

**COUNTY GOVERNMENT OF KISUMU  
THE COUNTY ASSEMBLY**



**THIRD ASSEMBLY – SECOND SESSION**

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**REPORT ON THE VETTING AND APPROVAL OF NOMINEES FOR APPOINTMENT  
TO THE POSITIONS OF CHIEF OFFICERS.**

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*Directorate of Committee Services  
Clerk's Chambers  
The County Assembly  
Kisumu*

**May, 2023**

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## **LIST OF ABBREVIATIONS AND ACRONYMS**

- |         |                                       |
|---------|---------------------------------------|
| 1. HELB | Higher Education Loans Board          |
| 2. KRA  | Kenya Revenue Authority               |
| 3. CRB  | Credit Reference Bureau               |
| 4. EACC | Ethics and Anti-Corruption Commission |
| 5. DCI  | Directorate of Criminal Investigation |
| 6. CUE  | Commission for University Education   |
| 7. FIDA | Federation of Women Lawyers           |
| 8. ODM  | Orange Democratic Movement            |

## **ANNEXURES**

Annex I – 1<sup>st</sup> Letter forwarding the list of Nominees to the County Assembly

Annex ii – 2<sup>nd</sup> Letter forwarding the Nominee for Chief Officer Department of Agriculture

Annex ii – Advertisement for the approval hearing

Annex iii – 2<sup>nd</sup> Letter forwarding the name of the Nominee for the Department of Agriculture

Annex iv – Advertisement for the Approval hearing

Annex v – Scoresheet Analysis Report

## CHAIRPERSON'S FOREWORD

Pursuant to Sections 45 and 87 of the County Governments Act ,2012, and Section 6 of the Public Appointments (County Assemblies Approvals) Act, 2017; His Excellency the Governor submitted to the County Assembly the following persons for vetting and approval for appointment to the positions of Chief Officers.

Name	Department	Gender
1. Ms. Benter Achieng	Public Service County Administration and Participatory Development	F
2. Mr.Fredrick Mula Osew	Education, Technical Training, Innovation & Social Services	M
3. Mr. Victor Ndereba Kanyaura	Lands, Physical Planning Housing and Urban Development	M
4. Mr. Francis Okoth Asunah	Water, Environment, Natural Resources and Climate Change	M
5. Dr. Joshua Ojwang' Lusi	Medical Services, Public Health and Sanitation	M
6. Mr. Erick Omondi Ogola	Agriculture, Livestock and Fisheries	M
7. Mr. Timothy Nyakwamba Ajwang'	Sports, Culture, Gender & Youth Affairs	M
8. Mr. Daniel Okia Otieno	Infrastructure, Energy &	M

	Public Works	
9. Mr. Bovince Ochieng	Trade, Tourism, Industry and Marketing	M
10. Mr. Paul Njenga Waweru	Finance, Economic Planning and ICT (E-Government) Services	M

The Nomination of the ten (10) persons was conveyed to the Speaker of the County Assembly through letters dated 13<sup>th</sup> April, 2023 and 18<sup>th</sup> April, 2023 respectively. The Nominees curricula vitae and testimonials were enclosed in both letters. (*See Annexure i & ii*)

On 25<sup>th</sup> April, 2023 and pursuant to Section 45 of the County Governments Act, 2012, the Leader of the Majority Party; Hon. Kennedy Ooko tabled names of Nominees to the House for vetting and approval by relevant Sectoral Committees. Pursuant to Section 6 (7) of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No 193 (Second Schedule) the names of the nominees were referred to the following Sectoral Committees for vetting and reporting to the House within twenty-one (21) days.

1. Committee on the Administration of Law, Justice, Good Governance, Constitutional Affairs and Security
2. Committee on ECDE, Adult Education and Vocational Training
3. Committee on Lands and Physical Planning
4. Committee on Water, Environment and Natural Resources
5. Committee on Health, Housing and Sanitation
6. Committee on Agriculture, Livestock and Fisheries,
7. Committee on Gender and Youth Affairs
8. Committee on Roads and Public Works
9. Joint Committees of Finance, Trade and Enterprise Development and Tourism, Wildlife and Heritage
10. Committee on Finance, Trade and Enterprise Development (Budget)

Consequently, and in accordance with Section 7 (4) of the Public Appointments (County Assemblies Approvals) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on Saturday 29<sup>th</sup>, April, 2023, notifying the Nominees of the time and place of the approval hearing and inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of each of the Nominees in accordance with the Public Appointments (County Assemblies Approvals) Act, 2017 (*Annexure iv*). The

Advertisement indicated that the submissions were to be received on or before 5<sup>th</sup> May, 2023 at 4.00 p.m. By close of the submission deadline, the Committee had not received any memoranda touching on the suitability of the Nominees for appointment.

Further in fulfillment of the provisions of Sections 45 and 87 of the County Governments Act, 2012 read together with section 7 (5) of the Public Appointments (County Assemblies Approvals) Act, 2012 and Standing Order No. 193, the Clerk of the County Assembly on 29<sup>th</sup> April, 2023, notified the public through the print media that the Committee on Appointments would conduct the approval hearings from Tuesday 9<sup>th</sup> – Wednesday 10<sup>th</sup> May, 2023 at the County Assembly Chambers.

The Nominees appeared before the Committee as scheduled on Tuesday 9<sup>th</sup> and Wednesday 10<sup>th</sup> May, 2023 for approval hearings in accordance with the provisions of the Constitution, the Public Appointments (County Assemblies Approvals) Act, 2017 and the County Assembly Standing Orders on their suitability or otherwise for appointment to the position of Chief Officers.

Pursuant to Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 the Committees observed that the following nominees except Mr. Victor Kanyaura; Nominee for Chief Officer Department of Lands, Physical Planning and Urban Development, met the integrity threshold; demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated, and had the requisite abilities, academic qualifications and professional experience to be approved for appointment as Chief Officers in accordance with Section 45 of the County Governments Act, 2012:-

<b>Name</b>	<b>Department</b>	<b>Gender</b>
1. Ms. Benter Achieng	Public Service County Administration and Participatory Development	F
2. Mr. Fredrick Mula Osewe	Education, Technical Training, Innovation & Social Services	M
3. Mr. Francis Okoth Asunah	Water, Environment, Natural Resources and Climate Change	M
4. Dr. Ojwang' Lusi	Medical Services, Public Health and Sanitation	M
5. Mr. Erick Omondi Ogola	Agriculture, Livestock	M

	and Fisheries	
6. Mr. Timothy Nyakwamba Ajwang'	Sports, Culture, Gender & Youth Affairs	M
7. Eng. Daniel Okia Otieno	Infrastructure, Energy & Public Works	M
8. Mr. Bovince Ochieng	Trade, Tourism, Industry and Marketing	M
9. Mr. Paul Njenga Waweru	Finance, Economic Planning and ICT (E-Government) Services	M

Therefore, may I take this opportunity to thank all the Members of the Committees for their input and valuable contributions and time during the approval hearings and deliberations during the writing of the Report. The Committees also takes this opportunity to thank the Offices of the Speaker and of the Clerk of the County Assembly for the technical support accorded to it during the exercise.

On behalf of the Committees and pursuant to Sections 45 and 87 of the County Governments Act ,2012, and Section 9 (2) of the Public Appointments (County Assemblies Approvals) Act, 2017 read together with Standing Order No. 193 (5) (f) of the Kisumu County Assembly Standing Orders, it is now my duty and privilege to present to this House, the Report on the Approval Hearings of the Nominees for appointment to the positions of Chief Officer.

.....  
**HON. NEREAH OKOMBO**  
**CHAIRPERSON; LIAISON COMMITTEE**

## CHAPTER ONE

### PREFACE

#### Establishment and Mandate of the Sectoral Committees

The Sectoral Committees are established pursuant to Standing Orders No. 193 of the Kisumu County Assembly and are mandated to:

- (a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;*
- (b) *study the programme and policy objectives of departments and the effectiveness of the implementation;*
- (c) *study and review all County legislation referred to it;*
- (d) *study, assess and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;*
- (e) *investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;*
- (f) *to vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 187 (Committee on Appointments) ; and*
- (g) *make reports and recommendations to the County Assembly as often as possible, including recommendation of proposed legislation.*

#### Committee Membership

The Committees were constituted on 18<sup>th</sup> October, 2022 and reconstituted by the House in April, 2023 and comprise of the following Members:

S/N	Committee	Members
1.	Health and Sanitation	<b>1. Hon Vincent Jagongo - Chairperson</b> <b>2. Hon Emily Oginga - Vice Chairperson</b>

		3. Hon Seth Okumu - Member 4. Hon Jennipher Obonyo- Member 5. Hon Nereah Okombo - Member 6. Hon Seth Kanga - Member 7. Hon Carren Ajwang’ - Member 8. Hon Joachim Oketch - Member 9. Hon Kennedy Ooko - Member 10. Hon Kennedy Ouko - Member 11. Hon Mickey Ochieng’- Member 12. Hon Pamela Oyoo - Member 13. Hon Patrick Owade - Member 14. Hon Geoffrey Warindo- Member 15. Hon Moses Ochele - Member
2.	Tourism Wildlife and Heritage	<b>1. Hon Alice Wajewa Chairperson</b> 2. Hon Kennedy Ajwang Member 3. Hon Ann Ochola Member 4. Hon Ben Adega Member 5. Hon Samwel Onyango Member 6. Hon Carren Ajwang’ Member 7. Hon Nancy Matara Member 8. Hon Nancy Matara Member 9. Hon Maurice Ngeta Member 10. Hon Pamela Oyoo Member 11. Hon Mickey Ochieng Member 12. Hon Emily Oginga Member 13. Hon George Abaja Member 14. Hon Peter Obaso Member

		15. Hon Vitalis Komudho	Member
3.	Roads and Transport	<b>1. Hon. Reuben Rakwach</b> <b>2. Hon. Anne Ochola</b> 3. Hon. Ken Ooko 4. Hon. Lumumba Owade 5. Hon. Seth Kanga 6. Hon. Jennipher Obonyo 7. Hon. James Omollo 8. Hon. Zackary Okoyo 9. Hon. Alice Wajewa 10. Hon. Samuel Dede 11. Hon. Pamela Awuor 12. Hon. Ken Ouko 13. Hon. George Abaja 14. Hon. Vincent Jagongo 15. Hon. Bill Oliver	<b>Chairperson</b> <b>Vice-Chairperson</b> Member Member Member Member Member Member Member Member Member Member Member Member Member
4.	Water, Environment and Natural Resources	<b>1. Hon. Samuel Dede</b> <b>2. Hon Mickey Ochieng</b> 3. Hon Maurice Otieno Ngeta 4. Hon Emily Oginga 5. Hon Jennipher Obonyo 6. Hon Lumumba Owade 7. Hon Reuben Rakwach 8. Hon Vincent Jagongo 9. Hon Mildred Ajumbo 10. Hon Ken Ouko	<b>Chairperson</b> <b>Vice Chairperson</b> Member Member Member Member Member Member Member Member Member

		11. Hon Seth Okumu	Member
		12. Hon Mariam Abeid	Member
		13. Hon James Were	Member
		14. Hon Nancy Matara	Member
		15. Hon Sammy Onyango	Member
5.	Sports and Culture	<b>1. Hon. Nancy Matara</b>	<b>Chairperson</b>
		<b>2. Hon. James Were</b>	<b>Vice Chairperson</b>
		3. Hon. Jennipher Obonyo	Member
		4. Hon. Peter Obaso.	Member
		5. Hon. Maurice Ngeta	Member
		6. Hon. Eunice Alandoh	Member
		7. Hon. Zacharia Okoyo	Member
		8. Hon. Kennedy Ajwang	Member
		9. Hon. Mildred Ajumbo	Member
		10. Hon. James Omollo	Member
		11. Hon. Samuel Dedeh	Member
		12. Hon Boitone Ratib	Member
		13. Hon. Mariam Abeid	Member
		14. Hon. Reuben Rakwach	Member
		15. Hon. Joachim Oketch	Member
6.	Planning and Industrialization	<b>1. Hon. Boitone Ratib -</b>	<b>Chairperson</b>
		<b>2. Hon. James Omollo -</b>	<b>Vice Chairperson</b>
		3. Hon. Ken Ooko -	Member
		4. Hon. Seth Kanga -	Member
		5. Hon. Moses Ochele -	Member
		6. Hon. Seth Okumu -	Member
		7. Hon. George Abaja -	Member

		8. Hon. Sammy Onyango- Member 9. Hon. Nereah Okombo - Member 10. Hon. Miriam Abeid - Member 11. Hon. James Were - Member 12. Hon. Jaochim Oketch - Member 13. Hon. Zack Okoyo. - Member 14. Hon. Rueben Rakwach- Member 15. Hon. Carren Odhiambo- Member
7.	ECDE, Adult Education and Vocational Education Training	<b>1. Hon Seth Okumu Chairperson</b> <b>2. Hon. Vitalis Komudho Vice Chairperson</b> 3. Hon Samwel Onyango Member 4. Hon Ken Ouko Member 5. Hon Zacharia Okoyo Member 6. Hon Henrietta Bodo Member 7. Hon Ken Ooko Member 8. Hon Lumumba Owade Member 9. Hon Alice Wajewa Member 10. Hon Joachim Oketch Member 11. Hon. Maurice Ngeta Member 12. Hon Nancy Matara Member 13. Hon James Omolo Member 14. Hon Benson Adegga Member 15. Hon. James Were Member
8.	Justice and Legal Affairs	1. Hon. Moses Ochele Chairperson 2. Hon. Reuben Rakwach Vice Chair 3. Hon. Pamela Oyoo Member

		<p>4. Hon. Benson Adegas Member</p> <p>5. Hon. Seth Okumu Member</p> <p>6. Hon. Fredrick Odari Member</p> <p>7. Hon. Vitalis Komudho Member</p> <p>8. Hon. Henrietta Bodo Member</p> <p>9. Hon. Mariam Abeid Member</p> <p>10. Hon. Anne Ochola Member</p> <p>11. Hon. Eunice Alando Member</p> <p>12. Hon. George Abaja Member</p> <p>13. Hon. Peter Obaso Member</p> <p>14. Hon. James Were Member</p> <p>15. Hon. James Omollo Member</p>
	<p>Finance and Trade</p>	<p><b>1. Hon. Carren Odhiambo- Chairperson</b></p> <p><b>2. Hon. Lumumba Owade- Vice-chairperson</b></p> <p>3. Hon. Kennedy Ooko - Member</p> <p>4. Hon. Joachim Oketch - Member</p> <p>5. Hon. Mickey Ochieng' - Member</p> <p>6. Hon. Ratib Boitone - Member</p> <p>7. Hon. Benson Adegas - Member</p> <p>8. Hon. Vitalis Komudho - Member</p> <p>9. Hon. Pamela Oyoo - Member</p> <p>10. Hon. Jennipher Obonyo - Member</p> <p>11. Hon. Kennedy Ouko - Member</p> <p>12. Hon. George Abaja - Member</p> <p>13. Hon. Henrietta Bodo - Member</p> <p>14. Hon. Alice Wajewa - Member</p> <p>15. Hon. Ann Ochola - Member</p>

9.	Agriculture	1.	Hon. Eunice Alando	-	Chairperson
		2.	Hon. Bill Oliver	-	Vice Chairperson
		3.	Hon. Mildred Ajumbo	-	Member
		4.	Hon. Samuel Dede	-	Member
		5.	Hon. Pamela Oyoo	-	Member
		6.	Hon. George Abaja	-	Member
		7.	Hon. Jenipher Obonyo	-	Member
		8.	Hon. Maurice Ngeta	-	Member
		9.	Hon. Geoffrey Warindo	-	Member
		10.	Hon. Moses Ochele	-	Member
		11.	Hon. Nereah Okombo	-	Member
		12.	Hon. Ann Ochola	-	Member
		13.	Hon. Zachary Okoyo	-	Member
		14.	Hon. Seth Okumu	-	Member
		15.	Hon. Vitalis Komudho	-	Member

### Committee Secretariat

The following Secretariat was appointed to aid the Committees during the Vetting exercise –

- |     |                   |  |
|-----|-------------------|--|
| 1.  | Owen Ojuok        | Clerk of the Assembly  |
| 2.  | Peter Anditi      | Principal Clerk Assistant                                    |
| 3.  | Edwin Kisia       | Procurement  |
| 4.  | Felix Owuor       | Principal Finance Officer                                    |
| 5.  | Anabelle Wabuge   | Senior Clerk Assistant                                       |
| 6.  | Herman Moses      | Committee on Justice and Legal Affairs and Committee on ECDE |
| 7.  | Angelyne Obonyo   | Committee on Health  |
| 8.  | Benard Abuodha    | Committee on Tourism   |
| 9.  | Belinda Midnight  | Committee on Roads   |
| 10. | Allan Otieno      | Committee on Water   |
| 11. | Austin Ochieng    | Committee on Planning  |
| 12. | Elizabeth Achieng | Committee on Agriculture                                     |

13. Isaac Omollo	Committee on Finance
14. Naomi Orutwa	Committee on Sports
15. Chrispine Oguta	Committee on Planning
16. Kennedy Okise	Serjeant-at-arms
17. Zablon Otiende	Hansard

## CHAPTER TWO

### BACKGROUND INFORMATION

#### LEGAL FRAMEWORK

##### Appointment of Chief Officers

Section 45 of the County Governments Act, 2012 provides the mandate of the Governor to appoint Chief Officers. This Section provides as follows:

- (1) *The governor shall—*
  - a) *nominate qualified and experienced county chief officers from among persons competitively sourced and recommended by the County Public Service Board; and*
  - b) *with the approval of the county assembly, appoint county chief officers.*
- (2) *The office of a county chief officer shall be an office in the county public service;*
- (3) *A county chief officer shall be responsible to the respective county executive committee member for the administration of a county department as provided under section 46.*
- (4) *The county Chief Officer shall be the authorized officer in respect of exercise of delegated power.*
- (5) *The governor may re-assign a county chief officer.*
- (6) *The county Chief Officer may resign from office by giving notice, in writing, to the governor.*

##### Notification of Nominations

Pursuant to Sections 4 and 6 of the Public Appointments (County Assemblies Approvals) Act, 2017, the Governor through the County Secretary forwarded to the Clerk of the County Assembly the following letters:

- I. Letter dated 13<sup>th</sup> April, 2023 (Annexure i) forwarding the names of the following 10 persons nominated for appointment as Chief Officers:

<b>Name</b>	<b>Department</b>	<b>Gender</b>
1. Ms. Benter Achieng	Public Service County Administration and Participatory Development	F
2. Mr. Fredrick Mula Osew	Education, Technical Training, Innovation and Social Services	M
3. Mr. Victor Ndereba Kanyaura	Lands, Physical Planning Housing and Urban Development	M
4. Mr. Francis Okoth Asunah	Water, Environment, Natural Resources and Climate Change	M
5. Dr. Ojwang' Lusi	Medical Services, Public Health and Sanitation	M
6. Mr. Erick Omondi Ogola	Agriculture, Livestock and Fisheries	M
7. Mr. Timothy Nyakwamba Ajwang'	Sports, Culture, Gender & Youth Affairs	M
8. Mr. Daniel Okia Otieno	Infrastructure, Energy & Public Works	M
9. Mr. Bovince Ochieng	Trade, Tourism, Industry and Marketing	M
10. Mr. Paul Njenga Waweru	Finance, Economic Planning and ICT (E-Government) Services	M

- II. And Letter dated 18<sup>th</sup> April, 2023 (Annexure iii) forwarding the following name:

<b>NAME</b>	<b>POTFOLIO</b>	<b>GENDER</b>
1. Mr. Fredrick Omondi Ogola	Agriculture and Livestock	M

The Notification contained the curriculum vitae and testimonials of the ten Nominees.

## **Notification to the House and Referral to the Committee on Appointments.**

Pursuant to the provisions of the Standing Orders, the Hon. Kennedy Ooko; Leader of Majority on 25<sup>th</sup> April, 2023 tabled the Nominees and informed the House of the Governor's Nomination of the Chief Officers.

Pursuant to Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 193 the names and curriculum vitae of the Nominees were referred to the Committees for approval hearings and reporting to the House within twenty-one (21) days.

## **Notification to the Public and the Nominees**

Article 118 of the Constitution provides that the County Assembly shall facilitate public participation and involvement in the legislative business and other business of the County Assembly and its Committees.

Section 7(4) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

Further, Section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that *“any person may, prior to the approval hearings and by written statement on oath provide the clerk with evidence contesting the suitability of a candidate to hold office to which the Candidate has been nominated”*.

Pursuant to Article 118 of the Constitution as read with Section 7 of the Public Appointments (County Assemblies Approvals) Act, 2017, the Clerk of the Assembly placed an advertisement in the print media on Saturday 29<sup>th</sup> April, 2023 (*Annexure iii*) inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the Nominees in conformity with Section 7 of the Public Appointments (County Assemblies Approvals) Act, 2011. The Advertisement indicated that the submissions were to be received on or before Friday 5<sup>th</sup> May, 2023 at 4.00pm.

Further pursuant to Article 118 of the Constitution, Section 7 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No 193 the Clerk of the Assembly notified the general public that the approval hearing of the Nominees would be conducted from Tuesday 9<sup>th</sup> to Wednesday 10<sup>th</sup> May, 2023.

## **Clearance and Compliance Requirements**

On 1<sup>st</sup> May, 2023 the Clerk of the Assembly wrote to the Ethics and Anti-Corruption Commission (EACC) requesting for reports with respect to the Nominees.(Annex iii)

The Ethics and Anti-Corruption Commission is yet to respond as to whether it has undertaken any investigation or recommended prosecution pursuant to its mandate against the Nominees.

### **Issues for Consideration during the Approval Hearings**

The Public Appointments (County Assembly Approvals) Act, 2017 provides that:

*An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*

*The criteria specified in the schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*

Additionally, Section 8 of the Act provides that the issues for consideration by the relevant Committee in relation to any nomination shall be:-

*Procedure used to arrive at the Nominee*

*Any Constitutional or statutory requirements relating to the Office in question, and*

*The suitability of the Nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the Nomination is being made.*

While conducting the approval hearings, the Committee was guided by the provisions of Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017.

### **Procedure for Nomination**

Section 45 of the County Governments Act, 2012 confers upon the Governor the power to appoint Chief Officers, with the approval of the County Assembly.

Section 4 of the Public Appointments (County Assemblies) Approvals Act, 2017 further requires the appointing authority, upon nominating a person for appointment, to notify the County Assembly.

In this regard, pursuant to Section 45 of the County Governments Act, 2012, the Governor notified the County Assembly of the Nomination of the ten (10) persons for appointment to the Offices of the Chief Officers.

## Constitutional and Statutory Requirements.

The County Governments Act, 2012 in addition gives guidelines on how to appoint persons to the Chief Officers which include:

### Leadership and Integrity

The Committee, in determining the suitability of the Nominees, was also guided by the provisions on Leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 72 (2) of the Constitution provides that the guiding principles of leadership and integrity include:

- a. Selection on the basis of personal integrity, competence and suitability,
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
- c. Selfless service based solely on the public interest, demonstrated by –
  - i. Honesty in the execution of public duties; and
  - ii. The declaration of any personal interest that may conflict with public duties;
- d. Accountability to the public for decision and actions; and
- e. Discipline and commitment in service to the people

Article 75 of the Constitution requires a state officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a state Officer who has been removed from office under it from holding any other state office

Article 77(1) of the Constitution prohibits a full time State Officer from participating in any other gainful employment.

Article 77(2) of the Constitution prohibits an appointed State Officer from holding office in a political party. Article 78 of the Constitution disqualifies persons who are not Kenyan Citizens from appointment as State Officers. Further, a State Officer is barred from holding dual Citizenship.

In addition, the Committee considered section 10 of the Leadership and Integrity Act, 2012 in particular which provides that: -

*A state Officer shall, to the best of their ability –*

- a) Carry out the duties of the Office efficiently and honestly;*
- b) Carry out the duties in a transparent and accountable manner;*
- c) Keep accurate records and documents relating to the functions of the office; and*
- d) Report truthfully on all matters of the organization which they represent.*

## Criteria for Vetting

The Committees adopted the First Schedule (criteria for vetting or approval of nominees for appointment to public office by County Assemblies questionnaire) and Second Schedule (assessment form) as provided for by the Public Appointment (County Assemblies Approval) Act No. 5 of 2017.

The Committees also adopted the score sheet used for vetting, that covered five thematic areas that gave a total score of 100% with a passmark score of 50%.

S/No.	Thematic Areas	Scores per Segment (%)
1.	Academic and Professional Qualification and Demonstrate Achievement	20
2.	Education/Training relevant to the position	25
3.	Technical and Professional Capability	40
4.	General Knowledge	10
5.	Communication and Personal Attributes	5
	Total Score	100%

**Suitability of the Nominees for the proposed appointment having regard to whether the Nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made.**

The Suitability of the Nominee of the Nominees was assessed after scrutiny of the Nominees' academic credentials, professional training and experience, personal integrity, background and qualities as well as their performance during the approval hearings conducted on Tuesday 9<sup>th</sup> and Wednesday 10<sup>th</sup> May, 2023.

**Memoranda from the Members of the Public in respect of the Nominees.**

Committee did not receive any Memorandum from the Members of the Public in respect of the Nominees opposing their nomination.

## CHAPTER THREE.

### APPROVAL HEARINGS OF THE NOMINEES.

The Committees held their approval hearings on Tuesday 9<sup>th</sup> and Wednesday 10<sup>th</sup> May, 2023 in accordance with the following schedule:

Name	Department	Committee	Gender	Date of the Vetting	Venue	Time
1. Ms. Benter Achieng	Public Service County Administration and Participatory Development	Justice and Legal Affairs	F	9th May, 2023	Chambers	9.00am – 10.30am
2. Mr. Fredrick Mula Osew	Education, Technical Training, Innovation & Social Services	ECDE and Adult Education	M	9th May, 2023	Chambers	10.30am – 12noon
3. Mr. Victor Ndereba Kanyaura	Lands, Physical Planning Housing and Urban Development	Lands and Physical Planning	M	9th May, 2023	Chambers	12.00noon – 1.30pm
4. Mr. Francis Okoth Asunah	Water, Environment, Natural Resources and Climate Change	Water and Environment	M	9th May, 2023	Chambers	2.30pm – 4.00pm
5. Dr. Ojwang' Lusi	Medical Services, Public Health and Sanitation	Health, Housing and Sanitation	M	9th May, 2023	Chambers	4.00pm – 5.30pm
6. Mr. Erick Omondi Ogola	Agriculture, Livestock	Agriculture	M	10th May, 2023	Chambers	9.00am

	and Fisheries						– 10.30a m
7. Mr. Timothy Nyakwamba Ajwang’	Sports, Culture, Gender & Youth Aff airs	Sports, Culture, Gender and Youth Aff airs	M	10th 2023	May,	Chambe rs	10.30a m – 12noon
8. Mr. Daniel Okia Otieno	Infrastructure, Energy & Public Works	Roads and Public Works	M	10th 2023	May,	Chambe rs	12.00no on – 1.30pm
9. Mr. Bovince Ochieng	Trade, Tourism, Industry and Marketing	Joint of Finance and Tourism	M	10th 2023	May,	Chambe rs	2.30pm – 4.00pm
10. Mr. Paul Njenga Waweru	Finance, Economic Planning and ICT (E-Government) Services	Finance, Trade and Enterprise Development (Budget)	M	10th 2023	May,	Chambe rs	4.00pm – 5.30pm

**1. MRS. BENTER ACHIENG OMOLLO; NOMINEE FOR THE POSITION OF CHIEF OFFICER, PUBLIC SERVICE, PARTICIPATORY DEVELOPMENT AND COUNTY ADMINISTRATION.**

**Mr. Speaker and Hon. Members;**

Mrs. Benter Achieng Omollo, the Nominee to the Office of the Chief Officer for the Department of Public Service, Participatory Development and County Administration, appeared before the Committee on Tuesday 9<sup>th</sup> May, 2023 at 9.00am and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

***Date and place of Birth.***

The Nominee is female born on 29<sup>th</sup> November, 1968 in Kisumu. The Nominee confirmed that she was a Kenyan citizen and does not hold any other citizenship.

***Academic and Professional Qualifications***

- a) Masters of Business Administration – Maseno University (2013)
- b) Master of Arts (In Project Planning and Management – University of Nairobi, (2011)
- c) Bachelor of Commerce (Finance) – JKUAT (2009)
- d) Certificate in Information Technology for Accountants and Auditors Programme
- e) Certificate of Introduction to Computer – Kisumu Polytechnic (2003)
- f) Kenya Certificate of Education – Kisumu Girls High School (1987)
- g) Certificate of Primary Education – Kirembe

***Employment Record***

<b>Ref.</b>	<b>Institution</b>	<b>Position</b>	<b>Period</b>
1.	Export Processing Zones Authority	General Manager	2012 – 2019
2.	Lake Basin Development Authority	Finance and Administration Manager	2011 – 2012
3.	Community Mobilization Against Desertification	Finance Manager	2010
4.	Kenya Maritime Authority	Accountant	2007 - 2009

***Professional Association and Membership***

- a) Member of the Institute of Certified Public Secretaries of Kenya
- b) Member of the Institute of Certified Public Accountants of Kenya

***Income and Net Worth***

- i. Sources of income Parcel of and Building Titled Kisumu/Wathorego/5658 at Mamboleo 0.04 Ha

**Net Worth:** Approximately 10 Million.

***Published writings***

The Nominee informed the Committee that he has published the following writings:

- a) Effect of Equity Financing Options on Financial Performance of Non-Financial Firms Listed at the Nairobi Securities Exchange, Kenya
- b) Effect of Debt Financing Options on Financial Performance of Firms Listed at the Nairobi Securities Exchange, Kenya
- c) Influence of Constituency Women Enterprise Scheme on Economic Empowerment of Women Entrepreneurs in Kisumu Rural, Kenya

***Potential Conflict of Interest***

None.

***Pro-bono/Charity Work***

Contributes to Harambees for Church Developments.

***Integrity***

The Committee received the following up-to date clearance Certificates from relevant clearance bodies in accordance with the requirements of Chapter six of the Constitution:

- i. Tax Compliance Certificate (KRA)
- ii. HELB Compliance Certificate (HELB)
- iii. CRB Clearance Certificate (CRB)
- iv. Police Clearance Certificate (DCI)
- v. Certified EACC Self-Declaration Form (EACC)

## COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee having considered the nominees filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Public Service, County Administration and Participatory Development.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Public Service, County Administration and Participatory Development since she is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Commerce from Jomo Kenyatta University of Agriculture and Technology.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority
- v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*), Article 76 (*financial probity*) Article 77 (*restriction on activities of a State Officer*) and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to

serve as the Chief Officer for the Department of Public Service, County Administration and Participatory Development.

**THAT**, the Nominee was awarded a score of **73.27%** by the Committee Panelists as indicated in the Scoresheet Analysis Report:

## **2. MR. FREDRICK MULA OSEWE, NOMINEE FOR THE CHIEF OFFICER DEPARTMENT OF EDUCATION, TECHNICAL TRAINING, INNOVATION & SOCIAL SERVICES.**

### **Mr. Speaker and Hon. Members;**

Mr. Fredrick Osewe, the Nominee to the Office of the Chief Officer for the Department of Education, Technical Training, Innovation & Social Services, appeared before the Committee on Tuesday 9<sup>th</sup> May, 2023 at 10.30am and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

#### ***Date and place of Birth.***

The Nominee is a male born on 11<sup>th</sup> August, 1963 in Seme Sub-County. The Nominee confirmed that he is a Kenyan citizen and does not hold any other citizenship.

#### ***Academic and Professional Qualifications***

- a) Masters of Education in Leadership and Management – Flinders University – Adelaide Australia (2008)
- b) Bachelor of Education (Arts) - Kenyatta University (1989)
- c) Advanced Certificate of Education – Kitui High School (1984)
- d) Kenya Certificate of Education – St Patrick’s High School (1982)
- e) Certificate of Primary Education – Kapsabet Primary School (1977)

#### ***Employment Record***

<b>Ref.</b>	<b>Institution</b>	<b>Position</b>	<b>Period</b>
5.	Public Service Commission	Inspector of Schools	1995 to date
6.	Teachers Service Commission	Trained Graduate Teacher	1989 - 1995

### ***Professional Association and Membership***

- a) Kenya Association of Educational Administration and Management (Membership date: 22nd February, 2016)
- b) Kenya Secondary Schools Heads Association
- c) County Directors of Educational Welfare Association
- d) Association of District Education Officers (ASEDOK)
- e) Kenya Association of Students in South Australia (KASA)
- f) Friends Self-Help Group, Migori
- g) Kenya Basket Ball Federation (Nyanza Branch)
- h) Nyanza Province Secondary Schools Sports Association
- i) Migori District Secondary Schools Sports Association

### ***Income and Net Worth***

#### **Sources income**

- a) Gross salary for 2022 – Kshs. 2,462,040
- b) Gross salary for January to April, 2023 – Kshs, 849,320
- c) Rental Income for the year 2022 - Kshs. 396,000
- d) Rental Income for January to April, 2023 - Kshs. 132,000
- e) Cooperative Dividends for 2022 - Kshs. 465,000
- f) Cooperative Dividends for 2023 - Kshs. 585,000

**Net Worth - Kshs. 42,900,000**

#### ***Published writings***

None

***Potential Conflict of Interest***

None.

***Pro-bono/Charity Work***

None.

***Integrity Compliance.***

The Committee received the following up-to date clearance Certificates from relevant clearance bodies in accordance with the requirements of Chapter six of the Constitution:

- vi. Tax Compliance Certificate (KRA)
- vii. HELB Compliance Certificate (HELB)
- viii. CRB Clearance Certificate (CRB)
- ix. Police Clearance Certificate (DCI)
- x. Certified EACC Self-Declaration Form (EACC)

**COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, his curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on his suitability for appointment as the Chief Officer for the Department of Education, Technical Training, Innovation & Social Services.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Education, Technical Training, Innovation & Social Services since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Arts (Education) from Kenyatta University.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- vi. Higher Education Loans Board(HELB)
- vii. Credit Reference Bureau (CRB)
- viii. Directorate of Criminal Investigation
- ix. Kenya Revenue Authority
- x. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*), Article 76 (*financial probity*) Article 77 (*restriction on activities of a State Officer* and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Education, Technical Training, Innovation & Social Services.

**THAT**, the Nominee was awarded a score of **76.71%** by the Committee Panelists as indicated in the scoresheet analysis Report.

### **3. DR. JOSHUA OJWANG' LUSI; NOMINEE TO THE POSITION OF CHIEF OFFICER FOR THE DEPARTMENT OF MEDICAL SERVICES.**

Dr. Joseph Ojwang Lusi, the Nominee to the Office of the Chief Officer for the Department of Medical Services, appeared before the Committee on Tuesday 9<sup>th</sup> May, 2023 at 4.30pm and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

#### **1. Personal Profile of the Nominee**

- Nationality: Kenyan
- Address: P.O. Box 718-40123 Kisumu.
- ID No: 6789250
- PIN Number: A0019127001
- County: Kisumu

#### **2. Academic qualifications**

April 2012 **Strategic leadership development program at Kenya Institute of Administration (6 weeks)**

April 2011 **Health Systems Strengthening Training at Jumuia Conference Center, Kisumu (4 weeks)**

June - November, 2017 **Kenya Medical Training College, United States International University & University of Galilee, Israel.**

Post Graduate diploma: Health System Management.

1995 - 2000 **University of Nairobi, Department of Surgery**

Post Graduate training: Masters in Medicine (Surgery).

1986- 1991 **University of Nairobi, School of Medicine**

Bachelor of Medicine & Bachelor of Surgery (M B; Ch.B).

1983 - 1984 **Mangu High School**



- Kenya Medical Association (1993)

## **5. Board Memberships**

- Board Member, Kenya Conference of Catholic Bishops
- Captain, Nyanza Golf Club

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE TO THE POSITION OF CHIEF OFFICER; MEDICAL SERVICES.**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as the Chief Officer for the Department of Medical Services.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Medical Services since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Medicine from the University of Nairobi.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- xi. Higher Education Loans Board(HELB)
- xii. Credit Reference Bureau (CRB)
- xiii. Directorate of Criminal Investigation
- xiv. Kenya Revenue Authority
- xv. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*, Article 76 (*financial probity*) Article 77 (*restriction on activities of a State Officer*) and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Medical Services.

**THAT**, the Nominee was awarded a score of **82%** by the Committee Panelists as indicated in the Scoresheet Analysis Report:

#### **4. MR. ERICK OMONDI OGALO; NOMINEE TO THE POSITION OF CHIEF OFFICER FOR THE DEPARTMENT OF AGRICULTURE, IRRIGATION AND FISHERIES.**

The nominee appeared before the Committee and was orally interviewed pursuant to the provisions of the Constitution of Kenya, the Public Appointments (County Assemblies Approvals) Act, No. 5 of 2017, County Government Act 2012, the Standing Orders of the County Assembly and other relevant legislations.

#### **Personal Profile**

- P.O Box 8001-40112, Kisumu.
- ID : 11088740
- PIN Number: A002542278V
- Town: Dago Market
- Place of Birth: Kisumu

#### **2. Educational Background**

<b>S/No.</b>	<b>Institution</b>	<b>Period</b>	<b>Award/Attainment</b>	<b>Subject</b>
1.	University of Nairobi	2008 - 2012	Masters in Business Administration	Strategic Management
2.	Egerton University	1992 - 1996	Bachelors Degree in Science	Horticulture
3.	Chulaimbo Boys Secondary School	1987 - 1990	C + (Plus)	N/A
4.	Bar Union Primary School	1979-1996	A Level	N/A

#### **3. Honors and Awards**

- Global Gold Standard Award for POSITIVE, 2017 (British American Tobacco)
- Best Marketer, Strategic Leadership Award, 2016 (British American Tobacco)
- Best Region Award in Volume and Share Growth, 2015 (British American Tobacco)
- Best Trade Marketing Representative Award (RTM Project Lead, British American Tobacco)

#### **4. Membership of Professional Bodies**

- Marketing Society of Kenya (MSK)

#### **5. Publications**

- Challenges of Implementing Business Process Re-Engineering as a Tool of Managing Strategic Chance at British American Tobacco (BAT), Kenya Limited.

## 6. Public office, Political Activities and Associations

Institution	Position	Year
• Premier Foods Limited	Regional Manager	April 2021- Sept 2022
• British American Tobacco, Western Kenya	Regional Manager	May 2019 - Dec 2020
• British American Tobacco	Agronomy Officer	July 1998 - May 2006
• Winrock International May 1998	Program Officer	Sept 1996 -

## 7. Statement of Net Worth

- Kshs. 43, 400,000

## COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as the Chief Officer for the Department of Agriculture, Irrigation and Fisheries.

**THAT** the nominee was not among the three candidates best shortlisted candidates forwarded to the Governor by the County Public Service Board. The Governor however, informed the House that Mr. Charles Owino Odhong who was the preferred candidate turned down the nomination citing he had found a lucrative offer making his resolve to nominate Mr. Erick Walter Omondi Ogalo to the position of Chief Officer for the Department of Agriculture, Livestock and Fisheries.

**THAT** the nominee had satisfied the requirements of chapter six of the Constitution of Kenya, 2010 on Leadership and Integrity having been cleared by: The Ethics and Anti-Corruption Commission (EACC), the Directorate of Criminal Investigations (Certificate of good conduct), the Kenya Revenue Authority on Tax Compliance, Higher Educations Loans Board (HELB) and Credit Reference Bureau (CRB).

**THAT** the nominee has never been charged with a criminal offence in a court of law and has no potential conflict of interest with regard to the position he had been nominated to.

**THAT** the nominee met the threshold for appointment to the office as provided for by section 45(3) of the County Governments Act, 2012.

That the nominee has the right attitude and commitment to serve in the position for which he

had been nominated as observed from the way he responded to the Members' questions on Agriculture related issues during the approval hearing.

**THAT** the nominee has exhibited impressive knowledge and understanding of issues relating to the docket he had been nominated to.

**THAT** the Committee did not receive any information from the public contrary to his nomination.

**THAT** the nominee appeared before the Committee on Agriculture, Livestock and Fisheries and excelled by scoring 79.81% as indicated by the scores analysis Report.



## **5. MR. FRANCIS OKOTH ASUNAH, NOMINEE; CHIEF OFFICER DEPARTMENT OF WATER ENVIRONMENT AND NATURAL RESOURCES.**

Mr. Francis Okoth Asunah, the Nominee to the Office of the Chief Officer for the Department of Water, Environment and Natural Resources, appeared before the Committee on Tuesday 9<sup>th</sup> May, 2023 at 2.30pm and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

### **Personal Profile**

Date of Birth	1 <sup>st</sup> January 1963
Nationality	Kenyan
Contacts	Tel: +254 722 301038, +254 721211763
ID No.	7395387

### **EDUCATION BACKGROUND**

- ◆ 2001-2002: UNESCO-IHE DELFT, the Netherlands; Master of Engineering Degree; September 19<sup>th</sup>, 2002.
- ◆ 1985-1988: UNIVERSITY OF NAIROBI; Bachelor of Science, Second class honours(upper division); November 21<sup>st</sup>, 1988.

### **WORK EXPERIENCE**

- ◆ 2013 to date; WATERSAN Advisor/Consultant Advisor
- ◆ 2009-2009; UNICEF WASH programme Officer.
- ◆ 2007-2009; WATERSAN Technical Advisor.
- ◆ 1996-2007; WATERSAN Associate technical advisor.
- ◆ 2003-2007; Lake Basin Development Authority; Principal Engineer.
- ◆ 2000-2004; LBDA; Environment and Natural resource manager.
- ◆ 1996-2000; LBDA; Head, Water and Mineral resource.
- ◆ 1994-1996; Ewaso Ngiro SDA AssistantHead, Water and Environment Resource.

## **PROFESSIONAL BODIES MEMBERSHIP**

- ◆ Institute of Character Mediators and Conciliators: 2020-Date
- ◆ Environment Institute of Kenya: 2002- Date
- ◆ Centre of Corporate Governance Alumni Network: 2019-Date
- ◆ Hydrological Society of Kenya: 2001-Date
- ◆ Geologists Registration Board: 1996-Date
- ◆ Geological Society of Kenya: 1996-Date

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Water, Environment and Natural Resources.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Education, Technical Training, Innovation & Social Services since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Science from the University of Nairobi.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority
- v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*, Article 76 (*financial probity*) Article 77 (*restriction on activities of a Public Officer*) and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Water, Environment and Natural Resources.

**THAT**, the Nominee was awarded a score of **64.14 %** by the Committee Panelists as indicated in the Scoresheet Analysis Report:



## **6. MR. BOVINCE OCHIENG; NOMINEE FOR CHIEF OFFICER DEPARTMENT OF TRADE, TOURISM, INDUSTRY AND MARKETING.**

Mr. Bovince Ochieng, the Nominee to the Office of the Chief Officer for the Department of Trade, Tourism, Industry and Marketing, appeared before the Committee on Wednesday 10<sup>th</sup> May, 2023 at 2.00pm and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

### **Background information of the nominee**

#### **Personal Profile**

- Nationality: Kenyan
- Address: 9613 - 40141
- ID No: 23333464
- County: Kisumu

#### **Educational Background.**

- Holds Bachelor of Science Electrical and Electronics Engineering (Heavy Current), University of Nairobi, 2010.
- Sat for his K.C.S.E in 2001, Thurdibuoro Mixed Secondary School.

#### **Work Experience**

- Jan 2020 to Jan 2023, Director Trade and Enterprise Development, County Government of Kisumu.
- February 2009 to December 2019, worked at Freespace Communication Limited, Director.
- July 2010 to August 2011, worked at Brilliant Power System, Lead supervisor.

## **Memberships**

- Engineers Registration Board

## **Board Memberships**

- Nyakach Technical and Vocational College
- 

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Trade, Tourism, Industry and Marketing.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Trade, Tourism, Industry and Marketing since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Science (Electric and Electrical Engineering) from the University of Nairobi.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority
- v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*), Article 76 (*financial probity*) Article 77 (*restriction on activities of a Public Officer* and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Trade, Tourism, Industry and Marketing

**THAT**, the Nominee was awarded a score of **83%** by the Committee Panelists as indicated in the Scoresheet Analysis Report:



## **7. ENGINEER DANIEL OKIA OTIENO – NOMINEE FOR CHIEF OFFICER DEPARTMENT OF ROADS, TRANSPORT AND PUBLIC WORKS.**

### **Hon. Speaker and Members,**

The Nominee appeared before the Committee and was orally interviewed pursuant to the provisions of the Constitution of Kenya, the Public Appointments (County Assemblies Approvals) Act, No. 5 of 2017, County Government Act 2012, the Standing Orders of the County Assembly and other relevant pieces of legislations.

### **1 BACKGROUND INFORMATION OF THE NOMINEE**

#### **1. Engineer Daniel Okia Otieno**

- P.O Box 54-40131 Kisumu.
- ID : 7494506
- PIN Number: A001343323C
- Town: Kisumu
- Place of Birth: Kisumu

#### **2. Educational Background**

<b>S/No.</b>	<b>Institution</b>	<b>Period</b>	<b>Award/Attainment</b>	<b>Subject</b>
1.	University of Eldoret	2013- 2016	MSc. Agricultural and Biosystems Engineering	Agricultural and Biosystems Engineering
2.	University of Nairobi	1986-1989	BSc. Agricultural Engineering	Agricultural Engineering
3.	Maseno National School	1983-1984	A` Level Certificate	A `Level
4.	Muslim Secondary School- Kisumu	1983 – 1991	O` Level Certificate	Mathematics, Chemistry, Biology, Physics
5.	Bulanda Primary School	1972-1978	C.P.E Certificate	

#### **3. Honors and Awards**

- Nil

#### **4. Membership of Professional Bodies**

- Professional Engineer, 2012-Engineer Board of Kenya (EBK)
- Corporate Member, 2013-Institution of Engineers of Kenya(IEK)

#### **5. Publications**

- Physical and Chemical Properties of Water Hyacinth Based Composite Briquettes, Scirj, Volume IV Issue XI November 2016: Edition ISSN 2201-2796
- Combustion and Emission Characteristics of Water Hyacinth Based Composite Briquettes Scirj Volume V, Issue XI, November 2017 Edition-ISSN 2201-2796

#### **6. Public Office, Political Activities and Associations**

- 1) August 2021 to 5<sup>th</sup> December, 2022- Chief Officer-Roads, Transport and Public Works (Kisumu County)
- 2) October 2020 to August 2021- Interim Chief Officer- Roads, Transport and Public Works (Kisumu County)
- 3) March 2020 to October 2020- Acting Chief Officer-Tourism, Culture, Arts & Sports (Kisumu County)
- 4) December 2019 to August 2021- Chief Officer-Energy and Industrialization (Kisumu County)
- 5) 24<sup>th</sup> August 2017 to 14<sup>th</sup> August, 2018- Acting Chief Officer-Energy, Mining, Green Energy and Climate Change (Kisumu County)
- 6) May, 2017 to February 2019- County Director-Renewable Energy Technologies (Kisumu County)
- 7) September 2015 to May, 2017- County Agricultural Engineer (Siaya County)
- 8) January 2015 to September, 2015- Manager, County Irrigation Unit (Siaya County)
- 9) July 2009 to January 2013-Manager, Agricultural Mechanization Services-AMS (Siaya)
- 10) April 2003 to July 2009-Manager, Agricultural Mechanization Services-AMS (Kisumu district)
- 11) January 2001 to April 2003-District Agricultural Engineer-Kuria district

12) July 1997 to December 2000-Manager, Agricultural Mechanization Services (AMS)-  
Siaya district

13) July 1989 to October 1997-Deputy in charge of Homa Bay Rural Technology  
Development Center (RTDC) and also in-charge of Rural Processing Program

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Roads, Transport and Public Works.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Roads, Transport and Public Works since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Science (Agricultural Engineering) from the University of Nairobi.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority
- v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*, Article 76 (*financial probity*) Article 77 (*restriction on activities of a Public Officer*) and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Roads, Transport and Public Works.

**THAT**, the Nominee was awarded a score of **74.67%** by the Committee Panelists as indicated in the Scoresheet Analysis Report.



**8. MR. VICTOR NDEREBA KANYAURA; NOMINEE FOR THE POSITION OF CHIEF OFFICER LANDS, PHYSICAL PLANNING HOUSING AND URBAN DEVELOPMENT.**

The nominee appeared before the Committee and was orally interviewed pursuant to the provisions of the Public Appointments (County Assemblies Approvals) Act, No. 5 of 2017, County Government Act 2012, the Standing Orders of the County Assembly and other relevant legislations.

**Personal Profile**

- P.O Box 2870-20100.
- ID: 22560262
- PIN Number: A003890686J
- Town: NAKURU
- Place of Birth: Meru County

**8. Educational Background**

<b>S/No.</b>	<b>Institution</b>	<b>Period</b>	<b>Award/Attainment</b>	<b>Subject</b>
6.	Jommo Kenyatta University	2013- 2015	Master of Science in Project Management	Project Management
7.	University of Nairobi	2002-2006	Bachelor of Arts(Planning) Second Class Upper Division	Planning
8.	Miathene Secondary School	1997 - 2000	B + (Plus)	N/A

**9. Honors and Awards**

- N/A

**10. Membership of Professional Bodies**

- Registered Physical Planner (Reg No. 0223)

- Architectural Association of Kenya (AAK), Corporate member (2214)- Town Planners Chapter
- International Society of Cities and Regional Planners (ISOCARP)
- Kenya Institute of Planners (KIP)
- Alumni Member of Netherlands Fellowships Programme (NFP)
- Town and County Planning Association of Kenya (TCPAK)

## 11. Publications

- An assessment of adoption of Green Building in Kenya- Trans Stellar Publishers

## COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee having considered the nominees filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Planning, Housing and Urban Development.

**THAT**, the Nominee is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Arts (Planning) from the University of Nairobi.

**THAT**, the Nominee does not meet the requirements of Chapter Six of the Constitution on Leadership and integrity having not received clearance from the following Statutory Body:

- i. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*, Article 76 (*financial probity*) Article 77 (*restriction on activities of a State Officer*) and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Planning, Housing and Urban Development.

**THAT**, the Nominee was awarded a score of 63.18% by the Committee Panelists as indicated in the Scoresheet Analysis Report:

## **9. MR. PAUL NJEGA WAWERU; NOMINEE TO THE POSITION OF CHIEF OFFICER FOR THE DEPARTMENT OF FINANCE, ECONOMIC PLANNING AND E-GOVERNMENT.**

Mr. Paul Njega Waweru, the Nominee to the Office of the Chief Officer for the Department of Finance, Economic Planning and e-Government, appeared before the Committee on Wednesday 10<sup>th</sup> May, 2023 at 4.30pm and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

### **Personal Profile**

- P.O Box 15602-00503.
- ID: 21520711
- PIN Number: A003416200D
- Town: NAIROBI
- Place of Birth: KAJIADO COUNTY

### **12. Educational Background**

<b>S/No.</b>	<b>Institution</b>	<b>Period</b>	<b>Award/Attainment</b>	<b>Subject</b>
9.	Jomo Kenyatta University	2010- 2012	Master of Business Administration	Finance
10.	Chartered Institute of Purchasing & Supply	March 2010- Dec, 2010	CIPS Level IV Diploma in Purchasing and Supply	Procurement
11.	Maseno University	1998-2002	Bachelor of Education (Arts) Second Class Lower Division	Economics and Business
12.	Secondary School		Not Provided	
5.	Primary School		Not Provided	

### **13. Honors and Awards**

- Most Outstanding Chief Officer in Kenya & best Chief Officer in Laikipia County (County Gala Awards)

### **14. Membership of Professional Bodies**

- Kenya Institute of Supply Chain Management (KISM)
- CHARTERED Institute of Purchasing and Supplies (CIPS)

### **15. Publications**

- DN JULY 06, 2020 : County can maximize their Limited Resources through leasing
- DN OCTOBER 30, 2019 : Counties can Overcome Nagging Pending Bills
- DN JANUARY 4, 2023 : Embrace the New Year with Mindset Transformation

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the Nominee filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Finance and Economic Planning.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Finance and Economic Planning since he is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Arts (Education) from Maseno University.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority

v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*), Article 76 (*financial probity*) Article 77 (*restriction on activities of a Public Officer* and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Finance and Economic Planning

**THAT**, the Nominee was awarded a score of 66.18% by the Committee Panelists as indicated in the Scoresheet Analysis Report:

**10. MR. AJWANG TIMOTHY NYAKWAMBA; NOMINEE TO THE POSITION OF CHIEF OFFICER FOR SPORTS, CULTURE AND YOUTH AFFAIRS.**

Mr. Ajwang’ Timothy Nyakwamba, the Nominee to the Office of the Chief Officer for the Department of Sports, Culture and Youth Affairs, appeared before the Committee on Wednesday 10<sup>th</sup> May, 2023 at 10.30am and was vetted under oath pursuant to the Oath and Statutory Declarations Act, (Cap. 15), the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Orders of the Kisumu County Assembly. The Committee noted the following:

**Personal Profile**

**Sex:** male

**Marital status:** married

**Date of birth:**27.03.1972

**Id number:** 11393688

**District of birth:** suba north

Po.box 363 homabay

**Religion:** christian (sda)

**Academic Background**

<b>Post graduate</b>	<b>year of completion</b>	
Kenyatta university	2004	med
Egerton university	1996	bed
Uriri secondary school	1990	kcse
Waondo primary school	1985	kcpe

**EMPLOYMENT**

**MINISTRY OF SPORTS ART AND**  
Regional Director for  
Development

Deputy Director of Youth  
**YOUTH AFFAIRS**  
Youth Affairs

**MINISTRY OF PUBLIC SERVICE**  
2013 to 2018

Directorate of Youth Affairs  
**YOUTH AND GENDER AFFAIRS**

## **MINISTRY OF YOUTH AFFAIRS AND SPORTS**

District Youth Development Officer, Nyando	2007 to 2009
District Youth Development Officer, Kisumu East	2010 to 2012
Provincial Director of Youth Development, Nyanza	2012 to 2013
Ag. County Director of Gender Affairs, Kisumu	2014 to 2017

<b>TEACHERS SERVICE COMMISSION</b>	Graduate Teacher 3
Subject Teacher	.
Graduate Teacher 2	English language and
.	Graduate Teacher 1

## **COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE**

The Committee having considered the nominees filled questionnaire pursuant to Section 7(9) of the Public Appointments (County Assemblies Approvals) Act, 2017, hIS curriculum vitae and having heard hIS oral submissions during the approval hearing, made the following observations on her suitability for appointment as the Chief Officer for the Department of Sports, Culture and Youth Affairs.

**THAT**, pursuant to Section 45 of the County Governments Act, 2012 the Nominee is eligible for appointment to the Position of Chief Officer for the Department of Public Service, County Administration and Participatory Development since she is a Kenyan Citizen and does not hold a dual citizenship and is a holder of at least a first degree of Bachelors of Education from Kenyatta University.

**THAT**, the Nominee meets the requirements of Chapter Six of the Constitution on Leadership and integrity having received clearance from the following Statutory Bodies:

- i. Higher Education Loans Board(HELB)
- ii. Credit Reference Bureau (CRB)
- iii. Directorate of Criminal Investigation
- iv. Kenya Revenue Authority
- v. Ethics and Anti-Corruption Commission

**THAT**, the Nominee has never been charged in a court of law in the past three years.

**THAT**, the Nominee has never been dismissed from Office under Article 75 of the Constitution for contravention of the provisions of Article 75 (1) *conflict of interest*, Article 76 (*financial probity*) Article 77 (*restriction on activities of a State Officer* and Article 78 (2) (*dual citizenship*) of the Constitution.

**THAT**, the Nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience required to serve as the Chief Officer for the Department of Sports, Culture and Youth Affairs.

**THAT**, the Nominee was awarded a score of **75.3%** by the Committee Panelists as indicated in the Scoresheet Analysis Report.

## **RECOMMENDATIONS FROM COMMITTEES**

Having conducted the approval hearing of Nominees to the position of Chief Officers pursuant to Section 45 of the County Governments Act, 2012, section 4 and Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 187 of the Kisumu County Assembly Standing Orders, **the Committees Recommend that this House: -**

- 1. Approves the Nomination of Mr. Paul Njenga for appointment as Chief Officer for Finance, Economic Planning and ICT (E-Government) Services) by the Governor.**
- 2. Approves the Nomination of Ms. Benter Achieng for appointment as Chief Officer for the Department on Public Service County Administration and Participatory Development**
- 3. Approves the Nomination of Mr. Fredrick Mula Osew for appointment as Chief Officer for the Department of Education, Technical Training, Innovation & Social Services**
- 4. Approves the Nomination of Mr. Francis Asunah Okoth for appointment as Chief Officer Department of Water, Environment, Natural Resources and Climate Change**
- 5. Approves the Nomination of Dr. Joseph Ojwang' Lusi for appointment as Chief Officer Department on Medical Services, Public Health and Sanitation**
- 6. Approves the Nomination of Mr. Erick Omondi Ogola for appointment as Chief Officer for the Department of Agriculture, Livestock and Fisheries**
- 7. Approves the Nomination of Mr. Timothy Nyakwamba Ajwang' for appointment as Chief Officer for the Department of Sports, Culture, Gender & Youth Affairs**
- 8. Approves the Nomination of Mr. Daniel Okia Otieno for appointment as Chief Officer for the Department of Infrastructure, Energy & Public Works**
- 9. Approves the Nomination of Mr. Bovince Ochieng for appointment as Chief Officer for the Department of Trade, Tourism, Industry and Marketing**

Further pursuant to Section 45 of the County Governments Act, 2012, sections 4 and Section 8 of the Public Appointments (County Assemblies Approvals) Act, 2017 and Standing Order No. 193, the Committees pray that this Hon. House stays its consideration for the approval of Mr. Victor

Ndereba Kanyaura; Nominee for the position of Chief Officer for the Department of Lands, Physical Planning, Housing and Urban Development, since the Committee on Lands and Physical Planning has established that there were fundamental omissions on his testimonials and statutory clearances and have considered certain extraneous considerations that may risk rendering the cumulative appointment process unconstitutional.

**SIGNED.....**

**HON. NEREAH OKOMBO  
CHAIRPERSON OF THE COMMITTEE ON LIAISON**

**DATE.....**



## CONSOLIDATED SCORESHEET REPORT

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## 1. SCORES ANALYSIS FOR THE NOMINEE FOR CHIEF OFFICER; PUBLIC SERVICE, PARTICIPATORY DEVELOPMENT AND COUNTY ADMINISTRATION

**Name of Candidate:** Mrs. Benter Achieng Omollo **Age:** 55 **Gender:** Female

ID.PP/No. 10034521

No	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	TOTAL SCORE
<b>PART I – PERSONAL PROFILE</b>																		
1	1. Academic & Professional qualifications Candidate to describe: Years of Work experience (as it relates to the position) i). 10 + (10mks) ii). 5-10+ (5mks) iii). 1-5+ (5mks)  2. Demonstrable Achievements (5mks) Past pro bono voluntary engagements (5mks)	<b>20</b>	20	15	20	14	19	17	20	15	20	13	15	14	15	18	20	255
2	1. Education/training (relevant to the position) i). Doctorate Degree (3mks) ii). Masters Degree (2mks) iii). Bachelor’s Degree (5mks)	<b>10</b>	7	7	7	7	7	7	7	8	5	7	10	7	7	7	7	107
<b>PART II – TECHNICAL AND PROFESSIONAL QUALIFICATION</b>																		

	2. Understanding of the Public Participation Framework 3. Understanding of the application of ‘the opportunity of being heard’ in public participation 4. Understanding of the concept of decentralization and the management of the Village Unit 5. Relationship between political, administrative and fiscal power in the devolution framework 6. Key pillars of fiscal decentralization 7. Application of Research findings to management and administration within the County	<b>30</b>	20	20	5	23	29	22	25	10	15	19	25	20	15	18	25	291
<b>No</b>	<b>Score Area</b>	<b>Max. Score</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>P8</b>	<b>P9</b>	<b>P10</b>	<b>P11</b>	<b>P12</b>	<b>P13</b>	<b>P14</b>	<b>P15</b>	<b>TOTAL SCORE</b>
	<b>PART III – GENERAL KNOWLEDGE</b>																	
	8. Understanding of the Safeguards against Administrative Discretion 9. Understanding of the Audit Process 10. Annalysing the County Fiscal Strategy Paper 11. Challenges of Revenue Collection	<b>30</b>	25	19	15	24	30	19	26	25	20	20	25	0	25	20	25	318
	<b>PART IV – COMMUNICATION AND PERSONAL ATTRIBUTES</b>																	
	Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	<b>10</b>	10	7	7	10	8	8	10	10	5	10	8	10	8	9	8	128
	<b>Total</b>	100	82	68	54	78	93	73	88	68	65	69	83	51	70	72	85	1099

**AV. Score is 73.27%**

## 2. SCORES ANALYSIS FOR THE NOMINEE; CHIEF OFFICER DEPARTMENT OF EDUCATION, VOCATIONAL TRAINING AND SOCIAL SERVICES

Name of Candidate: Mr. Fredrick Mula Osewe Age:59 Gender: Male

ID.PP/No. 5295315

No	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	TOTAL SCORE
<b>PART I – PERSONAL PROFILE</b>																		
1	1. Academic & Professional qualifications Candidate to describe: Years of Work experience (as it relates to the position) iv). 10 + (10mks) v). 5-10+ (5mks) vi). 1-5+ (5mks)  2. Demonstrable Achievements (5mks) Past pro bono voluntary engagements (5mks)	20	18	18	15	15	20	18	20	20	15	17	15	20	20	20		251
2	1. Education/training (relevant to the position)  iv). Doctorate Degree (3mks) v). Masters Degree (2mks) vi). Bachelor's Degree (5mks)	10	7	7	7	7	8	7	10	10	7	7	7	5	7			96
<b>PART II – TECHNICAL AND PROFESSIONAL QUALIFICATION</b>																		
	1. Legislative Framework for the Management of ECDE in Kisumu County  2. Indicators of Investment in ECDE Management in Kisumu County	30	24	25	26	25	20	27	20	25	18	28	26	20	25			309

	<p>3. Relationship between the Department and the TVET Authority in the Management and Administration of TVETs in Kisumu County</p> <p>4. Bursary award legislation currently operational in Kisumu County</p> <p>5. Solutions faced in the ECDE Infrastructure</p>																	
<b>No</b>	<b>Score Area</b>	<b>Max. Score</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>P8</b>	<b>P9</b>	<b>P10</b>	<b>P11</b>	<b>P12</b>	<b>P13</b>	<b>P14</b>	<b>P15</b>	<b>TOTAL SCORE</b>
	<b>PART III – GENERAL KNOWLEDGE</b>																	
	<p>1. Candidates understanding of the Governor’s Ten-point Agenda</p> <p>2. Understanding of the probable reasons for non-compliance</p> <p>3. Understanding of the Criteria for amending Money Bills</p> <p>4. Application of the Principles of Public Participation</p> <p>5. Understanding of the six key budgeting principles</p> <p>6. The place of ECDE in the Governor’s 10-point agenda</p> <p>7. Understanding of the Application of Administrative Discretion.</p>	<b>30</b>	25	28	21	20	30	28	25	30	16	28	20	15	20			306
	<b>PART IV – COMMUNICATION AND PERSONAL ATTRIBUTES</b>																	
	<p>Capacity to express self</p> <p>Clarity of speech</p> <p>General attitude and personality</p> <p>Interpersonal skills</p>	<b>10</b>	8	9	8	9	10	9	8	10	7	10	6	8	10			112

	Self confidence																	
	<b>Total</b>	100	82	87	77	76	88	89	83	95	63	90	74	68	82	20		1074

**AV. Score is 76.71%**

**SCORESHEET ANALYSIS REPORT FOR THE POSITION OF CHIEF OFFICER; DEPARTMENT OF MEDICAL SERVICES**

Name of Candidate: **Dr. Joshua Ojwang’ Lusi** Age: **61** Gender: **Male**

Qstn No.	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	TOTAL
<b>Part 1: Personal Profile</b>															
<b>1.</b>	Academic & Professional qualifications Candidate to describe: a) Years of Work experience (as it relates to the position) i. 10 + (15mks) ii. 5-10 (10mks) iii. 1-5 (5mks) b) Demonstrable Achievements (3mks) c) Past pro bono voluntary engagements (2mks)	<b>20</b>	20	20	20	18	20	20	20	15	20	18	20	20	231
	Education/training (relevant to the position) vii). Doctorate Degree (5mks) viii). Masters Degree (5mks) ix). Bachelor’s Degree (15mks)	<b>25</b>	20	20	20	20	20	20	20	20	20	20	20	20	240

<b>Part 2: Technical and Professional Capability</b>																
2.	The candidate's ability to analyze issues around the County's healthcare system.	<b>40</b>	30	30	35	35	20	35	20	36	25	35	29	35	365	
3.	The candidate's knowledge and understanding of the existing legislations and their relationship to the responsibilities of a chief officer.															
4.	Understanding of the Health Act, 2017, specially classification of various levels of health facilities in terms of their distinct characteristics.															
5.	The candidate's knowledge and understanding of policy, legal, and institutional reforms in the health sector, as well as their ability to															

6.	<p>collaborate with stakeholders to improve health education and promotion.</p> <ul style="list-style-type: none"> <li>a) The policy, legal, and institutional reforms to improve the County's health system.</li> <li>b) Stakeholder engagements to improve health education and promotion.</li> </ul> <p>The candidate's understanding of the role of KEMSA in relation to drug and medical supply shortages.</p> <ul style="list-style-type: none"> <li>a) Main reason behind KEMSA monopoly.</li> <li>b) Efforts to avert the KEMSA monopoly.</li> </ul> <p>The candidate's familiarity with relevant financial and auditing concepts.</p>											
7.	<ul style="list-style-type: none"> <li>a) Principles and frameworks of public finance.</li> <li>b) Audit opinions.</li> </ul>											

<p><b>8.</b></p>	<p>The candidate's understanding of financial management and strategic planning in the context of the County's healthcare institutions.</p> <ul style="list-style-type: none"> <li>a) Steps to turn around a -ve financial performance.</li> <li>b) Plans do you have to prioritize spending and manage these hospital's finances more effectively.</li> </ul>										
<p><b>9.</b></p>	<p>The candidate's understanding of the intersection between national development plans, global sustainable development goals, and the role of the health sector in achieving these goals.</p> <ul style="list-style-type: none"> <li>a) Role of the health sector in realization of vision 2030.</li> <li>b) Sustainable Development Goals (SDGs) related to Health.</li> </ul> <p>The candidate's knowledge and understanding of the principles of popular sovereignty and public participation in the budget-making process.</p>										

10.															
<b>Part 3: General Knowledge</b>															
11.	The candidate's familiarity with the constitution and the current leadership of the Country's health sector.														
12.	The candidate's familiarity with the constitutional framework of devolution.	10	10	10	10	9	7	6	7	5	8	5	9	10	96
13.	The candidate's ability to handle controversy, criticism, and interpersonal dynamics in a professional setting.														
<b>Part 4: Communication and Personal Attributes</b>															
	Capacity to express self														
	Clarity of speech														
	General attitude and personality	5	2	5	5	5	5	3	3	5	5	5	5	5	53
	Interpersonal skills														
	Self confidence														
	<b>Total</b>	100	82	85	90	87	72	79	70	81	78	83	83	95	985

**AV. Score: 82%**

### 3. SCORESHEET ANALYSIS REPORT FOR THE POSITION OF CHIEF OFFICER; DEPARTMENT OF AGRICULTURE

Name of Candidate: **Mr. Erick Walter Omondi Ogalo** Age: **51** Gender: **Male**

ID.PP/No.: **11088740** Time: **9:00 - 10:30 a.m.**

No.	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P 10	P 11	TOTAL
<b>Part 1: Personal Profile</b>														
2.	1. (a)Education/training (relevant to the position) x). Doctorate Degree (5mks) xi). Master's Degree (5mks) xii). Bachelor's Degree (10mks) (b) Compliance Matrix (5mks)	25	23	20	20	20	20	20	20	20	20	20	20	223
2.	Academic & Professional qualifications Candidate to describe: 1. Years of Work experience (as it relates to the position) vii). 10 + (15mks) viii). 5-10+ (10mks) ix). 1-5+ (5mks)	20	19	20	15	15	20	15	15	15	15	18	18	185

	2. Demonstrable Achievements (3mks) 3.Past pro bono voluntary engagements (2mks)														
<b>Part 2: Technical and Professional Capability</b>															
3.	a) Role of Chief Officer b) Challenges facing crop production c) Status of dairy development in Kisumu County d) Collaborations and Partnerships for development of the aquaculture sector e) Policies on promoting aquaculture production f) Strategies of adoption of Climate smart agriculture practices g) Understanding of the provisions of PFM ACT, 2012 on management of public resources f) Understanding of policy formulation and delegated legislation	<b>30</b>	29	30	25	20	25	29	20	15	10	20	25	248	
<b>Part 3. General Knowledge</b>															
4.	a. Public Participation b. Structures of devolution c. Committee Composition d. Youth engagement and empowerment in	<b>20</b>	19	15	15	10	20	20	15	10	20	18	12	174	

	the Agriculture Sector e. Understanding of the political boundaries in Kisumu County f. Linkage between International and Regional policies and strategies in the budget making														
<b>Part 4. Communication and Personal Attributes</b>															
5.	Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	5	5	5	5	4	5	4	5	3	5	5	2	48	
	<b>Total</b>	<b>100</b>	95	90	80	69	90	88	75	63	70	81	77	878	

**4. SCORESHEET ANALYSIS REPORT FOR THE POSITION OF CHIEF OFFICER; DEPARTMENT OF MEDICAL SERVICES**

Name of Candidate: **Dr. Joshua Ojwang' Lusi** Age: **61** Gender: **Male**

Qstn No.	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	TOTAL
<b>Part 1: Personal Profile</b>															
<b>3.</b>	Academic & Professional qualifications Candidate to describe: d) Years of Work experience (as it relates to the position) iv. 10 + (15mks) v. 5-10 (10mks) vi. 1-5 (5mks) e) Demonstrable Achievements (3mks) f) Past pro bono voluntary engagements (2mks)	<b>20</b>	20	20	20	18	20	20	20	15	20	18	20	20	231
	Education/training (relevant to the position) xiii). Doctorate Degree (5mks) xiv). Masters Degree (5mks) xv). Bachelor's Degree (15mks)	<b>25</b>	20	20	20	20	20	20	20	20	20	20	20	20	240

<b>Part 2: Technical and Professional Capability</b>															
<b>11.</b>	The candidate's ability to analyze issues around the County's healthcare system.	<b>40</b>	30	30	35	35	20	35	20	36	25	35	29	35	365
<b>12.</b>	The candidate's knowledge and understanding of the existing legislations and their relationship to the responsibilities of a chief officer.														
<b>13.</b>	Understanding of the Health Act, 2017, specially classification of various levels of health facilities in terms of their distinct characteristics.														
<b>14.</b>	The candidate's knowledge and understanding of policy, legal, and institutional reforms in the health sector, as well as their ability to collaborate with stakeholders to improve health education and promotion.														
<b>15.</b>	c) The policy, legal, and institutional reforms to improve the County's health system.														

<p><b>16.</b></p> <p><b>17.</b></p> <p><b>18.</b></p> <p><b>19.</b></p>	<p>d) Stakeholder engagements to improve health education and promotion.</p> <p>The candidate’s understanding of the role of KEMSA in relation to drug and medical supply shortages.</p> <p>c) Main reason behind KEMSA monopoly.</p> <p>d) Efforts to avert the KEMSA monopoly.</p> <p>The candidate’s familiarity with relevant financial and auditing concepts.</p> <p>c) Principles and frameworks of public finance.</p> <p>d) Audit opinions.</p> <p>The candidate’s understanding of financial management and strategic planning in the context of the County’s healthcare institutions.</p> <p>c) Steps to turn around a -ve financial performance.</p> <p>d) Plans do you have to prioritize spending and manage these hospital's finances more effectively.</p> <p>The candidate’s understanding of the intersection between national development</p>														
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	<p>plans, global sustainable development goals, and the role of the health sector in achieving these goals.</p> <p>c) Role of the health sector in realization of vision 2030.</p> <p>d) Sustainable Development Goals (SDGs) related to Health.</p> <p>The candidate's knowledge and understanding of the principles of popular sovereignty and public participation in the budget-making process.</p>														
<b>Part 3: General Knowledge</b>															
<b>14.</b>	The candidate's familiarity with the constitution and the current leadership of the Country's health sector.	<b>10</b>	10	10	10	9	7	6	7	5	8	5	9	10	96
<b>15.</b>	The candidate's familiarity with the constitutional framework of devolution.														
<b>16.</b>	The candidate's ability to handle controversy, criticism, and interpersonal dynamics in a professional setting.														
<b>Part 4: Communication and Personal Attributes</b>															
	Capacity to express self														
	Clarity of speech														
	General attitude and personality	<b>5</b>	2	5	5	5	5	3	3	5	5	5	5	5	53

	Interpersonal skills Self confidence														
	<b>Total</b>	100	82	85	90	87	72	79	70	81	78	83	83	95	985

**AV. Score: 82%**

**5. SCORES ANALYS FOR THE NOMINEE FOR CHIEF OFFICE DEPARTMENT OF WATER, ENVIRONMENT AND NATURAL RESOURCES.**

<b>SCORE AREA</b>	<b>Max .score</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>P8</b>	<b>P9</b>	<b>P10</b>	<b>P11</b>	<b>P12</b>	<b>P13</b>	<b>P14</b>	<b>TO TAL</b>
<b>Work experience</b> a. Years of experience b. Demonstrable achievements c. Past pro bono,voluntary engagements	<b>25</b>	<b>15</b>	<b>15</b>	<b>10</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>17</b>	<b>17</b>	<b>10</b>	<b>15</b>	<b>20</b>	
<b>Education/Training( relevant to the position)</b> a. Doctorate degree b. Masters degree	<b>25</b>	<b>20</b>	<b>20</b>	<b>15</b>	<b>20</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>15</b>	<b>20</b>	

c. Bachelor's Degree																
<b>Technical and professional capability</b>	<b>30</b>	<b>17</b>	<b>25</b>	<b>10</b>	<b>20</b>	<b>16</b>	<b>12</b>	<b>20</b>	<b>16</b>	<b>15</b>	<b>14</b>	<b>20</b>	<b>15</b>	<b>10</b>	<b>15</b>	
a. Understanding on legal framework for water supply																
b. Understanding on solid Waste management																
c. Climate change strategies																
d. State of market environments and solving stalemates.																
e. Strategies for safe water provision																
f. Understanding on low budget consumption and remedies.																
<b>General knowledge</b>	<b>20</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>10</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>10</b>	<b>17</b>	<b>13</b>	<b>10</b>	

a. Capacity to express self																
b. Clarity of speech																
c. General attitude and personality																
d. Interpersonal skills																
e. Self confidence																
<b>Communication and Personal attributes</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>4</b>	
a. Neatness of resume																
b. Promptness																
c. Appearance emotional control																
d. Knowledge of the subject																
<b>TOTAL</b>	<b>100</b>	<b>70</b>	<b>75</b>	<b>49</b>	<b>73</b>	<b>56</b>	<b>57</b>	<b>65</b>	<b>61</b>	<b>72</b>	<b>63</b>	<b>66</b>	<b>65</b>	<b>57</b>	<b>69</b>	<b>898</b>

**6. SCORES ANALYSIS FOR NOMINEE FOR THE POSITION OF CHIEF OFFICER; TRADE, TOURISM, INDUSTRY AND MARKETING.**

Qstn No.	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P 10	P 13	P 14	P 15	P 16	P 17	P 21	P 22	P 23	TOTAL
<b>Part 1: Personal Profile</b>																				
1	Education/training (relevant to the position)																			
1.	a) Doctorate Degree (5mks)	<b>25</b>	20	15	22	20	15	15	20	20	20	23	15	15	25	15	20	15	20	315
	b) Master's Degree (5mks)																			
	c) Bachelor's Degree (15mks)																			
2.	Academic & Professional qualifications	<b>20</b>	20	20	19	20	18	8	20	20	18	19	15	10	20	20	15	7	20	

3. 4.	Candidate to describe:  Years of Work experience (as it relates to the position)  10 + (15mks)  -10 (10mks)  -5 (5mks)  Demonstrable Achievements  Past pro bono voluntary engagements																				289
<b>Part 2: Technical and Professional Capability</b>																					
5.	Understanding on the process of securing land title deeds for public entities.	<b>30</b>	25	28	27	25	28	20	30	20	25	25	15	30	30	25	20	15	20		408

6.	Understanding on solving human wildlife conflicts.																			
7.																				
8.	Market security strategies.																			
9.	Understanding of the relocation action plan (RAM).																			
10.	Addressing market intervention strategies. (3mks)																			
11.	Understanding of the benefits of industrial parks.																			
	Understanding on the benefits of the development of Port of Kisumu.																			

Part 3: General Knowledge																				
12.	Understanding of public procurement and asset disposal Act, 2015.																			
13.		<b>20</b>	20	19	19	20	28	20	20	15	20	20	13	20	20	18	15	10	20	317
14.	Understanding on the public expenditure management framework.																			
15.	Understanding of the location of tourism sites in Kisumu.																			
16.	Understanding on the roles of Committees in the department operations.																			
17.	Understanding of the delegated legislations.																			

	Understanding of the location of Markets in Kisumu County.																				
<b>Part 4: Communication and Personal Attributes</b>																					
	Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	5	5	5	4	5	4	5	5	5	5	5	5	5	5	5	4	5	5	82	
	<b>Total</b>	100	90	87	91	90	93	68	95	80	88	92	63	80	100	83	74	52	85	1411	

**7. SCORE ANALYSIS FOR NOMINEE FOR THE POSITION OF CHIEF OFFICER ROADS, TRANSPORT AND PUBLIC WORKS.**

Name of Candidate: **Engineer Daniel Okia Otieno** Age: **58** Gender: **Male**

ID.PP/No.: **7494506**

	Score Area	Max. Score	P1	P2	P3	P5	P6	P11	P13	P14	P15	TOTAL
<b>Part 1: Personal Profile</b>												
<b>1.</b>	Academic & Professional qualifications Candidate to describe: a) Years of Work experience (as it relates to the position) vii. 10 + (15mks) viii. 5-10 (10mks) ix. 1-5 (5mks) b) Demonstrable Achievements (3mks) c) Past pro bono voluntary engagements (2mks)	<b>20</b>	15	15	20	17	15	20	10	20	15	<b>147</b>
	Education/training (relevant to the position) i). Doctorate Degree (5mks) ii). Master's Degree (5mks) iii). Bachelor's Degree (15mks)	<b>25</b>	20	20	20	20	20	20	15	15	18	<b>168</b>
<b>Part 2: Technical and Professional Capability</b>												

<p>Evaluation of previous performance <b>Question 3(i,ii)</b></p> <p>Understanding of the extent of operationalization of the Acts Passed <b>Question 3(vii)</b></p> <p>Understanding the department`s inventory and how the claycrete technology works <b>question 3(iv &amp; v)</b></p> <p>Understanding the machine based programme, the challenges faced and solutions to the issues encountered <b>question 3(vi)</b></p> <p>Strategies to be put in place to revitalize the Kisumu Port <b>question 4</b></p> <p>Is there a long-term plan as envisaged in Section 109 of the County Governments Acct, 2012 <b>question 5</b></p>	<b>30</b>	25	20	25	15	15	25	13	20	20	<b>178</b>	
<b>Part 3: General Knowledge</b>												
<p>Understanding of the components of the PEM Framework and their applications <b>question 5 &amp;6(i,ii)</b></p>												

<b>11.</b>	Challenges and remedies to the delay in the procurement and tendering process	<b>20</b>	20	15	19	15	10	20	10	15	18	<b>142</b>
<b>12.</b>	<b>question 6(iii)</b> Constitutional Provisions of the Public Participation Challenges encompassing the public participation scene Interlink between the Public Expenditure Management Components and SDG Goals, Vision 2030, the Big 4 Agenda and the Governor`s manifesto <b>question 8</b>											
<b>Part 4: Communication and Personal Attributes</b>												
	Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	<b>5</b>	5	4	5	4	5	5	3	5	4	<b>40</b>
	<b>Total</b>	<b>100</b>	<b>85</b>	<b>74</b>	<b>89</b>	<b>71</b>	<b>65</b>	<b>90</b>	<b>51</b>	<b>72</b>	<b>75</b>	<b>675</b>

**Average score=74.67%**

**8. SCORESHEET ANALYSIS REPORT THE POSITION OF CHIEF OFFICER; PLANNING, HOUSING AND URBAN DEVELOPMENT.**

**Name of Candidate:** MR. Victor Kanyaura Ndereba Age: 41 Gender: Male

**ID.PP/No.:** 22560262 Time:

Qstn No.	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	TOTAL
	<b>Part 1: Personal Profile</b>																	
2.	Education/training (relevant to the position) iv). Doctorate Degree (5mks) v). Master's Degree (5mks) vi). Bachelor's Degree (15mks)	25	20	8	20	10	20	15		20		20	20		20	20		193
	Academic & Professional qualifications Candidate to describe:	20	15	9	18	10	18	10		10		10	13		10	19		142

	<p>d) Years of Work experience (as it relates to the position)</p> <p>x. 10 + (15mks)</p> <p>xi. 5-10 (10mks)</p> <p>xii. 1-5 (5mks)</p> <p>e) Demonstrable Achievements (3mks)</p> <p>f) Past pro bono voluntary engagements (2mks)</p>																	
4.	Testing whether the nominee is aware of the duties and responsibilities he would carry out as a chief officer	30	25	5	20	12	28	12		15		20	26		18	28		209
5&6.	Testing whether the nominee is aware of matters of land (how to acquire land), classification and principles of land																	
7	Whether the nominee is aware of the roles of the National Land Commission and how its roles relates to the role of the County Government in matters of land. Ways in which land based revenue can be increased within the County.																	

8	<p>Mechanisms of resolving land disputes- is the nominee aware of the different ways of resolving land disputes</p>																				
8	<p>Understanding of affordable Housing and how the nominee can achieve it in the County and the</p>																				
9	<p>understanding on informal settlements and how they can be addressed.</p>																				
	<p>Understanding of the Urban Areas and Cities plans as is enshrined in the Urban Areas and Cities Act and the Understanding of the Spatial Plan</p>																				
	<p>Is the nominee aware of the urban centers in Kisumu</p>																				

	General Knowledge																	
15	Understanding of Public Participation																	
16	What is the place of Planning in the Governors ten point agenda	20	5	4	11	2	17	10		10		10	11		10	19		109
	How many Governors has Nyeri County had since inception of Devolution																	
	Communication and Personal Attributes																	
17	Capacity to express self																	
	Clarity of speech																	
	General attitude and personality	5	5	1	5	2	4	3		2		5	5		5	5		42
	Interpersonal skills																	

	Self confidence																	
	Total	100	70	27	74	36	87	50		57		65	75		63	91		695

**63.18%**

## 9. SCORES ANALYSIS FOR NOMINEE FOR CHIEF OFFICER; DEPARTMENT OF FINANCE AND ECONOMIC PLANNING.

The candidate was subjected to a set of questions to establish his suitability for the proposed appointment in accordance with the following score sheet and scored a total of 39.1%.

NO	SCORE AREA	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P16	P19	P22	TOTAL
	<b>Part 1: Personal Profile</b>																			
<b>1</b>	Education/training certificates	<b>25</b>	20	17	5	0	5	18	20	20	20	20	0	19	20	0	10	15	1	<b>210</b>
	i. Doctorate Degree (5mks)																			
	ii. Master's Degree (5mks)																			
	iii. Bachelor's Degree (15mks)																			
<b>2</b>	Ethics& Integrity: Compliance to Chapter 6 of Constitution of Kenya 2010	<b>5</b>	5	4	2	3	1	4	5	5	4	5	0	5	5	2	5	3	3	<b>61</b>
	i. EACC Clearance certificate(1mk)																			
	ii. DCI Clearance Certificate(1mk)																			
	iii. HELB Clearance Certificate(1mk)																			

	iv. KRA Tax Compliance Certificate(1mk)																			
	v. CRB Clearance Certificate (1mk)																			
<b>3</b>	Professional Experience	<b>20</b>	20	20	15	10	10	18	16	17	18	20	0	19	20	15	20	17	5	<b>260</b>
	1. Years of Work experience (as it relates to the position)																			
	i). 10 + (15mks)																			
	ii). 5-10+ (10mks)																			
	iii). 1-5+ (5mks)																			
	2. Demonstrable Achievements (3mks)																			
	3. Past pro bono voluntary engagements (2mks)																			
	<b>Part 2: Technical and Professional Capability</b>																			
<b>4</b>	Understanding of the Public Policy Formulation Process:	<b>30</b>	28	24	18	7	13	24	25	22	18	23	0	24	28	9	29	14	12	<b>318</b>
	i. Understanding of the SDGS&AU-Agenda 2063& any other international& regional development policies (1mk)																			

	ii. Vision 2030& Bottom –UP Economic Model(1mk)																		
	iii. Sector Plans, Spatial Plans,& Governor Manifesto(1mk)																		
	iv. CIDP, ADP, Budget Cycle, &Budget Implementation(2mks)																		
<b>5</b>	Wage bill management:																		
	Mention of the following;																		
	i. Statistics about County Wagebill (1mk)																		
	ii. Payroll Management(1mk)																		
	iii. Budget Votes (P&E vs Development)(1mk)																		
	iv. Enhancement of Revenue Collection(1mk)																		
	v. Any other strategies on management of the wagebill (1mk)																		

6	Own Source Revenue Collection: (Highlights of Kisumu County Revenue Performance and strategies for enhancement)																					
7	Automation of revenue collection and revenue reporting in enhancing efficiency and effectiveness in management of own-source revenue in Kisumu County.																					
	(Highlights on automation of revenue collection and strategies for enhancing revenue reporting)																					
8	Pending bills:																					

	(The nominee should demonstrate his understanding of pending bills in Kisumu/ the figures/ the strategies used by the County Government to address pending bills. He should also provide his new strategies to address the same.)																			
<b>9</b>	Public Audit																			
	(Knowledge of the public audit ratings and key audit issues for Kisumu County for at least the last three years and strategic interventions?)																			
<b>10</b>	Impreset management, Financial accounting standards and effective use of IFMIS& Management of Public Funds																			
	(Demonstrate adequate knowledge)																			
<b>11</b>	Supply Chain Management:																			

	(Understanding of the public procurement and asset disposal act/ Understanding of the procurement process and timelines with regards to the budget cycle/ Centralization and decentralization)																				
	<b>Part 3: General Knowledge</b>																				
<b>12</b>	General understanding of the Macro-economics	<b>20</b>	17	19	12	6	8	16	20	19	10	13	0	18	20	4	18	6	8		<b>214</b>
	Understanding of the Bottom-Up Economic Model of the National Government and its impact on the economy of Kisumu County) (3mks)																				
<b>13</b>	Legal and policy frameworks of management of public resources																				

	(Specific reference to the Constitution of Kenya 2010, the PFM ACT, 2012 and the Public Procurement and Assets disposal act, 2015																			
<b>14</b>	Understanding of administrative & political structure of Kisumu County																			
<b>15</b>	Relationship between the County Government and the various agencies of the National Government with respect to public finance management? (Senate, IBEC, CRA& Division Revenue Allocation, COG etc)																			
	<b>Part 4: Communication and Personal Attributes</b>																			
<b>16</b>	i. Capacity to express self (1mk)	<b>5</b>	5	5	3	2	3	5	4	5	4	4	0	5	5	3	5	3	1	<b>62</b>
	ii. Clarity of speech(1mk)																			
	iii. General attitude and personality (1mk)																			

	iv. Interpersonal skills (1mk)																			
	v. Self-confidence (1mk)																			
	<b>Total</b>		<b>97</b>	<b>91</b>	<b>28</b>	<b>53</b>	<b>40</b>	<b>85</b>	<b>90</b>	<b>88</b>	<b>76</b>	<b>88</b>	<b>0</b>	<b>92</b>	<b>98</b>	<b>33</b>	<b>87</b>	<b>58</b>	<b>30</b>	<b>1125</b>

Av. Score = 66.18

**10. SCORE ANALYSIS FOR THE NOMINNEE FOR CHIEF OFFICER, SPORTS, CULTURE AND YOUTH AFFAIRS**

**Name of Candidate:** Mr. Timothy Nyakwamba Ajwang **Age:** 51 **Gender:** male

No	Score Area	Max. Score	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	TOTAL SCORE
	<b>PART I – PERSONAL PROFILE</b>																	
1	1. Academic & Professional qualifications Candidate to describe: Years of Work experience (as it relates to the position) g. 10 + (10mks) h. 5-10+ (5mks) i. 1-5+ (5mks)  2. Demonstrable Achievements (5mks) Past pro bono voluntary engagements (5mks)	<b>20</b>	20	20	9	10	18	15	10	15	15	20	18	20	20			210
2	1. Education/training (relevant to the position) i). Doctorate Degree (3mks) ii). Masters Degree (2mks) iii). Bachelor’s Degree (5mks)	<b>10</b>	15	20	15	15	20	20	15	19	20	20	20	25	20			244

	<b>PART II – TECHNICAL AND PROFESSIONAL QUALIFICATION</b>																		
	a). Understanding of the two-thirds gender rule b). Knowledge on Gender Mainstreaming Policy c). Policies and legal reforms for the department d). Evaluation of previous performances e). Sports infrastructure and preservation of culture	<b>40</b>	13	15	9	8	15	15	15	16	20	10	15	18	19				188
	a). Relationship between the Chief officer and the members of the assembly and that of the CEC b). Public participation c). Adherence to chapter 6 of the constitution, matters leadership, corruption and bribery Procurement guidelines		17	15	11	14	20	10	10	10	20	10	15	17	20				189
<b>No</b>	<b>Score Area</b>	<b>Max. Score</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>P8</b>	<b>P9</b>	<b>P10</b>	<b>P11</b>	<b>P12</b>	<b>P13</b>	<b>P14</b>	<b>P15</b>	<b>TOTAL SCORE</b>	
	<b>PART III – GENERAL KNOWLEDGE</b>																		
	a. Stages in the County Budget process b. Principles of public finance	<b>10</b>	9	5	9	6	10	6	5	6	8	5	7	8	10			94	

c. Achievements in previous positions																		
<b>PART IV – COMMUNICATION AND PERSONAL ATTRIBUTES</b>																		
Capacity to express self Clarity of speech General attitude and personality Interpersonal skills Self confidence	<b>5</b>	5	4	4	3	5	3	3	4	5	5	4	5	5				55
<b>Total</b>	100	79	79	57	56	88	69	58	70	88	70	79	93	94				980

**AV. Score is 75.3%**

Clone  
To be faded  
on 25/04/2023  
17/4/2023

① Hon Speaker  
Deal  
Owerguwa  
17/4/2023

REPUBLIC OF KENYA



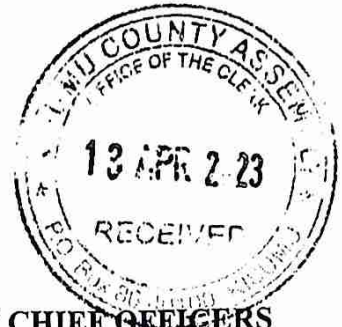
**THE COUNTY GOVERNMENT OF KISUMU**

Office of the County Secretary, Head of County Public Service and Secretary to the Executive Committee

CGK/CS/ADM/20/VOL.V/199

13/04/2023

**THE CLERK**  
**COUNTY ASSEMBLY OF KISUMU**  
**KISUMU**



**RE: NOMINEES TO THE POSITION OF CHIEF OFFICERS**

Following the interviews conducted by the County Public Service Board to identify qualified persons to serve in the position of Chief Officers in the County Government of Kisumu and subsequent submission of three nominees for each position. H.E. the Governor has made the following nominations and are herein submitted to the County Assembly for vetting as is consistent with the laid down procedures. Curriculum Vitae (CVs) are attached for your attention.

	Department	
1.	Public Service, County Administration and Participatory Development	Benter Achieng Omolo
2.	Lands, Physical Planning, Housing and Urban Development	Victor Ndereba Kanyaura
3.	Medical Services, Public Health and Sanitation	Dr. Ojwang Lusi
4.	Water, Environment, Natural Resources and Climate Change	Francis Okoth Asunah
5.	Finance, Economic Planning and ICT (E-Government) Services	Paul Njenga Waweru
6.	Agriculture, Fisheries, Livestock Development and Irrigation	Charles Owino Odhong
7.	Infrastructure, Energy and Public Works	Daniel Okia Otieno
8.	Trade, Tourism, Industry and Marketing	Bovince Ochieng
9.	Education, Technical Training, Innovation and Social Services	Frederick Mula Osewe
10.	Sports, Culture, Gender and Youth Affairs	Timothy Nyakwamba Ajwang

  
for **COUNTY SECRETARY**

CC. Speaker  
County Assembly of Kisumu

# COUNTY ASSEMBLY OF KISUMU



## THIRD ASSEMBLY – SECOND SESSION

### NOTIFICATION OF THE VETTING OF NOMINEES TO THE POSITION OF CHIEF OFFICERS.

In the matter of consideration before the County Assembly of Kisumu on the Nominees to the office of Chief Officers.

Pursuant to the Provisions of Article 179(2)(b) of the Constitution of Kenya, 2010, County Government Act, 2012, Sections 45 and Section 7 of the Public Appointments (County Assembly Approvals) Act and Standing Order No. 193 of the Kisumu County Assembly Standing Orders; we wish to notify the General Public that the Governor of Kisumu County has submitted to the County Assembly of Kisumu, the following under listed persons nominated for appointment as Chief Officers:

Venue: County Assembly Chambers

Name	Department	Committee	Gender	Date of the Vetting	Venue	Time
1. Ms. Benter Achieng	Public Service County Administration and Participatory Development	Justice and Legal Affairs	F	9th May, 2023	Chambers	9.00am – 10.30am
2. Mr. Fredrick Mula Osewa	Education, Technical Training, Innovation & Social Services	ECDE and Adult Education	M	9th May, 2023	Chambers	10.30am – 12noon
3. Mr. Victor Ndereba Kanyaure	Lands, Physical Planning Housing and Urban Development	Lands and Physical Planning	M	9th May, 2023	Chambers	12.00noon – 1.30pm
4. Mr. Francis Okoth Asunah	Water, Environment, Natural Resources and Climate Change	Water and Environment	M	9th May, 2023	Chambers	2.30pm – 4.00pm
5. Dr. Ojwang' Lusi	Medical Services, Public Health and Sanitation	Health, Housing and Sanitation	M	9th May, 2023	Chambers	4.00pm – 5.30pm
6. Mr. Erick Omondi Ogola	Agriculture, Livestock and Fisheries	Agriculture	M	10th May, 2023	Chambers	9.00am – 10.30am
7. Mr. Timothy Nyakwamba Ajwang'	Sports, Culture, Gender & Youth Affairs	Sports, Culture, Gender and Youth Affairs	M	10th May, 2023	Chambers	10.30am – 12noon
8. Mr. Daniel Okia Otieno	Infrastructure, Energy & Public Works	Roads and Public Works	M	10th May, 2023	Chambers	12.00noon – 1.30pm
9. Mr. Bovince Ochieng	Trade, Tourism, Industry and Marketing	Joint of Finance and Tourism	M	10th May, 2023	Chambers	2.30pm – 4.00pm
10. Mr. Paul Njenga Waweru	Finance, Economic Planning and ICT (E-Government) Services	Finance, Trade and Enterprise Development (Budget)	M	10th May, 2023	Chambers	4.00pm – 5.30pm

The Nominees are hereby invited to appear before the County Assembly Sectoral Committees at the venue, date and time indicated above. The Nominees are advised to collect a questionnaire from the office of the Clerk of the County Assembly during official working hours and is required to return 16 copies of the filled questionnaire to the office of the Clerk of the County Assembly at the County Assembly Building next to Kisumu Regional Police Headquarters (Central Police Station) not later than 5th May, 2023 at 4.00pm. The Nominees should ensure that certified copies of academic certificates/testimonials and copies of clearance certificates from the following bodies are submitted:

1. National Police Service (Certificate of Good Conduct)
2. Kenya Revenue Authority
3. Higher Education Loans Board 5. Ethics and Anti-Corruption Commission
4. Credit Reference Bureau

#### Note:

1. Nominees with foreign degree must obtain accreditation from the Commission for University Education of Kenya.
2. Nominees should ensure that his academic certificates /testimonials are certified by the Educational Institutions which issued /awarded them.
3. The originals of the aforementioned should be availed to the Committee during the approval hearing.
4. The Nominees are required to submit sixteen bound copies of CVs and relevant testimonials.
5. The Nominees should submit to the Office of the Clerk ANY approved Research Work or Project Proposals/Statements on a date not later than 5th May, 2023 at 4.00pm.
6. Submission may be sent or hand delivered to the following address/email so as to be received by 5th May, 2023 at 4.00pm

Clerk

County Assembly of Kisumu

P.O Box 86-40100

Kisumu

Email:kisumuassembly@gmail.com

*Clare  
to se has b  
m 25/04/2023  
25/04/2023*

REPUBLIC OF KENYA



*Chm Speaker  
Deal  
Overhaul:  
19/4/2023*

**THE COUNTY GOVERNMENT OF KISUMU**

*Office of the County Secretary, Head of County Public Service and Secretary to the Executive Committee*

CGK/CS/ADM/20/VOL.V/200

18/04/2023

**THE CLERK  
COUNTY ASSEMBLY OF KISUMU  
KISUMU**



**RE: NOMINEE TO THE POSITION OF CHIEF OFFICER - AGRICULTURE,  
FISHERIES, LIVESTOCK DEVELOPMENT AND IRRIGATION**

With reference to H.E The Governor of Kisumu nominees for the Chief Officer positions submitted to your office on April 14, 2023, I would like to inform you that Charles Owino Odhong cannot take up the position in lieu of an opportunity in an International Organization.

Subsequently, H. E the Governor has nominated Erick Omondi Ogolla to be the Chief Officer in Agriculture, Fisheries, Livestock Development and Irrigation.






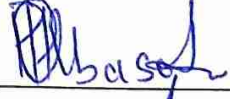

His testimonials are attached for your attention.

**FOR. COUNTY SECRETARY**

CC. Speaker  
County Assembly of Kisumu

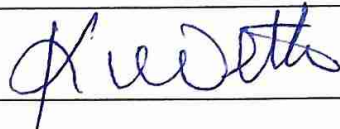


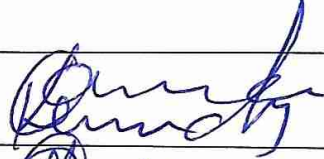
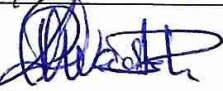

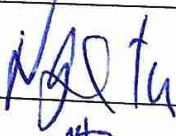


## ADOPTION SCHEDULE

We the undersigned members of the Committee on Administration of Law, Justice, Good Governance, Security and Constitutional Affairs having considered the Suitability of the Nominee hereby append our signatures to affirm that the Recommendations herein are the true resolution of the Committee:

S/NO.	MEMBER	POSITION	SIGN
1.	Hon. Moses Ochele	Chairperson	
2.	Hon. Reuben Rakwach	Vice Chairperson	
3.	Hon. Pamela Oyoo	Member	
4.	Hon. Benson Adegga	Member	PAO
5.	Hon. Seth Okumu	Member	B.A.A
6.	Hon. Mildred Ajumbo	Member	
7.	Hon. Vitalis Komudho	Member	VOK.
8.	Hon. Henrietta Bodo	Member	
9.	Hon. Mariam Abeid	Member	
10.	Hon. Anne Ochola	Member	
11.	Hon. Eunice Alando	Member	
12.	Hon. Peter Obaso	Member	
13.	Hon. James Omolo	Member	
14.	Hon. James Were	Member	JOW
15.	Hon. George Abaja	Member	


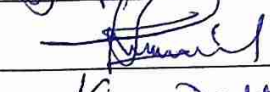
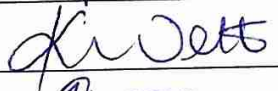
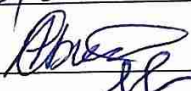

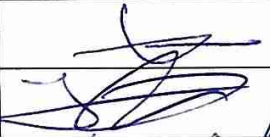
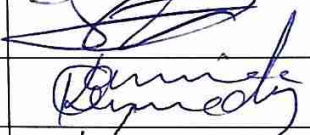
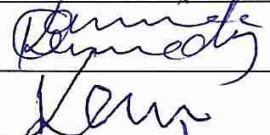
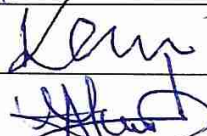
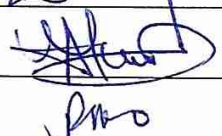


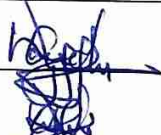

## ADOPTION SCHEDULE

We the undersigned members of the Committee on ECDE, Adult Education and Vocational Training having considered the Suitability of the Nominee hereby append our signatures to affirm that the Recommendations herein are the true resolution of the Committee:

S/N	NAME	POSITION	SIGN
1.	Hon Seth Okumu	Chairperson	
2.	Hon. Vitalis Komudho	Vice Chairperson	VOK
3.	Hon Samwel Onyango	Member	S.O
4.	Hon Ken Ouko	Member	
5.	Hon Zacharia Okoyo	Member	
6.	Hon Henrietta Bodo	Member	
7.	Hon Ken Ooko	Member	
8.	Hon Lumumba Owade	Member	
9.	Hon Alice Wajewa	Member	
10.	Hon Joachim Oketch	Member	
11.	Hon. Maurice Ngeta	Member	
12.	Hon Nancy Matara	Member	
13.	Hon James Omolo	Member	
14.	Hon Benson Adegga	Member	
15.	Hon. James Were	Member	B.A.A JOW




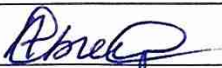

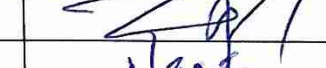
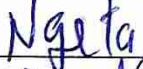
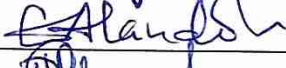
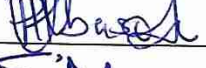

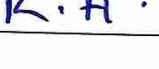
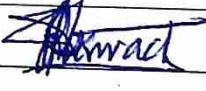
## ADOPTION SCHEDULE

We, the members of House Business Committee do here below declare that this report correctly captures the proceedings and recommendations of our deliberations as regards this subject matter and in witness thereof, we hereby append our signatures to adopt this report.

SRL NO.	NAME	POSITION	SIGNATURE
1.	Hon Vincent Jagongo	Chairperson	
2.	Hon Emily Oginga	Vice Chairperson	
3.	Hon Seth Okumu	Member	
4.	Hon Jennipher Obonyo	Member	
5.	Hon Nereah Okombo	Member	
6.	Hon Seth Kanga	Member	
7.	Hon Carren Ajwang'	Member	
8.	Hon Joachim Oketch	Member	
9.	Hon Kennedy Ooko	Member	
10.	Hon Kennedy Ouko	Member	
11.	Hon Mickey Ochieng'	Member	
12.	Hon Pamela Oyoo	Member	
13.	Hon Patrick Owade	Member	
14.	Hon Geoffrey Warindo	Member	
15.	Hon Moses Ochele	Member	

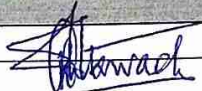

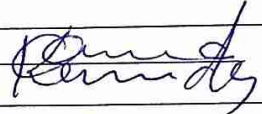

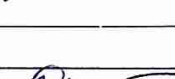


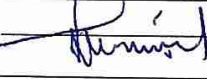
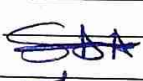


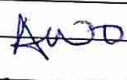

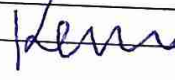

## ADOPTION SCHEDULE

We the undersigned do confirm and append our signatures in affirmation that these are the true deliberations of the committee

No.	NAME	DESIGNATION	SIGNATURE
1	Hon. Nancy Matara Ochieng	Chairperson	
2	Hon. James Were	Vice Chairperson	
3	Hon. Mildred Ajumbo	Member	
4	Hon. Boitone Ratib	Member	
5	Hon. Jenipher Obonyo	Member	
6	Hon. James Omollo	Member	
7	Hon. Zacharia Okoyo	Member	
8	Hon. Maurice Ngeta	Member	
9	Hon. Eunice Alandoh	Member	
10	Hon. Peter Obaso	Member	
11	Hon. Samuel Dedeh	Member	
12	Hon. Kennedy Ajwang	Member	
13	Hon. Mariam Abeid	Member	
14	Hon. Reuben Rakwach	Member	
15	Hon. Joachim Oketch	Member	






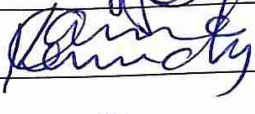
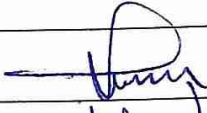

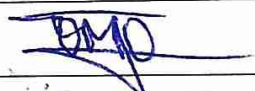

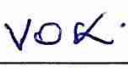








### Approval Schedule

We the undersigned do agree and append our signatures stating that the facts presented on this report by the Sectoral Committee on Public Works, Roads and Transport are accurate, valid and authentic.

S/No	Name	Position	Signature
1.	Hon. Reuben Rakwach	Chairperson	
2.	Hon. Anne Ochola	Vice chairperson	
3.	Hon. Ken Ooko	Member	
4.	Hon. Patrick Lumumba Owade	Member	
5.	Hon. Seth Kanga	Member	
6.	Hon. Jennipher Obonyo	Member	
7.	Hon. George Abaja Othuthu	Member	
8.	Hon. Vincent Jagongo	Member	
9.	Hon. Samwel Dede	Member	
10.	Hon. James Omollo	Member	
11.	Hon. Zackary Okoyo	Member	
12.	Hon. Alice Wajewa	Member	
13.	Hon. Bill Odhiambo	Member	
14.	Hon. Kennedy Odhiambo Ouko	Member	
15.	Hon. Pamela Awuor	Member	

#### 4.0 APENDICES

#### Appendix 01: Approval Schedule

	NAME	DESIGNATION	SIGNATURE
1	Hon. Joachim Oketch	Chairperson	
2	Hon. Carren Odhiambo	Chairperson	
3	Hon. Seth Okumu	Vice. Chairperson	
4	Hon. Lumumba Owade	Vice. Chairperson	
5	Hon. Nereah Okombo	Member	
6	Hon. Kennedy Ooko	Member	
7	Hon. Seth Kanga	Member	
8	Hon. Vincent Jagongo	Member	
9	Hon. Mickey Ochieng'	Member	
10	Hon. Ratib Boitone	Member	
11	Hon. Moses Ochele	Member	
12	Hon. Benson Adegá	Member	
13	Hon. Vitalis Komudho	Member	
14	Hon. Pamela Oyoo	Member	
15	Hon. Jennipher Obonyo	Member	
16	Hon. Kennedy Ouko	Member	
17	Hon. George Abaja	Member	
18	Hon. Henrietta Bodo	Member	
19	Hon. Alice Wajewa	Member	
20	Hon. Ann Ochola	Member	
21	Hon. Geoffrey Warindu	Member	
22	Hon. Rueben Rakwach	Member	

## ADOPTION SCHEDULE


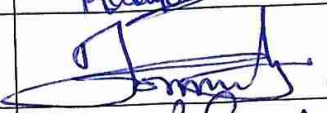
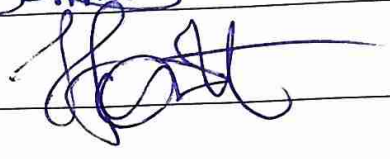
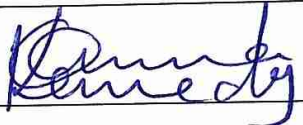

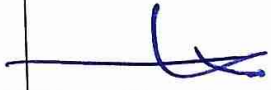





We the Honourable members of Water, Environment and Natural Resources do hereby append our signatures to this report to affirm its accuracy and validity.

NO.	NAME	SIGNATURE
1.	Hon. Samuel Dede	SAA
2.	Hon Mickey Ochieng	
3.	Hon Maurice Otieno Ngeta	Ngeta
4.	Hon Emily Oginga	
5.	Hon Jennipher Obonyo	Obonyo
6.	Hon Lumumba Owade	
7.	Hon Reuben Rakwach	Rakwach
8.	Hon Vincent Jagongo	Jagongo
9.	Hon Mildred Ajumbo	Mildred Ajumbo
10.	Hon Ken Ouko	Ken Ouko
11.	Hon Seth Okumu	Seth Okumu
12.	Hon Mariam Abeid	
13.	Hon James Were	James Were
14.	Hon Nancy Matara	Nancy Matara
15.	Hon Sammy Onyango	S.O

# Adoption Schedule



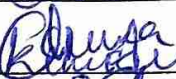







We the Hon. Members of the Sectoral Committee on Planning, Industrialization and ICT hereby append our signatures in affirmation that these are the true deliberations from the Committee.

APPROVED BY:

1	Hon. Boiton Ratib	Chairperson	
2	Hon. James Omollo	Vice-Chairperson	
3	Hon. Nereah Okombo	Member	
4	Hon. Seth Kanga	Member	
5	Hon. Seth Okumu	Member	
6	Hon. Joachim Oketch	Member	
7	Hon. Ken Ooko	Member	
8	Hon. Marriam Abeid	Member	
9	Hon. Caren Odhiambo	Member	
10	Hon. James Were	Member	
11	Hon. Zackaria Okoyo	Member	
12	Hon. Rueben Rakwach	Member	
13	Hon. George Abaja	Member	
14	Hon. Moses Ochele	Member	
15	Hon. Sammy Onyango	Member	

# 6.0 APENDICES

## Appendix 01: Approval Schedule

	NAME	DESIGNATION	SIGNATURE
1	Hon. Carren Odhiambo	Chairperson	
2	Hon. Lumumba Owade	Vice-Chairperson	
3	Hon. Kennedy Ooko	Member	
4	Hon. Joachim Oketch	Member	
5	Hon. Mickey Ochieng'	Member	
6	Hon. Ratib Boitone	Member	
7	Hon. Benson Adega	Member	B.A.A
8	Hon. Vitalis Komudho	Member	VOK
9	Hon. Pamela Oyoo	Member	POO
10	Hon. Jennipher Obonyo	Member	
11	Hon. Ken Ouko	Member	
12	Hon. George Abaja	Member	Abaja
13	Hon. Henrietta Bodo	Member	
14	Hon. Alice Wajewa	Member	
15	Hon. Ann Ochola	Member	