloo	Box 7428 - Kisumu	0722591433

## 2.4: Applicant Credentials

## 2.4.1. Applicant 1

## Background Information

Name : Radier Emelda Awuor  
 Nationality : Kenyan  
 Date of Birth : 23/07/1992  
 Marital Status : Married  
 Working Languages : English and Swahili  
 ID No : 29535434  
 PIN No : A006768063M  
 Postal Address : P.O Box 7979, Bondo  
 Mobile Phone No : 0705557076

## Academic Qualifications

Year	Institution	Award	Specialization	Class/Grade
From To				
2012 2017	University of Nairobi	B. A	Sociology and Communication	First Class Honours
2007 2010	Nyamira Girls High School	KCSE	O' Level	B (Plain)
1999 2006	Ochuro Primary School	KCPE	O' Level	(321 marks)

## Professional/Technical Qualifications

Year	Institution	Award	Specialization	Class/Grade
From To				
2013	Institute of Advanced Technology	Certificate	ICT (ICDL 1 & 2)	Distinction



## Employment Records

Year		Designation	Gross Monthly Salary	Institution
From	To			
04/02/2019	To date	Volunteer Gender Officer	Nil	County Directorate of Gender , Youth and Social Services
01/11/2017	30/01/2019	Field Assistant	Kshs. 31,500.00	Nyanza Initiative for Girls Education and Empowerment

2.4.2. Applicant 2

## Background Information

Name : Benson Opiyo  
 Nationality : Kenyan  
 Date of Birth : 05/08/1963  
 Marital Status : Married  
 Working Languages : English and Swahili  
 ID No : 5853652  
 PIN No :  
 Postal Address : P.O Box 2738-40100,  
 Kisumu  
 Mobile Phone No : 0721889223

## Academic Qualifications

Year		Institution	Award	Specialization
From	To			
2012	2015	Maseno University	M. A	Social Development and Management
2013		KCA University	Diploma	Corporate Governance
1984	1987	University of Nairobi	B. A.	Social Work
2011		Erasmus University of Urban	Diploma	Urban Management

		Management, Rotterdam		
1982		Usenge High School	‘A’-Levels	Two Principals and Subsidiary Subject
1980		Gendia High School	O’ Levels	Division II
1976		Ratanga Primary School	CPE	

## Promotional Courses

Year	Institution	Course
2013	Kenya School of Government	Strategic Leadership Development and Management
	Kenya School of Government	Senior Management Course
1996	Kenya Institute of Management	Project Management
1989	Government Training Institute (Maseno)	Social Development Induction
2002	Kenya School of Government	Local Government Management

## Employment Records

Year		Designation	Institution
From	To		
1988	1991	Children Officer	Ministry of Home Affairs and National Heritage
1991	1998	Principal Social Welfare Officer	Municipal Council of Kisii
1998	2004	Acting Town Clerk	Town Council of Mbita Point
2004	2007	Town Clerk	Ahero Town
2007		County Clerk	Municipal Council of Kisii
2008	2010	County Clerk	County Council of Busia
2010	2013	County Clerk	County Council of Kisumu
2013		Interim Deputy County Secretary	County Government of Kisumu
2014	2016	Director, Alcoholic Drinks Control Directorate	County Government of Kisumu

2016	2018	Acting Clerk	County Assembly of Kisumu
2018	To present	Acting Director, Alcohol Drinks Control Directorate	County Government of Kisumu

### 2.4.3. Applicant 3

#### Background Information

Name : Linet Akoth Ochieng

Nationality : Kenyan

Date of Birth : 21-08-1977

Marital Status : Married

Working Languages : English and Swahili

Passport No A1729031

PIN No

Postal Address : P.O Box 05-40100, Kisumu

Mobile Phone No : 0705557076

#### Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2013	2019	Jomo Kenyata University of Agriculture and Technology	M. Sc.	HRM	
2009	2012	Moi University	B.Sc.	HRM	2 <sup>ND</sup> Class Upper Division
2007	2008	University of Nairobi	Diploma	Diploma in HRM	Credit
2006	2006	University of Nairobi	Certificate	Guidance and Counseling	Distinction

## Professional/Technical Qualifications

Year	Institution	Course
2018	CHRM	CHRP
2018	Kenya Institute of Management	Certificate
2017	Kenya Institute of Management	Computer Applications

## Other Relevant Courses

Year	Institution	Course
2019	Kenya School of Government	Strategic Leadership
2019	Kenya School of Government	Senior Management Course

## Employment Records

Year		Designation	Institution
From	To		
11-4-19	19-09-2019	Ag. Clerk	County Assembly of Kisumu
30/10/2019	To-date	Director	Director, HR and Administration
2008	2013	Assistant Establishment Officer	Municipal Council of Kisumu

## Membership of Professional Bodies

HRM – Member No. 04963

KIM – Member No. 44569

2.4.4. Applicant 4

## Background Information

Name : Rading Charles Otieno  
Nationality : Kenyan  
Date of Birth : 06/03/1967

Marital Status : Married  
 Working Languages : English and Swahili  
 ID No : 9040786  
 PIN No : A0015772716  
 Postal Address : P.O Box 126-40635, Sigomere  
 Mobile Phone No : 0714701182

## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2008	2011	University of Nairobi	M.B. A	Strategic Management	
1988	1991	Kenyatta University	B. Ed (Arts)	Geography & History	2 <sup>nd</sup> Class (Lower Division)
1986	1987	DHT – Kisumu	KACE	Arts	Div 3

## Professional/Technical Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2000	2005	Strathmore University	CPS	Certified Secretary	Pass
2003		University of Nairobi	Certificate	Counselling	Pass
2001		University of Nairobi	Certificate	Personnel Management	Distinction

## Other Relevant Courses

Year	Institution	Course
2017	KASNEB/ICSPK	Governing Auditors
2013	Center of Parliamentary Studies	Capacity Building for County Assembly
2012	GTI – Kabete/KIA	Senior Management
2011	KIA – Kabete	Project Planning
2009	KIA – Kabete	SLDP No. 23
2003	KIA – Kabete	Protocol in Public Service
2003	KIA – Kabete	Report Writing

## Employment Records

Year		Designation	Institution
From	To		
01/06/2014	To date	Deputy Director – County Coordination	National Land Commission
27-07-2013	01/06/2014	Secretary	Siaya County Public Service Board
01/03/2013	27/07/2013	Interim Clerk of Assembly	Transitional Authority
04/02/2007	01/03/2013	Assistant Director	Ministry of Youth Affairs
01/03/2003	04/02/2007	Principal	Teachers Service Commission
01/05/1991	20/04/1998	Teacher	Teachers Service Commission

## Membership of Professional Bodies

ICPSK – Member No. 1915

2.4.5. Applicant 5

## Background Information

Name : Ambasa Elijah Ochieng  
Nationality : Kenyan  
Date of Birth : 25/12/1982  
Marital Status : Married

Working Languages : English and Swahili  
 ID No : 22799170  
 PIN No :  
 Postal Address : P.O Box 41842 – 00100, Nairobi  
 Mobile Phone No : 0720389261

#### Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2009	2010	University of Nairobi	M.A	Political Science and Public Administration	
2006	2009	Moi University	Degree	Political Science and Public Administration	2 <sup>nd</sup> Class Upper Division
2003	2005	The Kisumu Polytechnic	Diploma	Business Administration	

#### Employment Records

Year		Designation	Institution
From	To		
2019	To date	Programme Coordinator – Governance and Policy Programme	Westminster Foundation for Democracy
2016	2019	Manager – Chapter and County Affairs	Kenya Association of Manufacturers
2012	2016	Programme Coordinator	Transparency International
2011		Junior Legislative Fellow	Parliament of Kenya
2011		Research Assistant	Taskforce on Devolved Government
2010		Programme Associate – Policy Research Department	Twaweza East Africa

2009		Programme Associate – Economic and Social Justice	Kenya Human Rights Commission
2008	2011	Research Assistant	Truth, Justice and Reconciliation Commission
2008		Intern	Ministry of Immigration

#### Professional Association

Certified Ethics Expert – Ethics Institute of South Africa

Policy and Legislative Drafter – University of Johannesburg

#### Publications

1. Ambasa Elijah Ochieng: The Influence of the Executive-Legislature Relations on Legislative Oversight, Kenya 2008-2013
2. Ambasa Elijah Ochieng: Lesson Paper on First County Integrated Development Planning Proces, Transparency International, Kenya
3. Ambasa Elijah Ochieng: The President has thrown the gauntlet in the fight against corruption, 2015
4. Ambasa Elijah Ochieng: The Challenges of a County Assembly Speaker, 2014

#### 2.4.6. Applicant 6

##### Background Information

Name : Onyango Ben Nyakinya  
Nationality : Kenyan  
Date of Birth : 12/12/1976  
Marital Status : Married  
Working Languages : English and Swahili  
ID No : 13759778  
  
PIN No : A002897369  
  
Postal Address : P.O Box 105-40100,  
Kisumu  
  
Mobile Phone No : 0727895526



## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2014	2016	Catholic University	Masters	Development Studies	2 <sup>nd</sup> Class Honours
2013		Catholic University	B.A	Political Science and Sociology	2 <sup>nd</sup> Class Honours

## Other Relevant Courses

Year	Institution	Course
2013	Kenya School of Government	Strategic Leadership and Development Programme
2013	Kenya School of Government	Senior Management Course

## Employment Records

Year		Designation	Institution
From	To		
2014	2018	Senior Administrator	County Government of Nakuru
2012	2014	Town Clerk	Ahero Urban Council
2011	2012	Town Clerk	Yala
2008	2011	Town Clerk	Keroka County Council
2008	2008	Principal Administrative Officer	Ministry of Local Government

## 2.4.7. Applicant 7

## Background Information

Name Owen Odhiambo Eliud  
 : Ojuok  
 Nationality : Kenyan

Date of Birth : 22/08/1966  
 Marital Status : Married  
 Working Languages : English and Swahili  
 ID No : 10218970  
 Postal Address : P.O Box 27, Katito  
 Phone No. : 0721395600  
 :

## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2010	2014	University of Nairobi	B.LI	Law degree	2 <sup>nd</sup> Class Upper Division
2012		Ahero Law Courts		Clinical Attachment	
1982	1985	Onjiko High School	KCE	O' Level	Division 2
1975	1981	St. Aloy's Gem Primary School	CPE		30 points

## Professional/Technical Qualifications

Year		Institution	Award	Specialization
From	To			
1990	1991	Mombasa Polytechnic	Certificate	Certified Public Secretaries, Part I
2002			Certificate	Proficiency in Computer Operations
2006		CITC – Kisumu	Certificate	<ul style="list-style-type: none"> <li>• Personnel Management III</li> <li>• Commercial Law II</li> </ul>
2016		Kenya School of Law		Advocate Training Program

## Conferences, Workshops and Trainings

Year		Title	Venue/Sponsot
From	To		
23 <sup>rd</sup>	28 <sup>th</sup> January, 2018	Capacity Building Workshop	Sossa Cottages
15 <sup>th</sup>	16 <sup>th</sup> March 2018	Capacity Building for County Assembly Legal Counsels	Netherlands Institute for Democracy
9 <sup>th</sup>	13 <sup>th</sup> April, 2018	3 <sup>rd</sup> Annual Conference of Legal Counsels	Nairobi County
20 <sup>th</sup>	24 <sup>th</sup> March, 2017	Commonwealth Law Conference	Melbourne Convention and Exhibition Centre, Australia
June	July, 2017	Attached to the Senate	The Senate, Nairobi
6 <sup>th</sup>	10 <sup>th</sup> June 2017	Capacity Building Clinics for the Legal Counsel Serving Counties	Sponsored by the Senate and Westminster Foundation for Democracy
27 <sup>th</sup>	30 <sup>th</sup> October, 2016	Annual Conference of Legal Counsels serving in Legislature	Kisumu County
16 <sup>th</sup>	20 <sup>th</sup> May, 2016	Legislative Drafting Course	Cracia Hotel, Nairobi – TCA
18 <sup>th</sup>	21 <sup>st</sup> March, 2015	Conference of Legal Counsel Serving in Legislature in Kenya	Sarova Whitesands Beach Resort
14 <sup>th</sup>	18 <sup>th</sup> October, 2013	Continuing Legal Professional Development Training Seminar on Legislative Drafting	Kenya School of Law

## Other Trainings

Year	Institution	Course
2008	Kenya School of Government	Protection, Vulnerability and Peace Building Course
2012	Kenya School of Government	Customer Care and Public Relations
2012	Kenya School of Government	Devolved Governance

2013	Kenya School of Law	Course of Legislative Drafting
2014	Kenya School of Government	Leadership in County Budget

## Employment Records

Year		Designation	Institution
From	To		
September, 2019	To date	Acting Clerk	County Assembly of Kisumu
2015	2019	Committee Clerk: Administration of Law, Justice and Constitutional Affairs/Governance	County Assembly of Kisumu
		Head – Legal/Drafting Department	County Assembly of Kisumu
		Clerk Assistant	County Assembly of Kisumu
2017		Acting Deputy Clerk	County Assembly of Kisumu
4 <sup>th</sup> March, 2017	6 <sup>th</sup> August, 2017	Worked at Pupilage	Rodi, Orege and Company Advocates
October 2014	July 2015	Acting Clerk	County Assembly of Kisumu
2013		Legal Officer/Drafter	County Assembly of Kisumu
2012	2013	Enforcement Officer	County Council of Kisumu
2010	2011	Enforcement Officer	Town Council of Ahero
2001	2010	Training Officer	Kenya Institute of Management
January 1988	August 1988	Research Assistant	Institute of Development Studies/ University of Nairobi
		Administrative Assistant	Mombasa Golf Club

1989	1990	Untrained Teacher	St. Aloy's Gem Secondary School
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Public office, Political Activities and Associations

Chairperson – Board of Management of Dirubi Secondary School

BOM Member – St. Aloys' Gem Secondary School

#### 2.4.8. Applicant 8

##### Background Information

Name : Odhiambo Duncan Ogalo

Nationality : Kenyan

Date of Birth : 01/01/1978

Marital Status : Married

Working Languages : English and Swahili

ID No : 21231722

PIN No : A0035273496

Postal Address : P.O Box 92-40132,  
Rabuur

Mobile Phone No : 0705557076

##### Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2008	2013	Masinde Muliro University of Science and Technolgy	B. ED	Social Sciences	2 <sup>nd</sup> Class Uppers Division
1993	1197	Otieno Oyoo Secondary School	KCSE	O' Level	C-
1985	1993	Hongo Radhiang'	KCPE	O' Level	446

##### Professional/Technical Qualifications

Year	Institution	Award	Specialization	Class/Grade
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From	To				
2000	2002	Bondo Teachers Training College	Certificate	Teaching	P1

## Employment Records

Year		Designation	Institution
From	To		
06/01/2016	To date	Primary Teacher II	TSC
19/03/2012	06/01/2016	Deputy Head teacher	TSC

## 2.4.9. Applicant 9

## Background Information

Name	:	Beldina Opiyo
Nationality	:	Kenyan
Date of Birth	:	22/01/1974
Marital Status	:	Married
Working Languages	:	English and Swahili
ID No	:	13284306
PIN No	:	A002790027N
Postal Address	:	P.O Box 2224-40100, Kisumu
Mobile Phone No	:	0705557076

## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2010	2011	Great Lakes University of Kenya	Masters	Community Health	Pass
2007	2010	GLUK	Bachelor's	Community Health	B (Plain)
1989	1992	Keveye Girls	KCPE	O' Level	C (plain)

## Professional/Technical Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2007	2010	KES College	Higher Diploma	Office Admin and Secretarial Studies	Pass
2006	2008	GLUK	Higher Diploma	Community Health and Development	Pass

## Relevant Courses and Training Attended Lasting not Less than A week

Institution	Award	Specialization	Duration
2016	GLUK	Research Internship	1 Month
1998	Bahari Computer Training	Computer Application Packages	3 Months
1996	Kenyatta University	Secretarial Packages	1 Year
1996	Reeswood Secretarial College	Secretarial Packages	1 Year

## Employment Records

Year		Designation	Institution
From	To		
01/10/2016	31/12/2019	Program Officer	Anglican Development Services
01/04/2015	30/09/2016	Research/Administration Officer	Impact Research (IRDO)
01/09/2012	31/08/2015	Deputy Registrar – Academics	GLUK
01/10/2009	31/08/2012	Deputy Registrar – Administration	GLUK
01/11/2006	30/09/2009	Research Officer	GLUK
01/01/2000	31/10/2006	Research Assistant	GLUK

## 2.4.10. Applicant 10

## Background Information

Name : Omondi Simon Oloo  
 Nationality : Kenyan  
 Date of Birth : 22/08/1971  
 Marital Status : Married  
 Working Languages : English and Swahili  
 ID No : 10843497  
  
 PIN No : A002799793A  
 Postal Address : P.O Box 7428, 40100,  
 Kisumu  
 Mobile Phone No : 0722591433

## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2019	To Present	Catholic University of Eastern Africa	Ph.D	Governance	Matriculating
2014	2018	Catholic University of Eastern Africa	M.A	Development Studies	Distinction
2011	2014	Catholic University of Eastern Africa	B. A	Sociology and Political Science	2 <sup>nd</sup> Class Upper
1986	1990	Onjiko High School	KCSE	'O' Levels	C

## Professional/Technical Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
1992	1996	National Institute of Information	Honours Diploma	System Analysis	First Class



1996	1998	SCIBUS	Diploma	Computer Management	Credit

## Relevant Courses and Training Attended lasting not Less than A week

Institution	Award	Specialization	Duration
2014	Kenya Red Cross Society	Rescue Mobilization and Management	August 2014 – September 2014

## Employment Records

Year		Designation	Institution
From	To		
2016	2019	Research and Development Director	Integrated County Foundation
2014	2016	Sector Institution Chairman	Umbrella Widow and Orphans
2009	2014	ICT Administrator	Dell Master
2002	2005	Information Systems Management	Tangaza University College
2000	2002	Customer Service Manager	Swift Global
1998	2000	Computer Technology	ABACUS

## Professional Association

Kenya Red Cross Society – Full Lifetime Member

## 2.4.11. Applicant 11

## Background Information

Name : Akeyo Cynthia Auma  
Nationality : Kenyan  
Date of Birth : 01/07/1983  
Marital Status : Married  
Working Languages : English and Swahili  
ID No : 228331009

PIN No : A006078377G  
 Postal Address : P.O Box 254 -00100,  
 Nairobi  
 Mobile Phone No : 0739304747, 0722736598

## Academic Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2013	2014	London South Bank University	M.Ll	International Human Rights Development	Merit
2009	2010	Kenya School of Law	Post-Graduate Diploma	Advocates Training Program	Pass
2005	2008	Moi University	Ll.B	Law	Second Class Honours
1998	2001	St. Mary's Lwak Girls	K.C.S.E	'O' Level	C+ (59 points)

## Professional/Technical Qualifications

Year		Institution	Award	Specialization	Class/Grade
From	To				
2010	2011	Cornerstone Training Institute	Microsoft Office Suite	Computer Courses	Credit
2003		Interworld College for Culture	German Certificate	Intermediate Level	Pass
2002		International Centre for Tourism and Foreign Language	German Certificate	Basic	Pass

## Relevant Courses and Training Attended lasting not Less than A week

Institution	Award	Specialization	Duration
2019	Kenya Institute of Management	Strategic Management and Leadership	3 Months
2016	The 6 <sup>th</sup> Africa Aviation Law Conference, 2016	Challenges of Industry Growth in Africa	1 week

## Employment Records

Year		Designation	Institution
From	To		
May 2017	May 2019	Legal Researcher	Judiciary
August 2016	April, 2016	Legal Officer - in Charge	Migori County Government
August 2015	March, 2016	Legal Assistant	Kenya Nuclear Electricity Board
January 2012	June 2013	Lawyer	Prof. Tom Ojienda and Associates
June 2011	December 2011	Legal Intern	Coalition on Violence Against Women
January 2009	January 2011	Intern	State Law Office
May 2009	December 2009	Research Officer	Centre for Rights Education and Awareness

## Membership of Professional Bodies

Member No. P105 /9918/13: Kenya Law Society

## 3.0. THE INTERVIEW PROCESS

## 3.1. The Interview Criteria

The interview panel considered the criteria outlined in the advert for qualification to be considered for the post of the Clerk to apportion and award relevant marks to the candidates who appeared before it. The requirements were as listed below.

### Requirements for Appointment

Pursuant to the provisions of section 12 of the County Governments Act and the County Assembly Services Act, a person shall not be qualified for appointment as a Clerk of the County Assembly unless such person:

- a) Should be a Kenyan Citizen.
- b) Has had at least 7 years of relevant professional experience.
- c) Holds a degree in social science, political science, law from a university recognized in Kenya or its equivalent.
- d) Meets the requirements of Leadership and Integrity set out in Chapter 6 of the Constitution of Kenya 2010.
- e) Must have undertaken strategic and Development leadership (SLDP) from Kenya School of Government

The following qualifications will be an added advantage:

- 1) Served in, and shown proven and enduring flair for parliamentary/ County Assembly procedures and practice, and have wide experience on the role, functions and operation of a legislature through exhaustive service in relevant spheres of a legislative body.
- 2) A master's degree in relevant discipline from a university recognized in Kenya or its equivalent.
- 3) Priority will be given to those who are working within the County Government of Kisumu

### 3.2. Panelists Score sheet

The Board adopted the following format indicated in the table 1 below for the interviewing of the applicants for the position of the Clerk to the Assembly.

Table 1: the Panelists Score sheet for the Clerk Interview

SCORE SHEET FOR THE POST OF CLERK OF THE ASSEMBLY OF KISUMU.

Name of Candidate.....Age.....Gender.....

Position/Job Applied for.....ID.PP/No..... Time.....

	Score Area	Maximum Score	Actual Score	Notes to support Scores
<b>Part 1 - Person Profile</b>				
1.	Academic & Professional qualifications Candidate to describe: (a) Formal academic qualifications from recognized institutions. (i) Masters {Maximum for both Degree and Masters}* (5)* (ii) Degree (b) Affiliation to professional bodies (3) (c) Meet requirement of Leadership and Integrity set out in Chapter Six of the Constitution (4) (d) Any awards/Honours granted by professional bodies (IHRM,ICPAKPSOYA, OPI, etc), the Government or International Organizations (3)	15		
2.	(a) Two demonstrable achievements / results in previous work experience in public sector relevant to the position (10) (b) Capacity to manage in a team (Finance, strategic leadership) (5)	15		
<b>Part 2 - Technical and Professional Capability</b>				
3.	(a) Overall functions of the County Governments (3) (b) General Understanding of the Portfolio (Clerk's) (3) (c) Articulation of Employee motivation (2) (d) Articulation of strategic issues related to functions of the portfolio (5) (e) Understanding of the emerging challenges in the portfolio (2) (f) Proposals on practical solutions (1)	25		

	Score Area	Maximum Score	Actual Score	Notes to support Scores
	(g) Diversity management in relation to the work of the board (1)			
	(h) Functional Interface between the assembly board, the Assembly, county executive (2)			
	(i) Central government and devolved structures (2)			
	(j) Knowledge of public finance and procurement (2)			
	(k) Public participation (2)			
<b>Part 3 - General Knowledge</b>				
4.	(a) Challenges facing county of Kisumu (5)			
	(b) Understanding of the current national political situation (4)			
	(c) General understanding of Kisumu county (4)	25		
	(d) Employee welfare issues (4)			
	(e) Solutions to Kisumu County Assembly challenges (8)			
<b>Part 4 - Communication and Personal Attributes</b>				
5.	(a) Capacity to express self (2)			
	(b) Clarity of speech (2)			
	(c) General attitude and personality (2)	10		
	(d) Interpersonal skills (2)			
	(e) Self confidence (2)			

Part 5 – General Attributes			
6.	(a) Presentation (3) (b) Promptness (2) (c) Organisation and neatness of resume/applications (3) (d) Appearance (2)	10	
	Total	100	

\* Item specific scores in parentheses ( )

Do you have any questions for the Panel? .....

General comments: .....

.....  
 .....

Panelist.....Signature.....Date.....

NB: The Board resolved to set the pass mark for the interview at 50%.

### 3.3. Candidate's Interview Schedule

The shortlisted applicants appeared before the interview panel as indicated in the schedule below:

Sr. No.	Time	Name
1	9.00 AM	Omondi Simon Oloo
2	10.00 AM	Benson Oloo Opiyo
3	11.30 AM	Owen Eliud Odhiambo Ojuok
4	12.30 PM	Elijah Ochieng Ambasa
5	02.30 PM	Ben Onyango Nyakinya
6	03.30 PM	Linnet Akoth Ochieng



#### 4.0. INTERVIEW RESULTS

##### 4.1. Performance of the Candidates

###### COMBINED PANELISTS SCORESHEETS FOR THE INTERVIEW FOR THE POST OF THE CLERK TO THE ASSEMBLY

Panelists Scores/Candidates	Panelist 1	Panelist 2	Panelist 3	Panelist 4	Panelist 5	Total	Average	Ranking
Simon Omondi Oloo	41	36	61	38	35	211	42.2	6
Ben Oloo Opiyo	59	68	76	67	65	335	67	3
Eliud Owen Ojuok	69	60	58	63	69	319	63.8	4
Elijah Ambasa	68	71	82	66	75	362	72.5	1
Ben Onyango Nyakinya	54	79	78	76	69	356	71.2	2
Linnet Akoth Ochieng	61	62	71	61	60	315	63	5

## 5.0. BOARD RESOLUTIONS

After lengthy deliberation and taking into consideration that the pass mark was set at 50%, it was evident that all the 5 candidates who scored 50% and above were technically qualified to be the clerk of the Kisumu county assembly.

The board by majority resolution resolved to nominate Mr. Eliud Owen Ojuok for the position of Clerk Kisumu County Assembly but recommends that the appointment be subjected to a probation period of six months with clear terms of reference and/or performance targets.

## 6.0 CONCLUSION

It is therefore my honor and privilege, on behalf of the Kisumu County Assembly Service board to present this report before this Honorable House for consideration.

Now the County Assembly of Kisumu, Fourth Session, the County Assembly Service Board Report on the recruitment of the Clerk to the Assembly. The Report is in our communication.

**The Speaker** (Hon. Oraro): Honourable Members that is the end of the report. Just like I referred to Standing Orders No. 1 that matters that are not expressly provided for in the Standing Orders, I want to direct that I open the matter for debate after which I will put a question.

**The Speaker** (Hon. Oraro): Majority Leader.

**Leader of Majority** (Hon. Kenneth Onyango): Thank you Honourable Speaker. First, I want to thank the Board for making a very bold decision to nominate Eliud Owen Ojuok as the Clerk of the County Assembly of Kisumu. I want to echo the added advantages that were so clearly outline by the Board. If you look at the added advantages, point three says priority will be given to those who are working within the County Government of Kisumu. That was not for nothing Mr. Speaker. The purpose was to ensure that there is continuity, to ensure that the peace that is currently reigning in the Assembly continues.

Mr. Speaker, I want to say, without any fear of contradiction that there are so many people who are lauded for the peace that we now have. This is something that we cannot compromise on even for a minute because peace is such an important ingredient for the running of an institution like this Assembly. Mr. Speaker, I just want to plead with the Honourable Members, let us all support this report that has been eloquently read by the Speaker and let us hope that going forward, we are going to move as one entity under the leadership of our Speaker whom we unanimously elected to lead us in this House.

Finally, Mr. Speaker, I want to say that, when you see him walk like a lion, when you see him roar like a lion, then it is not a cat, it is a lion. Thank you.

**The Speaker** (Hon. Elisha Oraro): Because of seniority, let me give Hon. Misachi, who also is also the Whip of the House.

**The Chief Whip** (Hon. Misachi): Thank you Mr. Speaker. Mr. Speaker, I want to say that the Board is constituted of wise men. Why do I call you wise men? Because of what you have done today which has concluded the hullabaloo that has been in town. I want to congratulate the Board and I want to say to my Members that let us support this report. Let us see the continuity which has been spoken of so that we breathe life into this session with less than two years we are left with, because I believe continuity is key.

I want to congratulate you Mr. Speaker. Today, I have called you a wise man. I fully support the report and urge you to call upon a Member to invite the Speaker to reply so that we can finish this.

**The Speaker** (Hon. Elisha Oraro): I had noticed Hon. Agolla but because of seniority, allow me to give Hon. Aslam Khan.

**Hon. Khan:** Thank you Mr. Speaker Sir. I rise to fully support this report. The Speaker, the report has analytically discussed all the areas that were required for a person to become the Clerk of the Kisumu County Assembly. As you can see in the report Mr. Speaker, under the able leadership of acting Clerk of the Assembly Mr. Ojuok, sanity has been brought to this Assembly. We have been having robust debates, we have had peace of mind and we have discussed pertinent issues of the people who brought us to this House for representation, oversight and legislation.

Mr. Speaker, we have gone and continued in the way required of an Assembly to continue. Finally, I would like to say that the virtue of workmanship and the long stemming experience of Owen Ojuok will take this Assembly and the entire County further. Thank you Mr. Speaker, I support.

**The Speaker** (Hon. Elisha Oraro): Hon. Pamela, I recognize your seniority but I had noticed Hon. Agolla and I had promised to give him a chance. I can give him this chance if you allow me. Yes, Hon. Agolla.

**Hon. Speaker** (Hon. Oraro): Hon. Agolla.

**Hon. Agolla:** Thank you Mr. Speaker. I want to commend the work, research and a well-defined report from the County Assembly Service Board. I am not just in support of this report, I am supporting this report because I have seen that all Members of the Board have appended their signatures in concurrence that they are all in agreement with the Report.

Mr. Speaker, if you refer this House to the relevant provisions of the Standing Orders read together with the provisions of section 9 of the Public Appointment (County Assemblies

Approval) Act of 2017, it is clear that the Board had adhered to the rules and that statutes under these laws.

Mr. Speaker, the provisions section 13 of the County Government act of 2012 which was approved in the House, which is the National Assembly to help guide Counties. This section stipulates that the County Assembly Service Board shall present a name to the House for approval. Mr. Speaker, without much ado, I want to implore Hon. Members of this House to adopt this report so that we approve Mr. Owen Ojuok as the Substantive Clerk of the Assembly so that we move forward as a County as a result of the peace that we have witnessed in this House and this County. Mr. Speaker, I don't have much to say, otherwise, I want to beseech Hon. Members to join hands in supporting this report. Thank you.

*(Applause)*

**Hon. Speaker** (Hon. Oraro): Hon. Members, at that level, I had noticed Hon. Ooko, but because of seniority please allow me to give Hon. Pamela Odhiambo, than Hon. Ooko will be next, then Hon. Ojuok and Hon. Rodger. I believe that you will all contribute, I promise. Hon. Okiri, you know that you are senior and you are standing up when I have already noticed others. Thank you.

**Hon. Pamela Odhiambo:** Thank you Mr. Speaker. I support the report because while you were reading the report, I was awarding marks. In my scrutiny of this report, I noticed one candidate having more marks and I want to believe that when you are doing your reports, he was number one in the report and that is Mr. Owen Ojuok.

Mr. Speaker, Mr. Ojuok has been admitted to the Bench and practice as an Advocate of Kenya and this Assembly is a replica of the Court. So, we have the right nominee and I want to beseech Hon. Members to support Mr. Ojuok to be the Clerk of the Assembly in this year 2020. So, when you will be reading what he has, somebody will one day read that he was the Clerk of the Assembly in the year 2020. Thank you.

**Hon. Speaker** (Hon. Oraro): Hon. Members, I had promised to give Hon. Ooko, MCA, Ahero Ward. Hon. Genga I have noticed you, I know that everybody will contribute.

**Hon. Ooko:** Thank you Mr. Speaker. I rise to support this report and I want to state here today that you have used a lot of Solomonic Wisdom to arrive at this nominee/candidate.

Secondly, we are all aware that in the Board we have two Members representing Members of this House, but I want to remind them that, when they are attending meetings of the Board, they should represent Member's interests. When they are in the board, they should be supporting you as one of us in whatever decisions you make in that Board. Mr. Speaker, Mr. Owen Eluid Odhiambo Ojuok passed, and I have looked at the qualifications that he possess, if I was to award marks, I would only give this candidate position one because this is a replica of the Courts and we require an Advocate of the High Court and we don't require any other person.

Mr. Speaker, for the short stint that Mr. Owen has been in that office, I can categorically state that he has been impartial in making decisions. He does not treat you that you belong to this group and he treats all of us equally, because I have known him for a very long time while working in Ahero Town Council as an Enforcement Officer and in this Assembly we equally have the same. When you are talking of Enforcement Officer, it is only Mr. Owen who has the experience to run this Assembly.

Mr. Speaker, when it comes to the welfare of Hon. Members. Since Mr. Owen took over reigns, atleast Members have been happy because you can see it in their faces because there are changes. So, I want to say that I fully support Mr. Owen Odhiambo Ojuok as the Clerk of the County Assembly. It is said, better the devil you know than the angel you don't know. Thank you.

*(Applause)*

**Hon. Speaker** (Hon. Oraro): Hon. Genga, I had noticed Hon. Philemon Ojuok. Please allow him to contribute first, then Hon. Rodger.

**Hon. Speaker** (Hon. Oraro): Hon. Ojuok the floor is yours.

**Hon. Ojuok:** Thank you Mr. Speaker. I want to support this report and as my name sake I am Hon. Philemon Ojuok and he is Mr. Owen Ojuok and I have always had some affection because it is known that people with that name have special skills.

*(Laughter)*

Mr. Speaker, as a Member of Nyakach, it is an honour to the people of Nyakach and I know that when he occupies that office he represents us and we will not let him fail in discharging his mandate and duties because we have a track record of not failing anywhere. I equally want to appreciate Members of the Board of taking the bold initiative of making the Speaker Substantive in this House and also Mr. Owen the Substantive Clerk of this House so that we don't have thing hanging.

Mr. Speaker, we are left with limited time and we want to concentrate. Now we are aware that there is nothing that like vacancy in the Office of the Speaker and the Clerk and we want to concentrate on where to take this County and how we deliver on our welfare and the people of this great County of Kisumu. Thank you I support.

*(Applause)*

**Hon. Speaker** (Hon. Oraro): Hon. Members, I had promised to give Hon. Victor Rodgers.

**Hon. Speaker** (Hon. Oraro): Hon. Rodger, Migosi Ward.

**Hon. Rodgers:** Thank you Mr. Speaker. As I stand I want to support this wonderful report done by Members of the County Assembly Service Board. Mr. Speaker, this being the second time that Hon. Members of this House have approved a Substantive Clerk of the Assembly. I want to remind Members of this House that, moving forward, let us remain united as we have shown from the two previous confirmations, the one of the Speaker and this one of the Clerk. Let us encourage and support the leadership genuinely without turning out to be cheap, like what happened when one of us was ejected from the Chair. Let us be genuine and let us remain united as it is reflected and witnessed today. Thank you, I support.

**Hon. Speaker** (Hon. Oraro): Hon. Members, I had noticed Hon. Genga, then I will go to Hon. Ogaga while taking care of the gender issue.

**Hon. Genga:** Thank you Mr. Speaker. I can witness that the mood of the House is profound and palpable and I can recall that the last time it was this way, is when we elected you as the Substantive Speaker of this House.

Mr. Speaker, I believe that we have more reasons to be enlightened also with the limited time and I was just sharing with Hon. Kanga just that other day of a story in the Holy Book, the Bible known as the Epistle of Guilder Mesh. I will not elaborate on that but, what has dismayed me today is how the ranking was undertaken. I am aware that when we talk on the rankings, not many people will be glad about this. Mr. Speaker, it beats logic by every member who know each one by the colour of their skin, by how they behave and we rank some of the people who don't even know some of us to be No. 1, 2 or 3.

Mr. Speaker, I have had the privilege to be in one of the Committees where we were doing ranking. It is wise of you today, we all know that it might have been a challenge, but you took the interest of Members at heart, you were Solomonic and brought the House to order, and I want to remind my fellow colleagues that we are left with limited time and I believe that it is high time that we get to that point where we come to a point of convergence. Mr. Speaker, I can see the mood of this House today, what is surprising is that I have never seen the Leadership so relaxed like they are today, because the Leader of Majority has never been this tranquil.

Mr. Speaker, one thing I want to comment about the candidate Mr. Owen Ojuok is that, something happened to Hon. Members immediately he assumed office. Every Member in this House has been happy, because he has an open door policy, and we walk into his office and as I had initially reiterated, that is the right persons who knows Members in this House, even the language they speak. So, as I support this report, I believe that the Assembly Service Board will remain above board regarding the interest and welfare of this Assembly. Thank you, I support.

**Hon. Speaker** (Hon. Oraro): Hon. Members, I had promised to give Hon. Judith Ogaga because of gender parity.

**Hon. Ogaga:** Thank you Mr. Speaker. I rise to support this report and I want to appreciate the County Assembly Service Board for the good job they have done.

Mr. Speaker, Mr. Owen Ojuok as we have heard from your report on behalf of the Board, is the most educated and most experienced candidate if you make a comparison with other candidate and from the report presented to us. Mr. Speaker, I want to confirm this and to this House because he originates from my Ward and my electorate and it would be bad if I don't testify him this day because I know him as an educated man and my Ward is composed of the elites.

Therefore, I want to say that, it is not a mistake that has been done but it is the most perfect decision that has been done by the Board and I am glad that all the Members are in full support of this candidate to assume the position of the Clerk of the Assembly because he is a peaceful and a God fearing man, a man who loves unity and hardworking and very accommodative. He is my immediate Member and neighbor and this can be testified. My Ward has become a very good Ward, because currently we have five MCAs emanating from my Ward and all of them know the candidate as a perfect man and he is able to run this Assembly well. I therefore, implore Hon. Members to support this and I fully support. Thank you.

**Hon. Speaker** (Hon. Oraro): Hon. Members, I wanted to give Hon. Kanga because we are in his Ward.

**Hon. Seth Ochieng':** Thank you Mr. Speaker. Ultimately, I want to appreciate you for taking the mantle of bringing this matter to this House.

Mr. Speaker, because we have had a chronology of events where the Leader of Majority tabled a motion on the Suitability of the Office of the Clerk the other week and that issue never came up again. Mr. Speaker, yesterday the Deputy Leader of Majority did the same and we did not hear of it. Finally, you have taken the bull by its horns.

Mr. Speaker, going by the contributions of Hon. Members and the Chief Whip, I want to comment Hon. Members who have positively contributed to this motion on the Suitability and honour our Clerk Mr. Owen Ojuok, who has equally served as an Acting Clerk in this House. However, the robust nature of which the County Assembly Service Board discussed this matter has to be commended in a scenario where we elect Members to serve, we do disagree in ideologies.

Mr. Speaker, I want to applaud Hon. Atieno and my immediate friend Hon. Guya, who is equally a robust debater in this House. Sometimes they might differ in the Board, but that alone should not take us back and that alone should make us move from strength to strength, that is reflection that we can differ in this House but the objectives of which we elected you as the Speaker still remains. Mr. Speaker, I want the Hon. Members in this House to be aware of that, so that we don't victimize our two friends.

Mr. Speaker, going by their moods, they are not happy and the truth sometimes must be said because it is written in the Bible that “say the truth and it shall set you free”. Mr. Speaker, I can see Hon. Atieno who is a Bishop is not happy, but, I hope that at the end of this debate and as Members who elected them to serve our interest in the Board, I will be happy to hear their voices over this matter. Unless, they want to do injustice to the Members who elected them, they should contribute and add their voices to this matter because Mr. Ojuok who we have proposed to this position of the Substantive Clerk, will serve us all because he will be the Secretary to the Board and taking minutes of the Board and it will be prudent to the two Members whom we elected to add their voices to this matter. Otherwise, I support the report in totality. Thank you.

**Hon. Speaker** (Hon. Oraro): Thank you Hon. Kanga. Even though it is the wish of every Member to contribute or not to contribute and therefore it becomes difficult to compel Hon. Atieno or any other Member to contribute. Hon. Member, we have heard your sentiments.

**Hon. Speaker** (Hon. Oraro): Hon. Members, let me give the Leader of Minority then Hon, Okiri.

**Leader of Minority** (Hon. Oiko): Thank you Mr. Speaker. I equally feel that I should air my views on the approval of Mr. Owen Odhiambo Ojuok as the Clerk of Kisumu County Assembly.

Mr. Speaker, Mr. Owen is a Career Civil Servant in the Former Defunct Local Authority and now this County Assembly which is a replica of the Local Authority and the National Assembly; he has vast experience having worked with political leaders from the time he was employed.

Mr. Speaker, since we joined this Assembly Mr. Owen has echoed this, the Hon. Members should not be treated this way, there should be respect and there should sanity shown to Hon. Members. Mr. Owen Ojuok has been in this struggle and he deserves this position and get what he is getting today. Hon. Members, let us approve Mr. Eliud Owen Ojuok as the Substantive Clerk of this Assembly and we shall leave history that we have not betrayed the struggle because everyone knows the struggle that was there. Hon. Members, with the approval of Mr. Ojuok as the Substantive Clerk of this Assembly, we will be going into the annals of history because he is a sincere politician who does not lie, does not take staff for granted and once they cross the river, they turn their back on them. Mr. Speaker, with that little contribution, let Mr. Owen Ojuok get approved as the Substantive Clerk of the Kisumu County Assembly. Thank you.

**Hon. Speaker** (Hon. Oraro): Hon. Members, I had promised to give Hon. Okiri a senior Member, then I will come to Hon. Arao, the numbers are increasing. Hon. Okiri please contribute.

**Hon. Okiri:** Thank you Mr. Speaker. I beg to support this report by the Board. Mr. Speaker, I am going to take another route which is different from what Members have taken.

Mr. Speaker, we are not approving Mr. Ojuok because he is coming from Nyakach, we don't approve him because is a neighbor to Hon. Ogaga. So, I am going to take different angle and I



would like it to go this way. Mr. Speaker, I am not supporting Mr. Ojuok because he is coming from Nyakach, neither am I supporting him because he is coming from Central Ward. Mr. Speaker, this is Kisumu County, and the Clerk who is the Chief Officer and Accounting Officer of the Assembly requires a person who can offer service to the people. Mr. Speaker, when you start with the composition, you will hear the Assembly as the Legislative Arm of Government we do tend not to understand these words well because the Assembly from my assumption is more superior to the Executive. Mr. Speaker, the person who is coming in to be the Clerk of the Assembly must be prepared to serve the entire County. Mr. Speaker, this is the same Clerk where the Budget Estimates will come through his Office and if you give somebody who will not listen that cries of Kisumu just because he is coming from Nyakach or he is a neighbor, this will not work well. We need somebody who will deliver for the entire County.

Mr. Speaker, the information that I want to pass again, the Clerk is not only here for the Second Devolution, the Clerk we are approving here after the probation will be Permanent and Pensionable.

Mr. Speaker, after the probation he will serve under Permanent and Pensionable Terms. Even if we go home, Mr. Owen Ojuok will still remain the Clerk of the County Assembly. So whatever we are doing we are also doing for the people who are going to come. Let us do justice to the people that are also going to come. I as a senior Member did serve with Owen Ojuok as an Ag. Clerk that is the period of 2015-2016 when the former Speaker was actually impeached until we lost the battle in court therefore Anne Adul came back. He was a generous man and he never disorganized the Assembly. Owen Ojuok has been acting as the Clerk after the removal of the former Speaker Onyango Oloo. Nowadays Allan Obiero... sorry I don't want to mention names; nowadays the Fourth estate are not on our neck because we are peacefully coexisting.

Mr. Speaker, in conclusion. The County Assembly Service Board has got five Members and the 2 of them are representing the public will 2 are Members of the County Assembly and if they said that they are recommending as the Clerk then who am I to go against their decision. Lastly, I would like to recommend the Service Board for doing a good job and nobody should say that these people have disappointed us. The Service Board has given us Owen Ojuok as the Clerk and they should always continue with their task of helping this Assembly. Thank you.

**The Speaker** (Hon. Oraro): Yes Hon. Pst. Arao.

**Hon. Pst. Arao:** Thank you Mr. Speaker. It is said that experience is the best teacher and the freshness of fish does not come from the head. We started the journey and sometimes back there were waves, storms, division and witch-hunt in this House. We are not going to be afraid to say as it was. Owen Ojuok who has been recommended by the Service Board journeyed with us. This is like a tsunami and nobody can stand to stop it. No matter what happens our Clerk is going to be Mr. Owen Ojuok. You will all concur with me that there was some slight mistakes in the score sheet from what was written about every applicant. Mr. Owen Ojuok topped in the score

sheet. Mr. Speaker the voice of men is the voice of God and you can see that many voices have spoken and it has been agreed that Mr. Owen Ojuok becomes our Clerk. It is not the end of the world and I want to encouraged those who applied with Mr. Owen God will give them where to serve. I also want to add that those our brothers who are in the County Assembly Service Board, we are with you and you are part of us. Let us walk together and work together. Thank you.

**The Speaker** (Hon. Oraro): Hon. Steve Owiti.

**Hon. Steve Owiti:** Thank you Mr. Speaker. Foremost, I want to congratulate the County Assembly Service Board for the elaborate work that they did which was under a lot of pressure and I want to believe that they withstood the pressure and eventually the report has reached the floor of this House. I want to say that we would want a Clerk that understands political maneuvers of this Assembly but also understands that the County Government is a Government that was created to serve our people. Mr. Speaker for the short time that Mr. Owen has served as the Clerk of this Assembly he has indeed performed per excellence. For that matter Mr. Speaker and Hon. Members it is my plea that we look at the performance of one Mr. Owen Ojuok and agree that it would be better for him to serve in the capacity of the Clerk of this Assembly.

Mr. Speaker, the nominee has a big challenge because we are coming from an area where he even has colleagues in this Assembly who he has worked with but I want to believe that he will make the colleagues understand that there are all among equals. It is therefore important Mr. Speaker and the Hon. Members that we should support Mr. Owen Ojuok so that the sanity, unity and the calmness that we have enjoyed in the past 4 months in this Assembly can continue. He is also a human being and he is one man that is always told that he has to change one or two things. Those of us who believe in unity shall continue to advice each other so that we continue doing what is right.

Finally, I would like members to support and approve Owen Ojuok as the Clerk because when it is right and he is going to do it then he will always say yes and if it is no he will say and explain to you the reason why. Thank you.

**The Speaker** (Hon. Oraro): Hon. Jagongo.

**Hon. Jagongo:** Mr. Speaker, following the mood of the House, I wish to call the mover to reply.

**The Speaker** (Hon. Oraro): What is it Hon. Steve Owiti.

**Hon. Steve Owiti:** Thank you Mr. Speaker. I don't think we will call the mover to reply but we will ask the Chairperson to put the question.

**The Speaker** (Hon. Oraro): Thank you. Because this matter was a matter that was presented by the Chair, I think I have the privilege to respond. Let me take this opportunity to donate 2 minutes. Yes Hon. Olima.

**Hon. Olima:** Thank you Mr. Speaker. Having looked at the report from the County Assembly Service Board, I only have one issue. This is a position that was advertised and the Board made recommendations. I don't want to agree with the position that we put Mr. Owen Ojuok on probation but feel that we give Mr. Owen Ojuok a permanent job because he has been with us and we know him since he has been on probation ever since you became the Speaker. Mr. Speaker if you allow us and the people of Nyakach; kindly give Owen Ojuok permanent job and let him be there for eternity. Thank you.

**The Speaker** (Hon. Oraro): Hon. Manuche.

**Hon. Manuche:** Thank you Mr. Speaker. First of all, I would like to say that yesterday night I know that you did pray to God for him to give wisdom to come and preside over this matter today. I would also like to commend the work that has been done well by the Board. The way I am seeing the mood of the House, I knew very well that Mr. Ojuok will cross with us through River Jordan to go to Canaan. Owen Ojuok is the Clerk and there is nothing to talk more about.

**The Speaker** (Hon. Oraro): Yes Liaison Chairperson.

**Hon. Joachim:** Mr. Chair I think Hon. Jagongo intruded into my powers because being that the Speaker is the one that moved this motion I think that it is in honor for your able Deputy to be the one to call upon the mover to reply and not others who are just trying to take my position. Mr. Speaker I therefore call the mover to reply.

**The Speaker** (Hon. Oraro): I think let us bring this matter into conclusion. I will go straight to put a question on the Adoption of the Report on the Recruitment of the Clerk of the Kisumu County Assembly as presented by the Chairperson of the County Assembly Service Board.

*(Question put and agreed to)*

**The Speaker** (Hon. Oraro): Therefore Hon. Members the report on the recruitment of the Clerk of the Kisumu County Assembly by the County Assembly Service Board has been adopted today Wednesday 18<sup>th</sup> March 2020 at 11.59 a.m.

**The Speaker** (Hon. Oraro): Next Order!

#### **ADMINISTRATION OF OATH**

**The Speaker** (Hon. Oraro): I would like to request the Sergeant-at-Arms to present Mr. Eliud Owen Ojuok for oath taking and I would like to confirm that the oath shall be administered by Philip Rodi Oyo Advocate of the High court of Kenya and commissioner for oaths.

*(The sergeant -At- Arms escorting Mr. Owen Ojuok to the dais for oath taking)*

**The Speaker** (Hon. Oraro): So, Hon. Members, with us is Philip Rodi Oyo Advocate of the High court of Kenya and Commissioner for Oaths. I will authorize him to proceed and give the oath to Mr. Owen Ojuok. Mr. Philip Rodi will be allowed something to say if he has to.

**Mr. Philip Rodi Oyo:** Through the Speaker, my name is Philip Rodi Advocate of the High Court of Kenya and Commissioner for Oaths. I am going to Administer Oath on Owen as the Clerk of this Assembly. I hope you all welcome him.

**The Speaker** (Hon. Oraro): Proceed.

I **Mr. Owen Odhiambo Eliud Ojuok**, having being appointed for the **Clerk of the County Assembly of Kisumu** do swear that I shall truly and diligently serve and the republic of Kenya in the **Office of the Clerk of County Assembly of Kisumu** that I shall respect, uphold, preserve, protect and defend the Constitution of the Republic of Kenya and I shall do right to all manner of persons in accordance to the Constitution of Kenya and the Laws and Conventions of the Parliament without fear of favour, affection or ill health.

**SO HELP ME GOD.**

*(Mr. Owen Ojuok, before the Hon. Speaker appends his signature to the Oath of Office Papers)*

**The Speaker** (Hon. Oraro):Hon. Members, I have just allowed Owen Ojuok to start his work as the Clerk having been sworn in as the Clerk. Next Order!

### **ADJOURNMENT**

**The Speaker** (Hon. Oraro): There being no any other business to transact, the House stands adjourned to today Wednesday 18<sup>th</sup> March 2020 at 2.30 p.m.

*(House rose at 12.35 p.m.)*

**Addendum**

*Zablon Otiende – Head of Department*

*Edward Odanga – Hansard Reporter*

*Fanuel Okode – Hansard Reporter*

*Patrick Okoyo – Hansard Reporter*

*Jacklyne Otieno – Hansard Reporter*

*Dennis Onyango – Hansard Reporter*